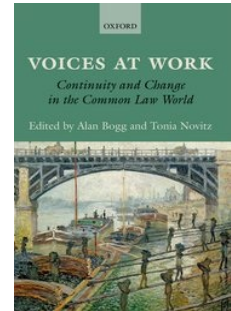
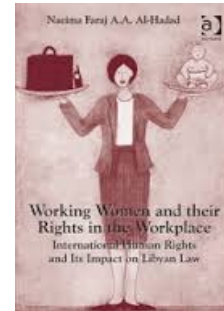
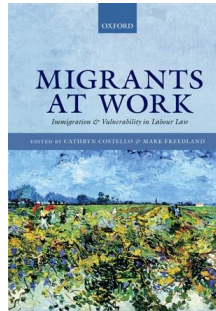


Labour & Employment Law

Labor discipline England
Labor laws and legislation Migrant labor
Employees dismissal Discrimination in employment
Labor movement England Alien labor
Job security Collective labor agreements
Personnel records



DATABASES

Labour Source

Formerly Canada Law Book's Labour Spectrum.

LabourSource includes volumes of labour law decisions and commentary covering decades of court decisions. The product features:

- Canadian Labour Arbitration [Brown & Beatty],
- Labour Arbitration Cases (LAC),
- Canadian Labour Arbitration Summaries (CLAS)
- All-Canada Weekly Summaries (Labour Relations).

Available online via WestlawNext Canada

Employment Source

Formerly Canada Law Book's Employment Spectrum.

EmploymentSource combines expert commentary, case law and legislation. It also includes a Dismissal Notice Periods search which matches your search criteria with relevant notice period results and includes links to the full text decisions. The product includes:

- Canadian Employment Law (Stacey Reginald Ball)
- The Employment Bulletin: Legal Issues in the Workplace
- The Law of Dismissal in Canada, Third Edition (Howard A. Levitt)
- All-Canada Weekly Summaries (A.C.W.S.) (Employment)

Available online via WestlawNext Canada

CCH Online

Within CCH Online, the CCH Business Library provides access to three areas: employment and labour law, benefits and pensions, and employment safety and health. Each area includes caselaw, legislation, and commentary.

Access is restricted to Law faculty, staff and students, who receive a personal password as part of an educational agreement between the Law School and CCH. Please speak to law library staff for access.

LexisNexis Quicklaw

LNQ has a Labour & Employment law folder [under Source Directory – Area of Law]. Resources include administrative boards and tribunals, citators and digests, forms and precedents, legal journals, cases, commentary and legal news. Other sources within LNQ include Halsbury's Laws of Canada - Employment (England, Brecher).

Access is restricted to Law faculty, staff and students, who receive a personal password as part of an educational agreement between the Law School and LexisNexis Canada. Western Libraries also subscribes to LexisNexis Academic for non-law users (content may differ).

WestlawNext Canada

LawSource provides access to material useful for research in Labour and Employment law. The Canadian Abridgment Case Digests for Labour & Employment Law (LAB) are reproduced online, are fully searchable and link to the full-text decisions. The Canadian Encyclopedic Digest (Employment Law - Ontario and Western Provinces; Labour Law - Ontario and Western Provinces) is also reproduced electronically and can be browsed or searched. LawSource also includes the Carswell law reporters, Canadian Cases on Employment Law and Canadian Cases on Pensions and Benefits.

Access is restricted for use within Western Libraries locations (and affiliates). Law faculty, staff and students receive a personal password as part of an educational agreement between the Law School and Thomson Reuters.

First Resort (Lancaster House)

First Resort™ contains articles that summarize and analyse key labour and employment law decisions. The articles are organized into twenty databases, each of which covers a different area of labour and employment law. Lancaster House is well-known for providing information on labour, and employment and human rights law and in serving the needs of employees, employers, professional organizations, unions, management and legal practitioners in Canada.

