## **International Law in Practice:**

## A Booklet of International Internship Opportunities

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## **Making Your Mark**

The term 'International Law' was coined during the 18th Century by English philosopher Jeremy Bentham. But what is International Law? According to Bentham's classic definition, international law is a collection of rules governing relations between states. However, since then the term has grown to mean so much more, and the original definition now appears to be largely irrelevant and outdated as it omits both individuals and international organizations — two vital and dynamic components of international law systems. The original appearance of the term International Law demonstrates just how much has evolved.

It is no longer accurate to view International Law as a simple collection of rules. The world is changing, and international actors, such as states and international organizations, now have the power to influence and shape domestic politics. The domestic politics of a state are no longer relevant only to that state and in some cases create impact that transcends borders. And so, in its broadest sense, International Law provides normative guidelines as well as methods, mechanisms and a common conceptual language to international actors.

Who is an international actor? Almost every organization, corporation, firm, and of course, every country around the world. Chances are, you'll become an international actor throughout your career. As such, international experiences are increasingly valued by local employers who are seeking to create more diverse and global workplaces. The Western Law Internship Program (WLIP) is a unique opportunity for students who would like to explore the international aspect of law-making and law enforcement.

Participating in an International Law internship is incredibly valuable for personal and professional development and is certainly not only limited to those seeking to pursue a career in International Law. It is a worthwhile experience for students who enjoy learning about different cultures and comparing different legal systems. The WLIP program offers an opportunity to gain greater exposure to both practice and theory; to both pros and cons; to the highs and the lows of globalization — beneficial experience and insight that can help you along your way as you carve your career path and **make your mark** in this highly competitive, yet very exciting and rewarding, world of law.

If the Western Law Internship Program seems attractive to you, we encourage you to take advantage of this booklet and trust you will find it to be a helpful resource during the application process. The International Law Association is here to address all questions and concerns that arise as you consider applying and following through with the application process. Many thanks to the team for the amount of research and effort that went into this booklet, as well as to Professors Oosterveld, Carmody and others for their continuing guidance and support for Western Law students interested in the field. The International Law Association wishes you the best of luck as you plan for an amazing internship experience!

All the best in your future international endeavors,

International Law Association 2021-2022 Academic Year



## Working in International Law

By: Chios Carmody1

There's a mystique about international law. To some people it means glamour: the travel, the banquets and glittering receptions. To others it means the exotic: the foreign destinations, the different languages and unfamiliar customs etc. To still others it means a supernatural degree of skill: after all, if international law is mainly about relations between governments, then it must be full of smart people involved in solving problems that affect large numbers of people. However you want to think about it, international law can seem far away. This is particularly true if you're a student because, with your books and your loans and your Kraft Dinner, you're probably wondering: "who would hire me to work in international law? I must be dreaming ..."

Yes, you *should* be dreaming, and what I want to suggest here is that this wonderful and timely booklet, put together over the past few years by a succession of Western Law students and the WLIP committee, will help to make those dreams come true. They - and you - are to be commended for having gone beyond the stereotypes of international law and for allowing you to think that international law *can* be part of your life outside the classroom. This is true whether you're planning to be a lawyer, an activist, or simply a concerned member of the global public. (You may even be one or some of these already!). What is being presented to you here are a range of opportunities to learn more about international law in practice. These are *yours*, and you should take a moment to familiarize yourself with them.

Of course, in preparation for doing this you might wonder what makes a good international lawyer. That's a fair question. Sure, international law requires smarts, but probably no more than any other field of the law, and if you're unsure about all of this, remember that you'll develop your own expertise over time. What I've been asked to do here is to provide you some insights from my own career that may help you to find work and fulfilment in international law.

Before I do that, however, I want to share with you some impressions I have of people who work in international law. My sense is that they are generally people who *enjoy* the legal issues that arise in an international context. These are not only the classic legal issues of contract or tort encountered in domestic law, but also issues of obligation, jurisdiction, immunity, state responsibility and the use of force – issues that arise because of the state-centered nature of the international system. In that sense, working in international law may recall something of your constitutional and administrative law courses. There's the constant presence of the state – this big, lumbering leviathan that is accorded certain privileges in international law much in the same way a family is accorded certain privileges in domestic law – all because, at base, it represents a community. We see it as somehow unique and different, with values that an individual would not necessarily possess and that in most instances need to be respected.

At the same time, my sense is that people who work in international law appreciate the unique context in which international legal issues may arise. It is a context that has become much more complex today because of the presence of so many non-state actors internationally. There are international organizations, individuals, non-governmental organizations (NGOs) and groups, as well as other affiliations. A person who enjoys all of this – who appreciates differences and who realizes that international law is not always the mirror of its domestic counterpart – will thrive in the field.

So how do you actually find *work* in international law? That was a question I asked myself two decades ago after graduating from law school and entering practice in downtown Toronto. By day I was an administrative lawyer, wearing a suit and working in a law firm, occasionally going to court and otherwise living my life. But that's *all* that I was doing: I was *living my life*, and the days were passing, and deep inside me I had this gnawing sense that I was meant to do something else. The trouble was *what*?

I started to answer this question by looking around me. What was I doing? What did I *like* to do? International law certainly didn't jump out at me from the get-go. At the same time I was living in an incredibly multicultural city. I'd been a good student at law school, but I wasn't exceptional and my interests were

<sup>&</sup>lt;sup>1</sup> This Introduction is dedicated to the memory of Lizann Patricia Foo, a 22-year-old Toronto university student who hoped to become a diplomat. Lizann was born into a large Indo-Guyanese family and immigrated to Canada when she was 6. She studied International Relations and in her spare time worked as a customs officer at Pearson International Airport in Toronto. Lizann passed away from cancer August 1, 2004.

varied. To get a better sense of myself I decided to start reading, and so on Friday afternoons as I headed home, I would stop at the Law Library and pick up a book or two that looked interesting. Over the course of several months I read through books on labour law and corporate law and bankruptcy until I hit on international law.

Now I have to admit that the words "international law" were a little intimidating to me – in fact, kind of like the imagery that I presented at the beginning of these remarks. Unfortunately, I'd had a rather uninspired instructor for my Public International Law course in law school and didn't do well, so I sort of dismissed the whole area the way I wrongly dismissed a number of other subjects I hadn't done well in. International law, in particular, seemed so distant, so impossible, and so glitzy to me – an administrative litigator in Toronto with two shabby suits - how would I ever get to work in international law?

That's when I started reading. The first book I read – if I remember correctly – sometime in the spring of 1995 was John Dugard's The Recognition of States in International Law, a book in which he examined the law and practice of state recognition. How and why did states recognize - or conversely not recognize - each other? It was a brilliant synthesis, and all of it was informed by Dugard's own painful experience as a white anti-apartheid South African. That got me thinking about southern Africa, so I read a book by Lynn Berat on Walvis Bay, the South African administered enclave in Southwest Africa (today Namibia). My head swam with the tale of the murderous conflict between the German (and later South African) administrators and the native Herrero people and all that had happened in that dusty land so far away. I was amazed at the way South Africa assumed possession of the only serviceable port on the Southwest African coast in order to maintain a stranglehold on the remainder of the territory – and asserted its right in international law to do so by purporting to annex Walvis Bay. I never imagined law - let alone international law – operating in such an environment. But it did. Then, for some weird reason, I got thinking about treaties and so I read Ian Sinclair's dry text on the Vienna Convention on the Law of Treaties, which was a solid introduction to the law, if not much else. Still, if I was going to know about international law, I had to know about treaties and so I had no regrets. Then I decided I should read something I'd really enjoy, so I read John Jackson's The World Trading System: Law and Policy of International Economic Relations, and loved that. And so on it went.

Now you have to remember that at the time I was still in practice, riding the subway to work, my mind swimming with the Vienna Convention and the Herrero as I tried to be an ordinary administrative lawyer. It was a strange existence, and it made me think carefully. I started to recognize why I went on Fridays to the newsstand in the BCE Place in downtown Toronto for the latest copy of *The Economist*, why I'd tried to write a novel in my articling year loosely based on a dispute between Thailand and Cambodia over an ancient temple that had ended up in the International Court (*The Temple of Preah Vihear*), why I'd always enjoyed meeting people from other cultures and learning foreign languages. It was starting to come together. I wanted to do more.

I decided to get involved in international law-related activities, and one of the first things I did was to join the International Section of the Ontario Bar Association. That exposed me to a range of people practicing in the field. I went to a number of activities they hosted. At that time the OBA was starting a new international law publication, *The Canadian International Lawyer*, and they needed a student editor, so I volunteered and worked on that in my spare time. I also started writing and wrote my first article about the proposed expulsion of Nigeria from the Commonwealth due to human rights abuses under the Abacha dictatorship. It later appeared in the *Canadian Yearbook of International Law*. I also got involved with the Canadian Institute for International Affairs.

All of these things were small things - essentially things that I did after work or on the weekend. Cumulatively, however, they were useful in helping me to identify whether international law was *my* thing and in introducing me to people who were already in the field. Many of these people were helpful, and *their* example convinced me that *I* could work in international law too. Little by little, I felt the trajectory of my life starting to change.

Shortly after that I realized I had to do something, and so over the course of two years I saved money and decided to get a Master's of Law in International Law. In May 1996 I gave notice at my job, spent the summer finishing my Nigeria article, and then left for the University of Michigan in Ann Arbor, where I had a terrific year as the only Canadian among 30 foreign graduate students. I took all the courses I could in the field of international economic law – my area of particular interest – and wrote three papers,

one of which was accepted for publication in the *Michigan Journal of International Law*. I also participated in a law and development project, helping to draft a new electoral statute for Cambodia.

The following summer – the summer of 1997 – I stayed in Ann Arbor working as a research assistant for the professor who ultimately became my dissertation supervisor in the doctorate, which I began in the fall of 1997 at Georgetown University Law Center in Washington, D.C. Washington was a terrific place to live in for someone with an interest in international law. I worked hard at the coursework requirement for the doctorate. I also published another article. While I was in Washington I also had the great good fortune to meet a number of people who were working in the field of international law. They were a wonderfully varied bunch – German graduate students with a whiff of the sixties, a Colombian diplomat who liked to eat her hot chocolate with cheese (a Colombian delicacy), some very affable Canadians at the IMF, convivial French at the World Bank etc. It was a wonderful time.

Ultimately, I left Washington for Geneva at the beginning of 1999 to do an internship with the World Trade Organization (WTO), which was related to my doctoral dissertation. Again, in Geneva I had a terrific opportunity to meet people from around the world. I shared an office with a hilariously subversive colleague from Zimbabwe who is now a famous author, worked with people from Scotland, Belgium, the U.S. and Australia, and on the weekends hung out with a whole posse of crazy Canadians who enjoyed skiing in the mountains above the town - even if I couldn't afford to join them. It was a fun time. I worked hard – New York hours in Geneva – but the cases I dealt with were fascinating: the United States arguing with Japan over sanitary restrictions on fruit, a Canadian complaint regarding Australian salmon import regulations, the beginnings of the Canada-Brazil aircraft dispute.

On the rare day when things were quiet I'd zip downstairs to watch the diplomats debate each other in the Dispute Settlement Body (DSB), the WTO's chief dispute settlement organ. I remember the controversy that erupted over the *Bananas* dispute, the way that the ambassador of the European Communities parried with his American counterpart, the careful words of the Canadian representative, the wisdom of Indians, the way Japan tried to mediate, the inscrutable eyes of Ambassador Morjane, the Chair of the DSB, and the representative from little Dominica, with her pink suit, pounding her fist on the desk and demanding a better deal for the Caribbean countries that were about to lose their banana quota to Europe. Everything – the world I'd only dreamed of a year or two before – was suddenly alive in front me. At the same time, I knew that my ultimate vocation was teaching international law. And I missed Canada. With great good fortune I was able to return home in July 1999 to take up a position here at Western Law.

What I've presented so far might sound a little like life on a magic carpet, but that's hardly accurate. Both before and after I left my job in Toronto I had to be resourceful about finding a position and giving full expression to what I wanted to do. As I look back, I realize that my years of graduate work were rich and stimulating ones, but they were also ones full of uncertainty. Throughout them I didn't have any scholarship, and while I generally did well in my studies, I wasn't the best student. It made me wonder if I was cut out for work in international law. There were times – and I think we all have those times – when things were difficult and lonely. Still, I persevered, and I persevered not so much out of any need to hang on, but out of a deep-seated conviction that this is what I was meant to do with my life. I was meant to make a contribution to international law.

I say this because you too may find yourself pursuing your dreams in lonely or difficult circumstances, with little or no money or support, and that can be hard. I say this too because as tough as it was, I have very few regrets. The more I became involved and familiar with international law, the more I realized just how rich and varied the field is and how people who want to get involved don't allow the usual preconceptions to get in the way. Since I've entered the field I've witnessed a range of people who work in international law, as diplomats, as lawyers, and as activists in NGOs, all people of incredible dedication. There are people who are working to restore rainforests and extend microcredit. There are people who are working to improve women's health, in humanitarian assistance, and in peacekeeping operations. There are people serving as our diplomats, who work to secure the safety of Canadians abroad and represent our country's interests. There are people who teach international law, people who work in law firms helping to resolve boundary disputes and immigration matters, and people in export credit and multilateral lending agencies promoting business in the face of uncertainty. Each of them is pursuing *their* vision of how international law should contribute to a better world. Each of them has a story. Just ask.

Since becoming a professor in 1999 I have also met some amazing students, and what has been most amazing is their enthusiasm for international law. There have been hundreds of them, many of whom have pursued international law in the face of what you might think are great odds. One student of mine did not do well academically but decided to pursue international law anyway. She took summer courses in the U.S. on the subject, eventually did an LL.M., and eventually went to work for the Ontario government. I met another one from a poor family who was interested in international law and who, after leaving law school saddled with debt, simply picked up and went to Rome, where she managed to get a volunteer position working for the Preparatory Conference of the International Criminal Court. There are other Western Law grads working in the international field, people like Ken Roberts ('92), who now works as a Senior Legal Officer at the International, Impartial and Independent Mechanism (Syria), Stephen deBoer ('91), now Canada's Ambassador to the WTO, and Darryl Robinson ('96), now a professor of international law at Queen's University. There is also Anna-Marie Castrodale ('93), who works as a litigator in Toronto but who took a year in 2000 to work for the International Criminal Tribunal for Rwanda: Reena Bhatt ('94), now working as a tax lawyer and consultant in New York; and Ishani Gunasekera-Perera ('04), who returned to her native Sri Lanka upon graduation to work with an NGO monitoring the use of foreign aid in that country and is now an IP lawyer in Colombo. These are people who have made international law part of their life.

How can *you* do this? The career path in international law is rarely a straightforward one. I shared with you my own and other people's experiences to show you that it is often an assembly of small things – an internship, an extracurricular interest, an affiliation – and a willingness to be flexible that gets you started and takes you in the direction you want to go. What the entries in this booklet will help with is in giving you some ideas for your first few steps. The opportunities listed here should help you dream and provide you with some ways of making those dreams come true. The very best of luck, and if there's any way we can help you, please let us know.

### Becoming an International Lawyer

By: Valerie Oosterveld

Many people have asked me over the years to describe my career path in international law. They usually ask because the path to a practice in this area is not clear or straightforward. They know or have heard that there are many Canadian lawyers working in the United Nations, international non-governmental organizations and international judicial institutions such as the International Criminal Court, or in the Canadian government in Global Affairs Canada or the Department of Justice, but they need information on how to access these positions.

When I graduated from law school, there were few opportunities to work in the field of private international law, and fewer still in public international law. However, over the past 25 years, I have seen the opportunities in both areas increase exponentially as the United Nations, the Canadian government and non-governmental organizations expand their focus on responding to armed conflict and massive human rights violations, war-to-peace transitions, emerging rights, trade disputes and terrorism.

The place to begin your international law career is here, at the law school. Take as many international law courses as possible. Doing so will let you know if you really are interested in the subjects international lawyers deal with every day.

The single most important way for law students and new lawyers to break into the field of international law is to undertake an internship. With the exception of those entering international law sections of the Department of Justice or the Foreign Service within Global Affairs Canada, I have rarely met an international lawyer who did not start his or her career with an internship (or two!). There are some paid internships listed in this booklet. More common in the international field are unpaid internships. If you can secure either type of internship, the experience will be worthwhile and may open the doors to paid positions in the future..

I entered the world of international law through two internships. In 1993, I served as a summer intern in Vienna, Austria at the United Nations (UN) World Conference on Human Rights, working with women's rights non-governmental organizations in their (successful) quest to have women's rights explicitly recognized as human rights. This internship taught me how international law is actually made, with every word and phrase carefully negotiated to satisfy competing legal and political visions. It also demonstrated to me the influence nongovernmental organizations can have on the process of making law. My second internship took place in 1994, as part of my articles. I worked at the International Commission of Jurists in Geneva, Switzerland, compiling information on the independence of judges and lawyers in every country in the world. This information was then presented to a sub-commission of the then-UN Human Rights Commission (now the UN Human Rights Council). This internship helped me to understand the intricacies of the UN human rights system. I also met interns from every corner of the globe and learned about the numerous nongovernmental organizations focusing on human rights.

After my internships, I lived the sort of dual life described by Professor Carmody in his essay in this booklet. By day, I practiced labour and employment law at a large firm in Toronto. By night and on weekends and vacations, I lived my international law life: researching and writing articles on international women's human rights law, chairing an Amnesty International Women's Action Network group, attending international law conferences (such as the 1995 UN World Conference on Women, in Beijing) and giving talks on international law. The International Criminal Tribunals for the Former Yugoslavia and Rwanda were in their early years of operation and I decided to go to Columbia Law School for an LL.M. and J.S.D. in international criminal law, in order to examine how these tribunals might better incorporate gendersensitive legal analysis, practices and procedures. This leads me to my next piece of advice: consider doing a graduate legal degree in the area of international law that interests you the most, as many international law positions request or require a higher law degree.

While I was at Columbia Law School, I was hired by a Canadian nongovernmental organization to represent it at the UN negotiations on the draft Statute for a permanent International Criminal Court (ICC). This work resulted in an invitation to join the Canadian delegation at the final round of diplomatic negotiations on the ICC Statute. This was a life-changing experience. Over five weeks in Rome in 1998, I

participated in public and closed-door negotiations, representing my country and trying to ensure that the final version of the ICC Statute was gender-sensitive. It was exciting, exhausting, energizing and frustrating work. I was hooked, and happily took a position at the (then) Department of Foreign Affairs and International Trade a year later, after serving as Director of the International Human Rights Programme at the University of Toronto, Faculty of Law in the interim. I spent many amazing years at Foreign Affairs, working intensely on the establishment of the ICC and the Special Court for Sierra Leone, as well as on countless other international criminal justice issues.

It is a little-known fact that Global Affairs Canada has a Legal Affairs Bureau, and that you can have a Foreign Service career both as a diplomat and an international lawyer. There are a number of postings, for example at the Canadian Permanent Mission to the United Nations in New York, that require or benefit from a legal background. If a career with Global Affairs Canada interests you, then you will need to apply through the procedure explained on its <a href="website">website</a>. The Department of Justice also employs international lawyers to, for example, prosecute those alleged to have committed genocide, crimes against humanity and war crimes; negotiate new international instruments on human and drug trafficking, bribery and corruption; and to oversee Mutual Legal Assistance Treaties and cooperation with international criminal tribunals.

As Professor Carmody explains in his essay, establishing a career in international law begins with many small steps. You can create your own opportunities from these small steps. I can think of no better place to start creating those opportunities than with the internships listed in this booklet!

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The International Law Association of the University of Western Ontario in conjunction with Western Law's International Programs Office created this booklet with the goal to provide introductory information for students interested in international law. Most of the information that is provided in this booklet can be found on each organization's respective website. Over time, organizations may change different aspects of an internship; therefore, consult the organization's website for the most recent information on their programs.

### **ADELANTE**

Location: Spain; Ecuador; Mexico; Uruguay; Chile

Organization Description: Adelante finds an internship for each individual candidate and for this reason our annual numbers are never in the thousands as with some other study and language programs. On average we send anywhere from 1 to 10 candidates to each of our international programs every month. While the majority of participating candidates are aged 21 to 26, we have had a growing number of younger 'gap year' candidates, plus a steady number of older candidates who wish to experience a city in a different way than as a typical tourist. The Adelante program illuminates the language and cultural aspects in a way that no other program does, through work assignments and independent living situations, so candidates experience life much like the locals live. The program is much more than the four hours each day of studying or interning, it is also about absorbing, experiencing and learning the life and language of the host city. We provide an 'open door' in more ways than one.

Job and Program Description: Adelante offers law internships in multiple locations in Spain, Chile, Mexico, Ecuador and Uruguay. Adelante can provide law internships in either a law firm or within the legal department of a company and also in the Municipal Courts. Law candidates gain experience in a variety of legal fields including but not limited to: Corporate and Business Law, Contract Law, Civil Law, Maritime and Aviation Law, International Business Transactions, General Litigation, Immigration, and others. Labour. Criminal and administrative law sectors can all be found, though law firms do require that candidates have taken their LSATs and/or are enrolled in law school. This program is for independent-minded people looking for a real living abroad experience. Airport pickup, orientation, housing, Spanish classes and internship placement are all included in the program fee. This is an independent program whereby candidates gain real international work experience while immersing themselves in another culture. The program begins with a two-week intensive language course with local teachers.