Titles found in First Resort:

- Leading Cases on Labour Arbitration Online (Mort Mitchnick & Brian Etherington)
- Canadian Labour and Employment Law Journal
- Labour Arbitration Yearbook Online

International Encyclopaedia of Laws (Kluwer)

The International Encyclopaedia for Labour Law and Industrial Relations includes international and country-by-country monographs as well as case law and reprinted legislation. Each national monograph, written by one or more experts in the field from the country under discussion, consists of introductory material including vital statistics, political system, and social values; sources of the state's labour law; and the traditional role of its institutions in industrial relations. International monographs deal with standards set by prominent international organizations.

TREATISES

Law Reports

Canadian Cases on Employment Law (1983-2013)

KE3247 .A45 C357 (print in storage)

Features all important decisions in employment law and labour law (outside the collective bargaining process), from all Canadian jurisdictions selected by experts in the field. Includes cases on wrongful dismissal, dismissal for cause, constructive dismissal, demotion, employment contracts, employment standards, judicial review of labour arbitrations, mandatory retirement policies, wages and remuneration, pensions and profit sharing. Available online via WestlawNext Canada

Canadian Labour Law Reporter

KE3145.8 .C35

Canadian Labour Law Reporter provides coverage of federal, provincial, and territorial laws on employment standards, human rights, pay and employment equity, employment insurance, and collective bargaining. Includes full-text court case law and decisions from boards, tribunals, commissions, etc. all across Canada, going back to the 1940's complete with case annotations commentary on key employment cases and practice tips. Supplemented Looseleaf

Decisions are cited as *Canadian Labour Law Cases* (CLLC). Print volumes (1944-1997) are in storage and current decisions are found in CCH Online (for law students and faculty).

Canadian Labour Relations Boards Reports

KE3153 .C365 (1975-current)

Covers key reported decisions of the various provincial Labour Relations Boards as well as those of the Canadian Industrial Relations Board. Decisions from labour relations boards are also found online in LexisNexis Quicklaw.

Labour Arbitration Cases (1989-2013)

KE3206 .A45 L448 (print in storage)

LAC is the widely recognized "bible" of labour arbitration in Canada. Known as "Brown and Beatty", it offers a concise and comprehensive record and analysis of the whole body of arbitration developments in Canada over the past 40-plus years.

Available online via WestlawNext Canada (LabourSource).

Leading Cases on Labour Arbitration (2nd Edition)

KF3424 .M583 2011

"Leading Cases" provides access to arbitration awards and court decisions as well as authoritative commentary on some 1,700 arbitration awards, court judgments and tribunal decisions. The service is organized by topic and divided into three parts: Evidence and Procedure; Discharge and Discipline; Contract Interpretation. Supplemented Looseleaf.

Available online via First Resort (Lancaster House)

Labour and Employment Law Texts

The law library has an extensive collection of Labour and Employment Law texts and treatises which are generally found in the **KF3319-3408** section of the law library stacks. The more heavily utilized resources are found in the law reserves collection, a listing of which can be searched from the library catalogue.

Employment Standards Handbook

KF3320 .B3 P374

This publication includes the full text of the Act and all regulations; It includes a collection of digests and commentary on : application, administration and enforcement of the Act; payment of wages, overtime and holiday and vacation pay; hours of work and overtime; record keeping; equal pay for equal work; various kinds of leaves; termination and severance of employment. Supplemented Looseleaf

Employment Law Manual

KF3457 .S67

This publication includes information on wrongful dismissal and also includes an examination of discriminatory practices under the Ontario Human Rights code and offences under the Employment Standards Act, 2000. It further includes practical insights into hiring and firing practices; precedents; forms of employment contracts; warning letters and; termination letters. Supplemented Looseleaf

Canadian Labour Law

KF3319 .A332

This publication includes labour relations statutes, labour board decisions and judicial cases from all jurisdictions on a variety of topics including: bargaining rights; the collective agreement; unfair labour practice proceedings; the construction industry; regulation of industrial conflict; the impact of the Charter; internal affairs of trade unions and; the effect of judicial review on board decisions. Supplemented Looseleaf

Available online via WestlawNext Canada (LabourSource).

Canadian Employment Law

KF3457 .B34

This publication includes a complete range of employment law in Canada including: wrongful dismissal; fiduciary obligations; tort law and vicarious liability; remedies; constitutional issues; occupational health and safety; employment contracts and; duty of good faith and human rights. Supplemented Looseleaf

Available online via WestlawNext Canada (EmploymentSource).