**Duration:** 2-6 months

**Eligibility/Requirements:** Program candidates should be 18 or older and possess a desire to learn about and live in another culture. Candidates should have taken their LSATs and/or be enrolled in law school, particularly if they wish to intern in an actual law firm. Candidates should be at college level or graduate level, though we do have some gap-year candidates. Qualities required are: dependability for your work assignment, courage for your international living abroad experience and openness to all the new people and experiences you will encounter.

How to Apply: Application process involves the following:

- Completed application form <a href="here">here</a>
- \$250USD application fee
- Letters of Reference
- Phone Interview/Skype Interview
- Resume (in English)
- Written Application
- Recent photo and passport copy

Application Deadline: 60-90 days prior to chosen start date

**Contact Information:** 

Mailing Address: Adelante, International Internships & Study Abroad

101 Main Street, Suite B Seal Beach. CA 90740 USA

Telephone Number: (562) 799-9133

Email Address: <a href="mailto:info@adelanteabroad.com">info@adelanteabroad.com</a>
Website: <a href="mailto:http://www.adelanteabroad.com">http://www.adelanteabroad.com</a>

# AMERICAN-ARAB ANTI-DISCRIMINATION COMMITTEE (ADC)

Location: Washington, DC

**Organization Description**: The American-Arab Anti-Discrimination Committee (ADC) is a civil rights organization committed to defending the rights of people of Arab descent and promoting their rich cultural heritage. ADC, which is non-sectarian & non-partisan, is the largest Arab-American grassroots organization in the United States. It was founded in 1980 by former U.S. Senator James Abourezk and has chapters nationwide.

**Job and Program Description:** The internships of specific interest to law students that the ADC offers are Government Affairs and Legal Internships. These internships are unpaid.

<u>Government Relation Interns</u> are responsible for researching legislative issues, tracking legislation, documenting legislative votes and congressional actions, attending hearings on the Hill, responding to inquiries from congressional offices, updating profiles of members of Congress, and responding to ADC members regarding congressional issues.

<u>Legal Interns</u> are responsible for their own cases under the direct supervision of the ADC attorneys. Cases involve employment discrimination, immigration, airline discrimination, hate crimes, educational discrimination, and freedom of speech. Interns also represent the organization at various meetings and conferences with civil rights, human rights, as well as federal agencies and departments.

**Duration**: Minimum 10 weeks on a full-time basis; semester internships are in accordance with academic year

#### Eligibility/Requirements:

- Strongly recommend being or becoming a regular ADC member
- Legal interns must have completed their first year of law school or is a recent graduate
- Interest in ADC issues and the legislative process
- Personal interest in civil rights and/or foreign policy
- Preferred coursework for legal interns includes constitutional law or seminar, employment law, immigration law and clinic experience, international human rights law, other constitutional law seminars, legislative law, criminal law, torts.

How to Apply: Your application package must contain the following:

- Completed application form found here
- Resume and Cover letter
- Academic transcript
- Three letters of recommendation
- Writing sample

#### **Application Deadline:**

- Fall Semester August 30
- Spring Semester December 30
- Summer March 15

#### **Contact Information:**

Mailing Address: ADC Intern Coordinator

1705 DeSales St., NW, Suite 500

Washington DC, 20036

Telephone Number: (202) 244-2990
Email Address: adc@adc.org
Website: http://www.adc.org

## **AMERCIAN BAR ASSOCIATION (ABA)**

Location: Washington, DC

**Organization Description:** The American Bar Association was founded in 1878 and is committed to advancing the rule of law across the United States and beyond by providing practical resources for legal professionals, law school accreditation, model ethics codes and more. For more than 25 years, and through our work in more than 100 countries, the American Bar Association Rule of Law Initiative (ABA ROLI) and our partners have sought to strengthen legal institutions, to support legal professionals, to foster respect for human rights and to advance public understanding of the law and of citizen rights.

Job and Program Description: ABA offers the following internships:

CEELI Research and Assessments Internship – <u>Central European and Eurasian Law Initiative</u> (CEELI) is a public service project of the ABA that advances the rule of law in the world by supporting the legal reform process in Central and Eastern Europe, Eurasia and the Middle East.

The intern will work supporting a variety of short and long term research projects related to rule of law reform in ABA ROLI's Focal Areas, which include: access to justice and human rights, anti-corruption and public integrity, criminal law reform and anti-human trafficking, judicial reform, legal education reform and civic education, legal profession reform, and women's rights.

Rule of Law Internship – American Bar Association Rule of Law Initiative (ABA ROLI) serves as the international development wing of the American Bar Association and seeks to promote justice, economic opportunity, and human dignity through the rule of law. ABA ROLI seeks interns and fellows to assist headquarters staff with a wide variety of the day-to-day support functions that are pertinent to the operations of an international NGO.

Interns for ABA ROLI will work with staff of their assigned division to gain an understanding of international development programs and international rule of law issues. ABA ROLI offers International Development and Legal internships, which differ somewhat in their expected responsibilities and desired applicant profiles. International Development openings will support various aspects of program implementation for DC-based regional and support teams, while Legal openings will be more heavily research-based and tailored toward graduate and law students. These are unpaid internships.

**Duration:** Dates and daily schedules may be flexible in response to departmental needs, and correspond roughly to academic terms for spring, summer, and fall semesters.

#### Eligibility/Requirements:

- JD/LL.M students or recent graduates
- Strong commitment to public interest law and/or international development, as evidenced by relevant experience and coursework
- Excellent research, writing, and analytical skills
- Proficiency with MS Office
- International development experience highly desirable but not required; knowledge of foreign languages is a plus

**How to Apply:** Internship opportunities are posted frequently to <u>website</u>. Too apply, send your resume and cover letter to <u>abaprobono@americanbar.org</u>.

**Application Deadline:** Applications are accepted on a rolling basis

**Contact Information:** 

Mailing Address: American Bar Association

1050 Connecticut Avenue, NW, Suite 400

Washington, DC 20036 USA

Telephone Number: (202) 662-1000

### AMERICAN SOCIETY OF INTERNATIONAL LAW (ASIL)

Location: Washington, DC

**Organization Description**: The mission of the <u>American Society of International Law</u> (ASIL) is to foster the study of international law and to promote the establishment and maintenance of international relations on the basis of law and justice. ASIL is a non-profit, nonpartisan, educational membership organization founded in 1906 and chartered by Congress in 1950. The Society's 4,000 members from nearly 100 nations include attorneys, academics, corporate counsel, judges, representatives of governments and nongovernmental organizations, international civil servants, students and others interested in international law. ASIL holds Category II Consultative Status to the Economic and Social Council of the United Nations and is a constituent society of the American Council of Learned Societies. The Society is headquartered at Tillar House in Washington, D.C.

**Job and Program Description:** ASIL offers several international legal internship and fellowship opportunities.

International Law Fellows will work under the direct supervision of the ASIL Executive Director and will be responsible for the implementation of a number of ASIL research, education, and outreach programs. Responsibilities may include development and implementation of continuing legal education programs for Society members; support for ASIL's judicial outreach programs; organizing of regular Tillar House briefings on current issues in international law; and general research and editorial support.

ASIL Interns will support the Society's programs, education, and research activities at ASIL headquarters in Washington, DC. Duties may include day-of event support, assisting in publicizing events, preparing continuing legal education (CLE) documents for state approval, compiling diversity information from ASIL events, attending policy and informational meetings around DC, and providing a de-brief on these meetings. Specific duties will be assigned on request by the Deputy Executive Director or the communications coordinator.

#### **Duration**:

- International Law Fellowship: Full-time and typically 6 months
- Program Intern: Academic term (Fall/Spring) minimum 15 hours per week, Summer requires more hours

#### Eligibility/Requirements:

#### International Law Fellowship:

- Graduate degree in law (JD or LLM)
- Strong writing and editorial skills
- Experience working in a professional environment and on program implementation, and a demonstrated interest in international law
- Experience working on a journal and coursework or work experience in international law are strongly preferred

#### Program Intern:

- Undergraduate students
- Possess an interest in international affairs and public relations, ideally with an interest in legal field
- A keen eye for detail, flexibility and an eagerness to learn
- Excellent written, verbal and interpersonal skills
- Basic computer skills are required and familiarity with Google Apps is preferred

#### How to Apply:

International Law Fellowship: Send a cover letter, resume, unedited writing sample (no more than a 10-page excerpt), and two letters of recommendations (send scanned copies of signed letters or have them emailed directly to ASIL with the applicants name in the subject line) to jobs@asil.org with "Law Fellow" in

the subject line by October 1. Applicants should be sure to include their desired start date and current location in their application materials.

<u>Programs Intern:</u> Interested candidates must submit a cover letter and resume to <u>jobs@asil.org</u>. Please reference in the email's subject line "Program Intern." Applicants should indicate availability, including beginning and end dates, and approximate number of hours per week available to work. Applications are accepted on a rolling basis, usually by semester.

Application Deadline: None specified

**Contact Information:** 

Mailing Address: The American Society of International Law

2223 Massachusetts Avenue, NW

Washington, DC 20008

USA

Telephone Number: (202) 939-6000
Fax Number: (202) 797-7133
Email Address: jobs@asil.org
Website: https://www.asil.org

### **ARAB AMERICAN INSTITUTE (AAI)**

Location: Massachusetts; Florida; Texas; New Jersey; California; Illinois; Pennsylvania; Washington, DC

**NOTE:** It appears that this internship program has been suspended during the COVID-19 pandemic. If interested in interning at AAI, please inquire with the organization about the status of the internship program.

**Organization Description**: The <u>Arab American Institute</u> (AAI) represents the policy and community interests of Arab Americans throughout the United States and strives to promote Arab American participation in the U.S. electoral system. AAI focuses on two areas: campaigns and elections and policy formation and research. The Institute strives to serve as a central resource to government officials, the media, political leaders and community groups and a variety of public policy issues that concern Arab Americans and U.S. – Arab relations.

**Job and Program Description:** AAI offers internships in Washington for Arab American undergraduate, and graduate students and recent graduates interested in public affairs, advocacy and ethnic politics. The program is part of the Arab American Institute Foundation (AAIF)'s commitment to youth leadership, along with scholarships and awards for public and community service.

**Duration**: Internships are available during the summer, spring, and fall semesters

#### Eligibility/Requirements:

- Current student, graduate student or recent college graduate
- Must be a US citizen or legally permitted to work in the United States

**How to apply**: Internship information is provided on AAI's <u>Facebook page</u>. Submit the following to <u>communications@aaiusa.org</u>

- A resume and cover letter, including dates of availability
- References (name/phone/email) or letters of recommendation (2)
- A short writing sample, max 1,000 words; relevant topic of your choice

#### **Application Deadline:**

- Spring December
- Summer April
- Fall July

#### **Contact Information:**

Mailing Address: Arab American Institute

1600 K Street, NW, Suite 601 Washington, DC 20006

USA

Phone Number: (202) 429-9210

Email Address: <a href="mailto:communications@aaiusa.org">communications@aaiusa.org</a>

Website: https://www.aaiusa.org

## ASIA PACIFIC FORUM ON WOMEN, LAW AND DEVELOPMENT (APWLD)

**Location**: Chiang Mai, Thailand and Penang, Malaysia (Satellite Office)

**Organization Description**: APWLD developed from dialogues among Asia Pacific women lawyers, social scientists and activists, which began at the 1985 Third World Forum on Women, held in Nairobi, Kenya. The women participating in the dialogues recognized that while law is used as an instrument of state control over resources, rights and even women's bodies, it can also be used to help effect political and socio-economic changes in our societies. The APWLD endeavours to enable women in the region to use law as an instrument of change for the empowerment of women in their struggle for justice, peace, equality, and development.

**Job and Program Description:** The <u>Internship Programme</u> is for women activists/students who have background of, and/or interest to work with, and be involved in, women's human rights issues on a regional level. Interns work closely with APWLD secretariat to implement its four programs:

- Women in Power
- Breaking out of Marginalisation
- Grounding the Global
- Feminist Law and Practice

**Duration**: Minimum 6 months

#### Eligibility/Requirements:

- Graduate and undergraduate students who intend to work in a field relevant to APWLD activities and program focus.
- Need to be able to work within a team, work well under pressure and be able to handle multiple tasks.
- Desired qualities include written and oral communication skills in English, while knowledge of other language from the Asia Pacific region is an advantage.
- It is preferred that they have excellent knowledge of their field of study or the sector they work with, and a working understanding of the issues APWLD deals with.
- Applications should be endorsed by an educational institution/NGO which the intern is currently involved in.

**How to Apply**: Complete the <u>application form</u> and send it to <u>apwld@apwld.org</u> with a cover letter that briefly outlines your area of interest, availability and potential references (educational institution or APWLD Member Network), and include a copy of your CV.

**Application Deadline**: None specified however, applications are reviewed usually about 3-4 months before the program commences.

#### **Contact Information:**

Mailing Address: Asia Pacific Forum on Women, Law and Development (APWLD)

189/3 Changklan Road,

Amphoe Muang Chiang Mai 50100

Thailand

Telephone Number: +66 53 284527, 284856

Fax Number: +66 53 280847
Email Address: apwld@apwld.org
Website: https://apwld.org

### **ATHGO INTERNATIONAL**

Location: Los Angeles, CA

**Organization Description:** Established in 1999, <u>Athgo International</u> (Athgo) is a not for profit, non-governmental organization based in Los Angeles, California, with programs in the United States, Europe, and Asia. Earmarked for people ages 18 to 32 years old, our programs, all of which combine both academic and professional training, ensure a structured, yet flexible, approach to mobilizing and engaging young people in Athgo's two major program areas: ICTs (information and communication technology)/high tech, and environment/energy.

**Job and Program Description:** Athgo provides a number of <u>internship opportunities</u>. They range from weeklong internships at events to more in-depth study at one of their offices or online. Some "exclusive" internships with international organizations such as the UN and other agencies have also been established.

All certified interns will receive priority consideration for research fellowships at our Innovation and Capacity Building Center. Select interns will be awarded with travel stipends to attend Athgo's week-long Global Leadership and Innovation Summit, which focuses on the decision development process, including strategic planning, multi-level negotiations, and partnership building and management. The excellence is determined by the quality of the research and/or internship performance. The criterion is met by any one or all of the following qualifiers: the display of diligent work-ethic, the accuracy of the results, the value of the findings, the practicality of the solutions, and by a display of an overall thought-provoking research.

**Duration:** 3-6 months

**Eligibility/Requirements:** Applicants must be between 18 and 32 years old. Additional requirements are not specified.

How to Apply: Apply through the application website for specific internship positions

**Application Deadline:** Varies depending on the internship. Several internships are offered at any given time; check the website for current vacancies.

**Contact Information:** 

Mailing Address: Athgo International

13636 Ventura Boulevard, Suite 222

Sherman Oaks, CA 91423

USA

Phone Number: (818) 345-6734

Email: intern@athgo.org

Website: http://www.athgo.org

# BRITISH INSTITUTE OF INTERNATIONAL AND COMPARATIVE LAW (BIICL)

Location: London, UK

NOTE: Due to the COVID-19 pandemic, BIICL has temporarily suspended their internship program.

**Organization Description:** The mission of the <u>British Institute of International and Comparative Law</u> is to advance scholarship and the understanding of international and comparative law and to promote the rule of law in international affairs. It is a leading centre for research, publications and insight into all aspects of international and comparative law and for their practical application worldwide.

Job and Program Description: BIICL is ideally placed for postgraduate law research students and recent LLM graduates who wish to participate in the Research Assistants Programme and gain greater insights into the fields of international and comparative law. Opportunities are usually available across BIICL's main research areas including Public International Law, the Rule of Law, Competition Law, International Economic Law and Private International Law. For those who have not yet completed a law degree but still wish to participate in the Internship Programme, applications are welcome for internships in Events, Marketing and Fundraising. These internships are unpaid.

Duration: Minimum 28 hours per week for a 10 month period

#### Eligibility/Requirements:

- Registered for, or have completed, an LLM degree or equivalent. Some areas specifically require
  completion of an LLM. Candidates with only a first degree or nearing completion of a first degree
  in law will also be considered if they have proven interests or other relevant experience.
- Some research areas give preference to applicants enrolled in a PhD programme.
- Qualification to practice law in any country is considered an asset.
- A demonstrable high academic background in the law, coupled with the desire to take part in projects headed by Research Fellows
- A willingness to help out with some administrative duties
- Looking to enhance their knowledge and experience of specific areas of law
- Excellent written and spoken English; Some research areas require different language skills
- Some research areas have required courses
- Proficiency in Microsoft Word is essential
- Most research areas require a good knowledge of at least one European legal system
- Applicants must secure the required entry clearance and/or visa before starting an internship

**How to Apply:** Consult <u>website</u> for application procedures specific to desired internship opportunities. Starting dates vary according to research area.

**Application Deadline:** Send application at least 4 weeks in advance of the anticipated start date; exceptions may be made for applications received less than 4 weeks ahead of the start date.

#### **Contact Information:**

Mailing Address: The British Institute of International and Comparative Law

Charles Clore House 17 Russell Square London, WC1B 5JP United Kingdom

Telephone Number: +44 (0) 20 7862 5151 Fax Number: +44 (0) 20 7862 5152

Email Address: <a href="mailto:info@biicl.org">info@biicl.org</a>

### **BUSINESS & HUMAN RIGHTS RESOURCE CENTRE**

Location: London, UK

**Organization Description:** The <u>Business & Human Rights Resource Centre</u> is the only non-profit organization drawing attention to the human rights impacts both positive and negative in over 7000 companies, and operating in more than 180 countries. Our website is relied upon by business people, advocates, governments, investors and the UN. We seek responses from companies to allegations of misconduct: thus ensuring that our coverage is balanced and encouraging companies to address concerns raised by civil society. The Resource Centre aims to encourage companies to respect human rights, avoid harm to people, and maximize their positive contribution while facilitating constructive, informed decision-making and public discussion.

**Job and Program Description:** Business & Human Rights Resource center is undertaking a series of research projects on business and human rights issues. This includes a major research project with Norton Rose Fulbright on human rights due diligence. <u>Volunteer interns</u> provide assistance with these projects and related activities, as well as gain further knowledge and development in this important and fast growing field.

**Duration:** Minimum 1 day a week for minimum 3 months. The more time you are able to offer and the longer your period of availability, the more likely we are to be able to make use of your skills in a way that is most rewarding both for you and for us.

#### Eligibility/Requirements:

- Level of education: LLM degree in International Law, Human Rights or equivalent, or relevant
  work experience with an NGO, international organization, government department or private
  practice. Exceptional candidates with only a first degree in law may be considered.
- Knowledge: Good knowledge of current business and human rights issues and legal and other developments in this field.
- Research and drafting skills: Ability to analyze and draw conclusions in a clear and precise
  manner, and a strong ability to conduct research through electronic means and resources. Prior
  experience in research posts will be considered a benefit.
- Language skills: very high level of proficiency in English; proven ability to work well in a team; organizational skills

**How to Apply:** Applications are by email only to Lise Smit and must include the following:

- Your CV and a brief personal statement outlining your suitability for the position, current
  educational status and availability (include the amount of time per week you are available, the
  date from which you would be available and an end date if known)
- A sample of your writing (e.g., a paper you have written for a postgraduate course or a publication)
- The names of two references (one of whom is an academic)

**Application Deadline:** Open until filled. Applicants are considered on a rolling basis, as new research arises, or current interns reach the end of their period of availability.

#### **Contact Information:**

Mailing Address: Business & Human Rights Resource Centre

2-8 Scrutton Street, 2nd Floor

London, EC2A 4RT United Kingdom

Telephone Number: +44 (20) 7636-7774

Email Address: contact@business-humanrights.org
Website: https://www.business-humanrights.org

# BUSINESS EXECUTIVES FOR NATIONAL SECURITY (BENS)

Location: Washington, DC

**Organization Description:** Business Executives for National Security (BENS) is a U.S.-based, non-partisan and non-profit organization that supports the US government by applying *pro bono*, best business practice solutions to its most difficult national security problems. BENS believes that the defining strengths of the American private sector – ingenuity, innovation, and efficiency should be applied to our nation's security, by working with government partners to develop creative, new approaches to deal with the challenges we face today.

Job and Program Description: BENS offers Research Associate positions throughout the year through The Stanley A. Weiss Research Associate Program. Along with tracking and analyzing policy, there are ample opportunities for attending Congressional hearings and meeting with key governmental figures and business executives. In addition, as a final project, Research Associates may be asked to create and present an original proposal for new BENS action. Many student-RAs have used these papers to fulfil internship credit requirements.

**Duration:** Spring terms typically run January-May, summer terms June-August, and fall terms September-December. This is a paid position and you must be available to work full-time for four or five days each week.