Evidence and Procedure in Canadian Labour

Arbitration

KF3544 .G678 1991

This publication provides coverage of all procedural and evidentiary issues that relate to labour arbitration in Canada. Supplemented Looseleaf

Wrongful Dismissal Practice Manual

KF3471 .B873

A practical annotated guide to employment relationships and terminations. Supplemented Looseleaf

Wrongful Dismissal

KF3471 .H379

This comprehensive legal reference provides in-depth treatment of wrongful dismissal law and includes awards for mental distress; constructive dismissal; punitive and aggravated damages; just cause for dismissal; impact of employment contracts; Crown employees' special status; tax considerations; settlement negotiations. Supplemented Looseleaf

Law of Dismissal in Canada

KF3471 .L48 2003

This publication summarizes all significant cases before the Canadian courts in the area of dismissal law. It includes reasonable notice charts, checklists, summaries of significant decisions and analysis and commentary on landmark cases.

Available online via WestlawNext Canada (EmploymentSource).

Halsbury's Laws of Canada

For over 100 years, Halsbury's has been recognized as the premier legal reference in the world of common law. Halsbury's Laws of Canada continues in the tradition, delivering an authoritative, reliable and elegant statement of Canadian law.

Halsbury's Laws of Canada - Employment -

Contributed by Geoffrey England, Sheila Nemet-Brown
KE180 .H346 E475 2011

This volume provides the black letter statement of the law governing employment relationships in Canada. Topics covered include: Contract of employment; Obligations and duties of employer and employee; Termination of employment.

Halsbury's Laws of Canada - Labour - Contributed by James G. Knight, Natasha L. Savoline, Ron A. LeClair
KE180 .H346 L336 2011

This title provides a balanced perspective on all pillars of labour relations law, including: the process of collective bargaining, the nature and contents of collective agreements, standard grievance procedures, conciliation and arbitration processes and the impact of strikes and lockouts, the role of labour relations boards and judicial review of administrative decisions and arbitration awards.

JOURNAL ARTICLES

Canadian Labour and Employment Law Journal

K3.A4882

This journal provides in-depth analysis of key issues in labour and employment law. It also provides commentary on major legislative and case law developments. Available online via First Resort (Lancaster House).

Employment and Labour Law Reporter - Newsletter

K5.M68

This national monthly newsletter, written from the perspectives of both management and labour, provides timely and relevant articles on topical issues and new developments in the employment and labour law fields. It also features "Recent Case Law", a column which discusses recent decisions of the courts, labour relations boards or councils, arbitration panels, human rights commissions and other bodies from across Canada.

General Full-Text and Periodical Indexes

HeinOnline

Contains more than 1,620 law and law-related periodicals. Coverage is from the first issue published for all periodicals and goes through the most-currently published issues allowed based on contracts with publishers. Search by article title, author, subject, state or country published, full text, and narrow by date.

Index to Canadian Legal Literature

KE173 .C664

The Index to Canadian Legal Literature is a bibliographic index to Canadian law journals, books, articles, government publications, audio-visual materials, continuing legal education materials, and case comments. Published in association with the Canadian Association of Law Libraries, ICLL receives contributions from law libraries across Canada.

The print set is kept in the law library and electronic versions are found in LexisNexis Academic and WestlawNext Canada and, for Law Faculty and students, LexisNexis Quicklaw. 1985-current

Scott Index to Canadian Legal Periodical Literature

KF8 .I52

Named after Marianne Scott (first woman to be appointed as National Librarian of Canada). The index is available electronically through the library catalogue of CAIJ (Centre d'accès à l'information juridique), an organization related to the Barreau du Québec. Search interface is in French only but English search terms can be used. The Law Library holds print copies of the index from 1961-2006.

Legaltrac

LegalTrac on InfoTrac Web provides indexing for more than 1,500 major law reviews, legal newspapers, specialty publications, Bar Association journals and international legal journals, including more than 250 titles in full text. Search results link to available multimedia — images, video and podcasts. 1980-present .