#### Eligibility/Requirements:

- BENS accepts Research Associates from all backgrounds and degree programs (e.g., International Affairs, Security Studies, Public Policy, MBAs).
- Strong writing and research skills are a must, as is an interest in national security issues.
- Previous work experience is strongly desired.
- Must be computer-literate and Internet-savvy.

**How to Apply:** Please send a concise cover letter, a one-page resume, and a 2-3 page writing sample to Samantha Kirsch, Policy Associate, at <a href="SKirsch@bens.org">SKirsch@bens.org</a>. Applications that do not include all documentation will not be considered.

**Application Deadline:** Deadlines for applications are as follows:

- Fall July
- Spring November
- Summer April

#### **Contact Information:**

Mailing Address: BENS National Office

1030 15th Street NW, Suite 200 East

Washington, DC 20005

USA

Telephone Number: (202) 296-2125
Fax Number: (202) 296-2490
Email Address: bens@bens.org
Website: http://www.bens.org

### **CARTER CENTER**

**Location**: Atlanta, Georgia – Due to COVID-19, Internships will be remote.

**Organization Description**: The <u>Carter Center</u>, in partnership with Emory University, is committed to advancing human rights and alleviating unnecessary human suffering. Founded in 1982 by former U.S. President Jimmy Carter and his wife, Rosalynn, the Atlanta-based Center has helped to improve the quality of life for people in more than 80 countries. The Center seeks to wage peace, fight disease, and build hope in a world where people live every day under difficult, life-threatening conditions caused by war, disease, and famine. The ultimate goal is to help create a world where every man, woman, and child has the opportunity to enjoy good health and live in peace.

**Job and Program Description:** The Carter Center offers an unpaid internship, as well as a partially funded graduate assistantship program.

<u>Internship</u>: Carter Center interns make vital contributions to the Center's work. In turn, the Center provides a substantive learning experience that serves as a basis for interns to explore their career options and to develop professional skills. The goal of the Internship Program is to advance an informed, skilled, and committed work force serving peace and health needs around the world. Internships are available through a number of programs and offices within three broad areas of The Carter Center:

- Peace Programs
- Health Programs
- Operations

<u>Graduate Assistantship</u>: The Carter Center Graduate Assistant Program offers a limited number of opportunities to students currently enrolled in a master's level program. Graduate assistants must make a 9-12 month, 20-hour-per-week commitment and may be eligible to receive some compensation. This program runs solely during the summer. Those enrolled in the program will focus on one of the following program areas:

- Conflict Resolution Program
- Democracy Program
- Rule of Law Program
- Human Rights Program
- Mental Health Program
- Trachoma Control Program

**Duration**: Internships typically last about 15 weeks during the fall and spring sessions. During the summer session, interns must make a 10-week commitment within a 13-week window. Internships require a minimum of 20 hours per week.

Graduate Assistantship programs are for 9-12 months and require a minimum of 20 hours per week.

#### Eligibility/Requirements:

Internship: The following candidates will be eligible to participate in the program:

- <u>Undergraduate Students</u> Candidates who have completed at least two years of study by the start of the internship. For example, qualified candidates within the United States will have a minimum of 60 credit hours earned toward their bachelor's degree.
- Recent Undergraduates Candidates who have completed an undergraduate degree within 24 months of the internship start date.
- <u>Graduate Students</u> Qualified applicants can either be currently enrolled as students or have been enrolled within 24 months of their internship start date.

Graduate Assistantship: In order to be eligible for an assistantship, applicants must have completed a minimum of two semesters of their academic coursework in a master's or post-master's level program,

and also be currently be enrolled in a graduate or doctoral program. Candidates who have completed their degree are not eligible.

**How to Apply**: Applications are completed via the organization's <u>online application</u>. In addition to the standard application form, interested applicants will be asked to provide the following:

- Contact information
- A 100-word autobiography.
- Two short essays (350-words each).
- Your resume, to be uploaded as a PDF.
- A short pertinent writing sample, preferably an academic paper five pages or less in length, to be uploaded as a PDF. Please note: this can be a paper that you have previously written for your academic coursework. Alternatively, it can be a five page excerpt of a larger paper. Doublespaced is preferred.
- The names, titles, e-mail addresses, and phone numbers of **two** people who will write letters of recommendation on your behalf.
  - Your recommenders will be sent a system-generated e-mail after you have submitted your application that will allow them to copy and paste the recommendation letter into a Web form and submit it electronically.
- Official transcripts must be submitted by <u>mail</u> in <u>sealed</u> envelopes.

#### **Application Deadline:**

- Fall (late August early December) June 15
- Spring (mid January early May) October 15
- Summer (mid May mid August) March 1

#### **Contact Information:**

Mailing Address: Educational Programs

Carter Center Intern Program 453 John Lewis Freedom Parkway Atlanta, Georgia 30307 USA

Telephone Number: (404) 420-5179

Email Address: Educational Programs - Educational Programs@cartercenter.org

Website: <a href="https://www.cartercenter.org">https://www.cartercenter.org</a>

## **CENTER FOR INDIVIDUAL FREEDOM (CFIF)**

Location: Alexandria, Virginia

**Organization Description:** Founded in 1998, the <u>Center for Individual Freedom</u> (CFIF) is a non-partisan, non-profit organization with the mission to protect and defend individual freedoms and individual rights guaranteed by the U.S. Constitution. The Center seeks to focus public, legislative and judicial attention on the rule of law as embodied in the federal and state constitutions. Those fundamental documents both express and safeguard society's commitment to individual freedom, not only through specific protections such as the Bill of Rights, but also through structural protections that constrain and disperse governmental authority.

In addition, the Center seeks to foster intellectual discourse by bringing together independent thinkers to examine broad-ranging issues of individual freedom in our global society. CFIF strives for balanced debate that encourages conflict resolution where there is tension between the rights of individuals and the requirements of government, as well as between individuals.

Job and Program Description: CFIF needs interns year-round. They engage on a wide range of issues and are always on the lookout for sharp students who are outstanding writers. By the conclusion of their time at CFIF, all interns will have gained meaningful real-world experience, performed critical research, drafted policy papers and reports and many will have seen their pieces published – in print or on the web.

Duration: Not specified, but interns are needed year round

Eligibility/Requirements: None specified other than exceptional writing skills

**How to Apply:** Email or mail the following to the below address:

Cover Letter

- Resume
- Writing Sample
- Official transcript

Application Deadline: None specified

**Contact Information:** 

Mailing Address: CFIF Intern Program

1727 King Street,

Suite 105

Alexandria, VA 22314

**USA** 

Telephone Number: (703) 535-5836 Email Address: info@cfif.org Website: http://cfif.org

## CENTER FOR INTERNATIONAL ENVIRONMENTAL LAW (CIEL)

Location: Washington, DC; Geneva, Switzerland

**Organization Description**: The <u>Center for International Environmental Law</u> (CIEL) is a public interest, not-for-profit environmental law firm founded in 1989 to strengthen international and comparative environmental law and policy around the world. CIEL provides a full range of environmental legal services in both international and comparative national law, including: policy research and publication, advice and advocacy, education and training, and institution building. CIEL's staff of international attorneys provides legal counsel and advocacy, policy research and capacity building in the areas of biodiversity, chemicals, climate change, human rights and the environment, international financial institutions, law and communities, and trade and sustainable development.

Job and Program Description: CIEL offers internships and fellowships:

Internships (Washington, DC and Geneva): CIEL's intern/extern program offers law students and other exceptionally motivated students and graduates excellent opportunities to gain experience in the field of international environmental law. Responsibilities of an intern include researching and writing about areas of international law and policy; assisting with policy analysis and advocacy; attending meetings and conferences; assisting with the production of CIEL publications; and otherwise working closely with CIEL staff on various projects. CIEL is committed to educating and training students and emerging professionals as a critical part of its organizational mission. In June 2020, the Board of Directors of CIEL approved the distribution of monthly stipends to interns as a means of increasing access to this important training opportunity to a wider and more diverse group of students and young professionals.

**Duration:** Internships typically last between 3-6 months

**Eligibility/Requirements:** Successful applicants for either location generally possess excellent research and writing skills in English and a strong dedication to public interest law. CIEL actively seeks applicants with diverse backgrounds. Must have experience or taken a class in International Law.

For the Geneva position, applicants interested in international chemical management, issues of new technologies, international intellectual property, trade law, issues of globalization and sustainable development are particularly needed. Knowledge of French, Spanish and German is also useful for this position. Interns may be asked to work from their personal laptop computers.

#### How to Apply:

- <u>Internship in Washington, DC</u>: Cover letter, resume, short writing sample (not a legal memo from 1L writing class). Send to: info@ciel.org
- Internship in Geneva, Switzerland: Cover letter (including, inter alia, exact period the applicant is applying for), resume (including, inter alia, nationality/ies and date of birth), writing sample (min 2 pages, demonstrating your legal writing skills preferably not a legal memo or brief from a legal writing course). Send to geneva@ciel.org
- <u>Louis B. Sohn Fellowship</u>: Cover letter, resume, writing sample (not a legal memo from 1L writing class), and an additional (maximum 500 words) essay that describes your interest and background in human rights and the environment, and how you think that legal instruments can or should be used to protect human rights and the environment.

Application Deadline: Check website for deadlines.

**Contact Information:** 

Mailing Address: Center for International Environmental Law

Attention Intern Coordinator 1101 15th Street NW, Suite 1100

Washington, DC 20005

USA

(202) 785-8700 (202) 785-8701 info@ciel.org / geneva@ciel.org http://www.ciel.org Telephone Number: Fax Number: Email Address:

Website:

## CENTER FOR JUSTICE AND INTERNATIONAL LAW (CEJIL)

**Location:** Washington, DC; San Jose, Costa Rica; Rio de Janeiro, Brazil, Buenos Aires (Argentina) Due to COVID-19, all internships are being handled remotely until further notice.

**Organization Description**: The <u>Center for Justice and International Law</u> (CEJIL) is a non-governmental, non-profit organization with consultative status before the Organization of American States (OAS), the United Nations (UN) and observer status before the African Commission of Human Rights. CEJIL was founded in 1991 by a group of prominent human rights defenders in Latin America and the Caribbean. CEJIL's principle objective is to achieve the full implementation of international human rights norms in the member States of the OAS through the use of the Inter-American System for the Protection of Human Rights and other international protection mechanisms.

<u>CEJIL's internship program</u> is primarily directed at students and graduates who wish to have more practical experience in the field of human rights to complement their academic and professional training. CEJIL aims to provide broad and realistic knowledge of the functioning of the Inter-American System as well as the human rights situation in the hemisphere. Internships are unpaid, except for certain agreements with academic institutions or other unique situations.

Job and Program Description: <u>Legal interns</u> are paired with CEJIL staff attorney and are actively involved in three areas of work: The Legal Defense Program, the Training and Dissemination Program, and the Campaign to Strengthen the Inter-American System. Interns will collaborate with his/her tutor on cases before the Commission and the Inter-American Court. This could entail researching the case background and precedents, helping to draft and edit briefs, attending hearings, developing legal arguments, and communicating with NGOs.

The interns may also research broader issues about a specific subject that would contribute the elaboration of amicus curiae, publications, and/or promote knowledge within CEJIL's staff and interns. Interns will also be required to participate in the daily affairs of CEJIL, such as coordinating meetings and conferences, revising and translating institutional documents and publications, supporting fundraising tasks and participating in meetings. Legal interns should also be able to perform basic administrative tasks when necessary.

**Duration:** Interns are required to commit full-time for a period of at least 3 months.

#### Eligibility/Requirements:

- Solid command of the Spanish language. Knowledge of Portuguese and/or English is valuable, depending also upon the office where the internship is held.
- Excellent writing skills
- Ability to handle a wide variety of tasks
- Previous experience with NGOs is a plus
- Able to adapt to working in a multicultural and dynamic setting. It is necessary that interns
  possess the ability to handle a wide variety of tasks and be a team player.

**How to Apply:** Complete the <u>online application form</u> and email their resume and cover letter to the office in which they hope to carry out an internship.

#### **Application Deadline:**

- Period from January to April October 15 (accepted candidates notified by Nov 15)
- Period from May to August February 15 (accepted candidates notified by March 15)
- Period from September to December June 15 (accepted candidates notified by July 15)

#### **Contact Information:**

**United States** 

Mailing Address: 1630 Connecticut Ave., NW, Suite 401

Washington, DC, 20009-1053

USA

Telephone Number: (202) 319-3000 Email Address: washington@cejil.org

Costa Rica

Email Address: <u>pasantiasmeso@cejil.org</u>

Brazil

Email Address: <a href="mailto:pasantiasbrasil@cejil.org">pasantiasbrasil@cejil.org</a>

Argentina

Email Address: <a href="mailto:pasantiasur@cejil.org">pasantiasur@cejil.org</a>

Website: <a href="http://cejil.org/en/internships-cejil">http://cejil.org/en/internships-cejil</a>

## COALITION FOR THE INTERNATIONAL CRIMINAL COURT

**Location:** New York, NY; The Hague, The Netherlands; Brussels, Belgium; Peru Due to COVID-19, all internships are being handles remotely until further notice.

**Organization Description:** The Coalition for the International Criminal Court (CICC) includes 2500 civil society organizations in 150 different countries working in partnership to strengthen international cooperation with the ICC; ensure that the Court is fair, effective and independent; make justice both visible and universal; and advance stronger national laws that deliver justice to victims of war crimes, crimes against humanity and genocide.

The Coalition for the ICC offers an internship program for students and recent graduates interested in learning more about the International Criminal Court, international law, the United Nations, the role of civil society in the development and promotion of human rights and advancement of international justice. Internships are available in our offices in New York and The Hague, as well as in some regional offices. All internships are unpaid.

**Job and Program Description:** There are two specific legal internships available at the New York office and The Hague office. Vacancies are sometimes available in their regional offices in Brussels, Belgium and Peru. Please visit the <u>website</u> for detailed information and updates regarding all internship opportunities.

#### **Duration:**

- New York: 3-6 months on a part-time basis (at least 2 days a week)
- The Hague: Minimum 4 months on a full-time basis

#### Eligibility/Requirements:

#### New York:

- Law students currently enrolled in LLB, JD or LLM
- Knowledge of the ICC, UN, or peace and security matters in ICC situation countries
- Excellent written and oral communication, research, organization and writing skills
- Ability to work independently and within the constraints of tight deadlines
- Perfect knowledge of English, proficiency in French a plus
- Previous experience in database management an advantage
- Interest in the goals of the Coalition

#### The Hague:

- Advanced undergraduate or graduate student in law, preferably International Criminal Law, Public International Law, International Human Rights Law, or related field
- Knowledge of the ICC, or peace and security matters in ICC situation countries
- Excellent written and oral communication, research, organization and writing skills
- Fluency in English required; fluency in other languages (French, Dutch, Spanish, or Arabic) would be an asset
- Effective team player with the ability to work in a multicultural environment

#### How to Apply:

New York: <u>Email</u> a CV, cover letter and a 3-5 page writing sample with the subject header, "NY Programs Intern – [First and Last Name]".

The Hague: <u>Email</u> a cover letter and CV with the subject header, "[First and last name] – Hague Legal Intern".

**Application Deadlines:** CICC does not accept open applications. Please send an application in reaction to the internship vacancies you posted.

**Contact Information:** 

New York, NY

Mailing Address: WFM-IGP

Attn: The Internship Coordinator

155E. 44<sup>th</sup>, Suite 1715 New York, NY 10017 USA

Telephone Number: (212) 687-2863

Email Address: cicc@coalitionfortheicc.org

The Hague, The Netherlands

Mailing Address: Bezuidenhoutseweg 99a

2594 AC The Hague The Netherlands

Telephone Number: +31-70-3111080

Email Address: <a href="mailto:cicc-hague@coalitionfortheicc.org">cicc-hague@coalitionfortheicc.org</a>

Website: <a href="http://www.coalitionfortheicc.org">http://www.coalitionfortheicc.org</a>

## THE CONSTITUTION PROJECT (TCP) AT THE PROJECT ON GOVERNMENT OVERSIGHT(POGO)

Location: Washington, DC

**Organization Description:** The Constitution Project on the Government Oversight (POGO) is a program of the Project on Government Oversight, a nonpartisan, not for profit organization in Washington, D.C. The mission of TCP is to safeguard constitutional rights and values threatened by our government's criminal justice and national security practices, and to strengthen our system of checks and balances. We undertake original research, develop policy positions, publish reports and statements, file amicus briefs, testify before Congress, and hold regular briefings with legislative staff and other policymakers. TCP's work has been cited by numerous government agencies, as well as leading law and policy organizations.

#### **Job and Program Description:**

<u>Legal Internship with the Constitution Project</u> The TCP Team is looking for legal interns interested in learning to bridge the partisan divide on some of the most difficult constitutional questions of the day. Responsibilities will include researching and drafting original legal and policy documents; attending meetings and events on behalf of TCP and helping develop recommendations for reforms and disseminate them to policymakers, media and the public.

**Duration:** Commitment of 30 hours/week for a minimum of 3 months. Start and end dates are flexible.

#### Eligibility/Requirements:

- Currently enrolled in law school or recent law school graduate
- Have strong research and writing skills
- Be willing to work with experts and advocates of all partisan affiliations
- Have some prior volunteer or internship experience
- Ability to work independently and as part of a team

**How to Apply:** Send the following to <a href="mailto:internships@pogo.org">internships@pogo.org</a> with the subject "[Your Name] [Internship Title]"

A cover letter describing your interest in the position, a current resume, one writing sample demonstrating legal analysis (1-3 pages), letters of recommendation (two)

Application Deadline: None specified

#### **Contact Information:**

Mailing Address: Project on Government Oversight (POGO)

1100 G Street NW, Suite 500 Washington DC, 20005-3806

USA

Telephone Number: (202) 347-1122 Fax Number: (202) 347-1116 Email Address: internships@pogo.org

Website: https://www.pogo.org/the-constitution-project/

## **EARTHRIGHTS INTERNATIONAL (ERI)**

Location: Washington, DC; Chiang Mai, Thailand; Lima, Peru; Yangon, Myanmar

**Organization Description:** EarthRights International (ERI) is a non-profit group of activists, organizers, and lawyers with expertise in human rights, the environment, and corporate and government accountability. ERI has offices in the USA, Latin America and Southeast Asia.

**Job and Program Description:** ERI regularly offers <u>internship programs</u> for law students and for graduates in our offices in Washington, DC, Thailand and Peru. Intern duties, expectations and application requirements vary with specific internships. Internships are unpaid.

**Duration:** Summer on a full-time basis for 10-12 weeks

#### Eligibility/Requirements:

- A demonstrated commitment to using the legal system to serve vulnerable communities and/or protect human rights and the environment
- Independent and creative thinking skills
- Excellent legal research and writing skills
- Ability to handle sensitive client relationships and protect the confidentiality of our work and our communications
- Proficiency in languages other than English; Spanish fluency is highly desired
- A background in international human rights law, international environmental law, corporate accountability, and/or indigenous peoples' rights
- Experience in regional studies, development, environmental sciences, or other fields related to issues of human rights, environmental protection and indigenous peoples
- Knowledge and experience with regional and international legal mechanisms for the protection of human rights and the environment
- Strong interpersonal skills and ability to work in teams
- Experience or interest in working with people from diverse cultures
- A good sense of humor

**How to Apply:** Applications are only accepted by email (ensure correct email is used for specific application). It must include a cover letter, resume, a short (<10pp) legal writing sample, and contact information for two references, at least one of whom should be familiar with the applicant's legal abilities.

**Application Deadline:** Applications may be considered on a rolling basis but students are encouraged to submit their applications as early as possible.

#### **Contact Information:**

Mailing Address: EarthRights International

Washington Office

1612 K Street, NW Suite 401 Washington, DC 20006

**USA** 

Telephone Number: (202) 466-5188

Email Address: <a href="mailto:infousa@earthrights.org">infousa@earthrights.org</a>
Website: <a href="mailto:https://earthrights.org">https://earthrights.org</a>

## **EQUALITY NOW**

Location: New York, NY; London, UK; Nairobi, Kenya; Beirut, Lebanon

NOTE: Due to the COVID-19 pandemic, Equality Now has temporarily suspended their internship program.

**Organization Description:** Equality Now works for the protection and promotion of the human rights of women and girls around the world. Working with grassroots women's and human rights organizations and individual activists since 1992, Equality Now documents violence and discrimination against women and mobilizes international action to support efforts to stop these abuses.

Equality Now has summer and semester internships and fellowships for law school students in our Americas, Africa and Europe offices. Students will receive invaluable firsthand knowledge on the human rights issues affecting women and girls around the world, legal advocacy techniques, international human rights mechanisms, and will help us to galvanize public support for gender equality campaigns. All internships/fellowships are unpaid.

**Job and Program Description:** Equality Now offers specific legal internships/fellowships indicated below. Please check the <u>website</u> for current offerings and locations.

<u>Programs Intern (rolling)</u> will have the opportunity to work across all of Equality Now's program areas. Tasks include: conducting legal and fact-finding research and assisting program officers in running advocacy campaigns by drafting actions and campaign correspondence, attending meetings, and participating in other advocacy efforts.