Index to Legal Periodicals & Books

The ILP&B is available through EbscoHost and indexes some 1400 monographs as well as citing articles from more than 850 legal periodicals. Periodical coverage includes law reviews, bar association journals, university publications, yearbooks, institutes, and government publications. Index to Legal Periodicals & Books covers all areas of jurisprudence, including recent court decisions, new legislation, and original scholarship. The periodicals indexed, which regularly publish legal articles of high quality and permanent reference value, include law reviews, bar association journals, and university and government publications from the United States, Puerto Rico, Canada, Great Britain, Ireland, Australia, and New Zealand. Online updated daily. 1981-; full-text 1994-present

Earlier coverage is found in the *Index to Legal Periodicals & Books: Retrospective* (1908-2007)

Index to Foreign Legal Periodicals

K33.I53

Available through HeinOnline, the Index to Foreign Legal Periodicals (IFLP) is produced by the American Association of Law Libraries and indexes articles and book reviews appearing in over 500 legal journals published worldwide. It provides in-depth coverage of public and private international law, comparative and foreign law, and the law of all jurisdictions other than the United States, the U.K., Canada, and Australia. IFLP also analyzes the contents of approximately eighty individually published collections of legal essays, Festschriften, Mélanges, and congress reports each year. Check under the Subjects tab to see labour (labor) and employment topics. 1985 to date. Print covers the period 1960-2007

STATUTORY LAW

Canada Labour Code

Cite as: *Canada Labour Code*, RSC 1985, c L-2.

Federal employment legislation - specifically the Canada Labour Code - covers persons employed by the federal government and federal Crown corporations, plus people employed in banking, international or inter-provincial transportation and communications, broadcasting, grain production, fisheries, mining and uranium processing.



Employment Standards Act

Cite as: *Employment Standards Act*, 2000, SO 2000 c 41.

The ESA provides the minimum standards for working in Ontario. It sets out the rights and responsibilities of employees and employers in Ontario workplaces.



Labour Relations Act

Cite as: *Labour Relations Act*, 1995, SO 1995, c 1, Schedule A.

The Labour Relations Act, 1995 governs both the process by which a trade union acquires bargaining rights and the procedures by which trade unions and employers engage in collective bargaining; the Act applies primarily to workplaces in the private sector, but also applies to certain parts of the public sector (municipal workers, hospital employees, Ontario Hydro, etc.) with some modifications.



WEBSITES

Workplace Safety & Insurance Board (Ontario)

<http://www.wsib.on.ca/en/community/WSIB>

Formerly the Workers' Compensation Board, the Workplace Safety and Insurance Board (WSIB) has a mandate to promote health and safety in workplaces and to reduce the occurrence of workplace injuries and occupational diseases. The site contains information for workers, employers, and health care practitioners. For employers, the WSIB provides no-fault collective liability insurance and access to industry-specific health and safety information. For workers, the WSIB provides loss of earnings benefits and health care coverage.

Ontario Labour Relations Board

<http://www.olrb.gov.on.ca/english/homepage.htm>

The Ontario Labour Relations Board is an independent, quasi-judicial tribunal mandated to mediate and adjudicate a variety of employment and labour relations-related matters under a number of Ontario statutes. A major function of the Board is to certify trade unions as bargaining agents.

Canada Industrial Relations Board

<http://www.cirb-ccri.gc.ca>

The Canada Industrial Relations Board is an independent, representational, quasi-judicial tribunal responsible for the interpretation and administration of Part I (Industrial Relations), and certain provisions of Part II (Occupational Health and Safety) of the Canada Labour Code.

Ontario Ministry of Labour

<http://www.labour.gov.on.ca/english/>

Established in 1919 to develop and enforce labour legislation, the Ministry of Labour's mission is to advance safe, fair and harmonious workplace practices in Ontario.

Through the ministry's key areas of occupational health and safety, employment rights and responsibilities, and labour relations, the ministry's mandate is to set, communicate and enforce workplace standards while encouraging greater workplace self-reliance. The Ministry also develops, coordinates and implements strategies to prevent workplace injuries and illnesses and can set standards for health and safety training.

Need Research Help?

Contact us at lawref@uwo.ca

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