<u>Legal Fellow</u> can be based in any of the offices. Fellows will be researching and analyzing issues of discrimination and violence against women and girls within our four main program areas using a human rights framework, working with the different program officers and directors on key projects, drafting memos, advocacy papers, briefing papers, fact sheets, correspondence and submissions to human rights bodies and helping with media as needed to make a meaningful impact on women's and girls' lives.

**Duration:** Internships typically last 8-10 weeks and hours/week vary by office. Fellowships are all year round and on a full-time basis.

#### Eligibility/Requirements:

Internships: Must be current law student. Additional requirements are not specified.

Fellowships: Juris Doctor/Law degree, fluency in English and at least one other language preferred (particularly our working languages of Spanish, Arabic or French), demonstrated background and commitment to enhancing the rights of girls and women worldwide, self-motivated, capable of legal analytical work and have an ability to write clearly and effectively

**How to Apply:** Interested applicants should send an email to the appropriate office email address specifying the internship type and semester or summer in the subject line. Applications must include: a resume/CV, cover letter specifying internship type and timing (Autumn, Spring, Summer or Winter), any foreign language skills, and a short writing sample.

Fellowship applications must also include at least two references and can be emailed to fellowships@equalitynow.org.

**Application Deadline:** Applications are considered on a rolling basis (except for summer applications).

#### **Contact Information:**

Mailing Address: Equality Now

PO Box 7160

New York. 10008-7160 USA

(212) 586-0906 Telephone Number: Fax Number:

(212) 586-1611 General: <u>info@equalitynow.org</u> Email Address:

London, UK: <u>ukinfo@equalitynow.org</u>
Nairobi: <u>equalitynownairobi@equalitynow.org</u>
Mena Office: <u>mailto:menainfo@equalitynow.org</u>

Website: https://www.equalitynow.org

### **EUROPEAN CENTRE FOR MINORITY ISSUES (ECMI)**

Location: Flensburg, Germany; Tblisi, Georgia; Pristina, Albania

**Organization Description:** The <u>European Centre for Minority Issues</u> (ECMI) conducts practice and policy-oriented research, provides information and documentation, and offers advisory services concerning minority-majority relations in Europe. It serves European governments and regional intergovernmental organizations as well as non-dominant groups throughout. The Centre cooperates with the academic community, the media and the general public through the timely provision of information and analysis. The Centre organizes its activities around five thematic clusters – justice and government; politics and civil society; conflict and security; culture and diversity; and citizenship and ethics.

Job and Program Description: The internships are unpaid and ECMI is unable to cover costs related to the internship. They will be based at ECMI headquarters in Flensburg or at the local offices in Tblisi, and Pristina. Interns will participate in research and administration of ongoing ECMI projects, under the direction of the responsible ECMI researcher. Legal Interns will assist the Senior Research Associate in charge of legal projects; contribute to publications projects under the supervision of the Publications Officer and the editor(s) and take part in other activities of the Centre. The possibility of also undertaking independent research leading to a paper of publishable quality may be discussed on an individual basis. There is a possibility to remunerate some interns through the Marie Skodowska-Curie Actions European fellowship which is awarded on a case-by-case basis.

**Duration:** Minimum 3 months on a full-time basis, but part-time is also possible in agreement with your supervisor.

#### Eligibility/Requirements:

- Interested in legal aspects of minority protection, conflict resolution, and human rights.
- Completion of a course of studies in law (minimum: Masters degree or equivalent), and have concentrated in your studies in international law and/or human rights law.
- Excellent grades and sound knowledge of international law are expected; additional academic or professional achievements would be an asset.
- Fluency in English and computer literate.

**How to Apply:** Email Maj Britt Risbjerg Hansen the following with the subject "Internship Programme Applications":

A letter of application with the reference "Internship programme" including when you would be
available and the area you are interested in; Curriculum vitae and the names and contact details
(including e-mail addresses) of two academic/professional references; Unedited writing sample in
English (an extract of maximum 5 pages from a research paper not edited by someone else), one
page research outline (title, research statement, research questions and short overview).

It is possible to negotiate other time slots upon request, especially to accommodate the different university terms in Europe and overseas. Please specify this in your application.

#### **Contact Information:**

Mailing Address: ECMI

Schiffbrucke 12

24939 Flensburg, Germany

Telephone Number: +49 (0) 461 14149-0 Fax Number: +49 (0) 461 14149-19

Email Address: Maj-Britt Risbjerg Hansen (hansen@ecmi.de)

Website: http://www.ecmi.de

# EXTRAORDINARY CHAMBERS IN THE COURTS OF CAMBODIA (ECCC) AND UNITED NATIONS ASSISTANCE TO THE KHMER ROUGE TRIALS (UNAKRT)

Location: Phnom Penh, Cambodia

**Organization Description:** The <u>United Nations Assistance to the Khmer Rouge Trials</u> (UNAKRT) is a United Nations technical assistance project designed to implement the agreement between the United Nations and the Royal Government of Cambodia concerning the prosecution under Cambodian law of crimes committed during the period of Democratic Kampuchea. Pursuant to that agreement, the Extraordinary Chambers in the Courts of Cambodia (ECCC) were created to prosecute the senior leaders of Democratic Kampuchea, and those most responsible for the crimes and serious violations of Cambodia laws related to crimes, international humanitarian law and custom, and international conventions recognized by Cambodia, that were committed between April 17, 1975 and January 6, 1979.

Job and Program Description: The UNAKRT Internship Programme offers recent university graduates and postgraduate students an opportunity to work in the unique environment of this hybrid tribunal in Cambodia. Interns will have the opportunity to enhance their practical experience and their theoretical knowledge in many of the offices of the UNAKRT. The programme is open to candidates with an educational background in a field related to the work of the ECCC Offices. The interns will have the opportunity to participate in the daily activities of the ECCC Offices, to assist the officers in their legal or supportive responsibilities and to participate in the activities that have particular relevance to the work of the ECCC.

Duration: 2-6 months on a full-time basis

#### Eligibility/Requirements:

- Be under 35 years of age
- Have no more than 5 years of work experience
- Be highly motivated with outstanding academic qualifications in a field of study pertinent to UNAKRT
- Have obtained a degree from a recognized university or be enrolled in a degree programme in a
  graduate school (second university degree or higher) at the time of application or during the
  internship
- Working proficiency in English and /or French

#### Preferable experience:

- Study of international criminal law or Human Rights law;
- Excellent legal research skills;
- Experience working in a law office;
- Relevant course work in relation to the work of the section/office;
- Excellent written and oral communication skills;
- Proven ability to undertake tasks with minimal supervision;
- Ability to work in a high pr
- essure environment.

**How to Apply:** Email a completed application form with attention to "Internship, UNAKRT Human Resources Management Section" including a brief description or outline of research or work you wish to accomplish during your internship at UNAKRT.

**Application Deadline:** The deadlines for the various internship durations are:

• July 2021 – September 2021: February 28, 2021

• October 2021 – December 2021: May 21, 2021

• January 2022 – March 2022: August 2022

April 2022 – June 2022: November 30, 2022

#### **Contact Information:**

Mailing Address: c/o Extraordinary Chambers in the Courts of Cambodia

National Road 4

Chaom Chao Commune, Porsenchey District

PO Box 71

Phnom Penh, Cambodia

Telephone Number: +855 23 861 500 Fax Number: +855 23 219 841 Email Address: info@unakrt-online.org Website: http://www.unakrt-online.org

# FEDERAL STUDENT WORK EXPERIENCE PROGRAM (FSWEP)

Location: Various locations across Canada

**Organization Description**: The <u>Government of Canada</u> is the country's largest employer, we are proud to hire thousands of students every year to support us in delivering services to Canadians.

Job and Program Description: Through FSWEP, students are able to explore different careers in the federal public service, gain work experience while developing existing skills, and apply their knowledge from areas of study. There are a wide variety of jobs from coast to coast, in diverse fields, such as administration, agriculture, communications, enforcement, finance, IT, policy, and many more. Students work in offices and laboratories, on ships and farms, at historical sites and national parks, among many other locations, in more than 300 cities and towns across Canada.

**Duration:** Full-time for varying durations as indicated in each posting

#### Eligibility/Requirements:

- Full-time high school, CEGEP, college or university student
- Will be returning to full-time studies in the next academic year
- Must meet the minimum age requirement in the province/territory of work
- Preference will be given to Canadian citizens who meet the job requirements

How to Apply: Applications are only accepted through Ongoing Student Recruitment Inventory.

**Application Deadline:** Varies with each specific internship

#### **Contact Information:**

Email Address: cfp.pfete-fswep.psc@cfp-psc.gc.ca

Website: Federal Student Work Experience Program

# **FUND FOR PEACE (FFP)**

Location: Washington, DC

**Organization Description**: For over 60 years, <u>The Fund for Peace</u> (FFP) has been a world leader in developing practical tools and approaches for reducing conflict. With a clear focus on the nexus of human security and economic development, FFP contributes to more peaceful and prosperous societies by engineering smarter methodologies and smarter partnerships. FFP empowers policy-makers, practitioners, and populations with context-specific, data-driven applications to diagnose risks and vulnerabilities and to develop solutions through collective dialogue.

Job and Program Description: The Fund for Peace <u>internships</u> are offered in our Washington, D.C. headquarters every semester. Interns at FFP are given significant responsibility and are provided with practical experience in the international relations field, with excellent work experience and exposure to international and NGO communities. Intern responsibilities can include conflict analysis, researching and writing articles and reports, assisting with editing, monitoring and updating essential country-specific data, providing support to The Fund for Peace's public events, and attending conferences and roundtables on behalf of The Fund for Peace.

The Fund for Peace offers a stipend to cover commuting expenses. Based on a full work week, prorated for part-time interns, the stipend is \$350/month for part time and \$700/month for full time interns.

**Duration:** The length of an internship varies between 3-4 months to more than 6 months

- Fall and spring term: full/part-time for approx. 15-20 hours per week
- Summer term: full-time minimum 30 hours per week

#### Eligibility/Requirements:

- Undergraduate or graduate student in political science, international relations, or other fields related to The Fund's mission (graduate student preferred)
- Experience with or understanding of the Fund for Peace's programmatic areas
- Excellent written and oral communication skills; solid organizational abilities; individual initiative and flexibility; strong research and computer skills

How to Apply: Applications must be submitted online only with the following:

- Cover letter explain your interest in and enthusiasm for Fund for Peace
- · Applicants must detail their intended period of interning with us
- Applicants must detail whether they intend to work full/part time and their working hours
- Applicants are encouraged to detail their preferred program(s) with which they would like to be placed
- Basic contact information and a list of references

Application Deadline: Intern applications are accepted on a rolling basis.

- For Spring internships (usually January-May) November 15
- For Summer internships (usually May/June-August) March 15
- For Fall internships (usually September-December) July 15

#### **Contact Information:**

Mailing Address: The Fund for Peace

1101 14th Street NW, Suite 1020

Washington, DC 20009

USA

Telephone Number: (202) 223-7940

Website: <a href="https://fundforpeace.org">https://fundforpeace.org</a>

# **HUMAN RIGHTS WATCH (HRW)**

**Location:** New York, Amsterdam, Beirut, Berlin, Brussels, Chicago, Geneva, Johannesburg, London, Los Angeles, Nairobi, Paris, Oslo, San Francisco, São Paulo, Sydney, Sweden, Tokyo, Toronto, Washington D.C., Zürich

**Organization Description:** Human Rights Watch (HRW) is a non-profit, non-governmental organization that promotes and defends human rights throughout the world according to accepted norms of international law. HRW monitors governmental compliance with civil, political, economic, social and cultural rights, the responsibility of private actors including corporations for human rights violations, and the conduct of war by state and non-state combatants in more than seventy nations worldwide.

**Job and Program Description:** There are various internship and fellowship opportunities available that can be read in full detail on the website.

Duration: Internships are during the summer or academic semesters. Fellowships are one year.

#### Requirements/Eligibility:

<u>Internships:</u> Applicants should be well-organized, self-motivated and reliable, with a strong interest in international human rights. Relevant coursework is highly desirable, and knowledge of foreign languages is a plus. Computer skills (i.e., Microsoft Office, Internet applications) are required.

<u>Fellowships:</u> Applicants must demonstrate a strong background in international human rights and be committed to building a career in human rights. Must have exceptional analytic skills, an ability to write and speak clearly, and a commitment to work in the human rights field in the future. Proficiency in one language in addition to English is strongly desired. Familiarity with countries or regions where serious human rights violations occur is also valued. Depending on the fellowship for which they wish to apply, prospective fellows must be recent graduates of law or must provide evidence of significant, comparable, relevant work experience.

#### How to Apply:

Internships: Please apply directly online for each internship opportunity. You will be required to create an online profile to begin the application.

Fellowships: Applications should be sent by email, under single cover and as PDF files, to <a href="mailto:fellowship@hrw.org">fellowship@hrw.org</a> with the name of the fellowship in the subject line. Applicants are responsible for compiling complete application packets which must include the following:

 Cover letter, resume, two letters of recommendation, at least one unedited, unpublished writing sample (no legal briefs), an official law or graduate school transcript (applicants in one-year graduate programs should supply an undergraduate transcript with a list of their graduate school courses)

**Application Deadlines:** Varies with specific internship/fellowship however, it is advised that applications be submitted as soon as possible.

#### **Contact Information:**

Website: <a href="https://www.hrw.org">https://www.hrw.org</a>

# INSTITUTE FOR HUMAN RIGHTS AND DEVELOPMENT IN AFRICA (IHRDA)

Location: Banjul, The Gambia

**Organization Description:** <u>IHRDA</u>'s mandate is to increase the effectiveness and accessibility of the human rights protection mechanisms of the African Union, since the most critical challenge to the effectiveness of the African human rights system is a lack of awareness concerning its procedures. IHRDA has undertaken to promote respect for human rights on the continent by strengthening the human rights institutions in Africa, ensuring compliance with the existing norms and making the system widely accessible to victims of human rights violations and other actors of civil society.

Job and Program Description: The aim of the internship programme is to contribute to the training of young professional human rights workers, in particular those from Africa. Interns are usually students in law, political science or social science seeking to expand their experience in the field of human rights. Prior to the commencement of an internship, a successful internship applicant or their sponsoring organization will discuss with us the work the intern will do and targets to be achieved. Interns work under the supervision of the officer responsible for the chosen project/area of interest. This internship is unpaid.

**Duration:** 3 – 12 months

**Eligibility/Requirements:** Interns must be computer literate and fluent in either English or French; working knowledge of the other language would be an advantage. Arabic or Portuguese language skills are an added advantage. Interns may be of any academic or national background. Applications from people with legal training, training in, fund-raising, graphic design, computers and web page maintenance, library and cataloguing skills, public relations and social sciences are all welcome.

**How to Apply:** Applicants must complete the <u>Internship Application Form</u> and <u>email</u> their curriculum vitae six months in advance of the proposed dates of internship. Internships are reviewed on a quarterly basis – March, June, September and December. Successful Applicants will be notified as soon as possible after the review.

Application Deadline: At least 6 months in advance of proposed start date

**Contact Information:** 

Mailing Address: Institute for Human Rights and Development in Africa (IHRDA)

949 Brusubi Layout, AU Summit Highway

P.O. Box 1896 Banjul, The Gambia

Telephone Number: +220 44 10 413/4
Cell Number: +220 77 51 200
Fax Number: +220 44 10 201
Email Address: internship@ihrda.org

Website: www.ihrda.org

# **INSTITUTE FOR JUSTICE (IJ)**

Location: Headquarters in Arlington, Virginia; various regional offices

**Organization Description:** Founded in 1991, the <u>Institute for Justice</u> is what a civil liberties law firm should be. As our nation's only libertarian public interest law firm, we engage in cutting-edge litigation and advocacy both in the courts of law and in the court of public opinion on behalf of individuals whose most basic rights are denied by the government – like the right to earn an honest living, private property rights, and the right to free speech, especially in the areas of commerce or politics. As *Wired* magazine said, the Institute for Justice "helps individuals subject to wacky government regulations."

Job and Program Description: The Institute for Justice recruits only the most talented law students from across the country for its Dave Kennedy Fellowship program in the summer. These are available at any of their offices. The program offers an unparalleled professional opportunity to substantively contribute to active and future strategic litigation in both state and federal courts. During their summers, law students work closely with IJ attorneys to develop litigation strategies and assist in the nuts and bolts of cutting-edge civil rights litigation, including propounding and responding to discovery requests, drafting motions and briefs, and preparing for hearings. Dave Kennedy Fellows are paid \$7000 for the 10 week program. Semester clerkships are also available.

Duration: Fellowships are for 10 weeks; semester clerkships are in accordance with academic calendar

**Eligibility/Requirements:** None specified, other than that applicants for fellowships and clerkships must be law students.

**How to Apply:** Applications are accepted online through the <u>website</u>, they must include a cover letter, resume, and writing sample.

**Application Deadline:** March 1 for fellowships; clerkships are accepted on a rolling basis for fall and spring semesters

**Contact Information:** 

Mailing Address: Institute for Justice

901 N. Glebe Road, Suite 900

Arlington, VA 22203

USA

Telephone Number: (703) 682-9320

Email Address: IJ's Student Programs Coordinator, training@ij.org

Website: www.ij.org

# **INSTITUTE FOR POLICY STUDIES (IPS)**

Location: Washington, DC

**Organization Description**: <u>IPS</u> is a community of public scholars and organizers linking peace, justice, and the environment in the US and globally. We work with social movements to promote true democracy and challenge concentrated wealth, corporate influence, and military power. As Washington's first progressive multi-issue think tank, IPS has served as a policy and research resource or visionary social justice movements for over four decades – from the anti-war and civil rights movements in the 1960s to the peace and global justice movements of the last decade.

Job and Program Description: IPS offers the Next Leaders internship program. This program offers young activists training in public scholarship, that is, the connection between policy research, advocacy, and grassroots activism. Through its workshop and events series and individualized mentorship, Next Leaders looks to sharpen young scholar-activists' voices and hone their skills. In addition to hands-on experience, each cohort will leave the program with a more nuanced understanding of environmental, racial, economic, gender, and peace justice. This is a paid internship.

**Duration**: 30 hours per week for 10 weeks during the summer

**Eligibility/Requirements:** Requirements are specific to each internship. Strong research and writing skills are common to all internships. There is a strong affirmative action policy at this organization; women, minorities and members of other disadvantaged groups are encouraged to apply.

How to Apply: Applications are only accepted online <a href="here">here</a> and must include the following:

Resume

Two writing samples in one PDF

**Contact Information:** 

Mailing Address: Institute for Policy Studies

1301 Connecticut Ave. NW. Suite 600

Washington, DC 20036

USA

Telephone Number: (202) 234-9382

Email Address: <a href="mailto:nextleaders@ips-dc.org">nextleaders@ips-dc.org</a> / <a href="mailto:info@ips-dc.org">info@ips-dc.org</a> <a href="mailto:info@ips-dc.org</a> <a href="mailto:info@ips-dc.org">info@ips-dc.org</a> <a href="mailto:info@ips-dc.org">info@ips-dc.org<

Website: www.ips-dc.org

# THE INTER-AMERICAN DEVELOPMENT BANK (IDB)

Location: Washington, DC

Note: Due to COVID-19, The Inter-American Development Bank has temporarily suspended their Internship program.

**Organization Description:** The Inter-American Development Bank is an international financial institution created in 1959 to help accelerate the economic and social development of its member countries in Latin America and the Caribbean. The Bank, whose headquarters is in Washington, DC, is today the principal source of external public financing for many countries of the Latin American region.

**Job and Program Description:** The IDB Group offers university students the opportunity to enhance their professional skills with a unique learning experience in international development through its paid summer and winter <u>internship programs</u> in Washington, DC. During the internship you'll learn the *modus operandi* and culture of the leading development finance organization in Latin America and the Caribbean. Before the end of the internship, the departments and the interns must submit a brief report about their experience in the Bank and provide ideas and suggestions that can help improve the program in future years.

Duration: Typically 2 months; cannot extend beyond 3 months (summer)

- Summer: mid-June to August
- Winter: January and February

#### Eligibility/Requirements:

- A citizen of one of the Bank's member countries
- Be an active university student; your graduation date cannot be before the end date of the internship.
- For undergraduate intern vacancies, you should be between 21 to 27 years old. For graduate intern vacancies, you should be between 21 to 33 years old.
- Be available to work full-time during the internship period.
- Not have a family member or close relative at the IDB, IDB Invest or IDB lab.
- Not have previously worked at the IDB, IDB Invest or IDB lab.

How to Apply: Apply online on IDB's website.

#### **Application Deadline:**

- Summer: applications are typically accepted in March
- Winter: applications are typically accepted from October to November

#### **Contact Information:**

Mailing Address: IDB Headquarters

1300 New York Avenue, NW.

Washington, DC 20577

USA

 Telephone Number:
 (202) 623-1000

 Fax Number:
 (202) 623-3096

 Website:
 www.iadb.org

# INTERNATIONAL BAR ASSOCIATION (IBA)

Location: London, UK; The Hague, The Netherlands; Washington, DC

**Organization Description:** The <u>International Bar Association</u> (IBA) established in 1947, is the world's leading organisation of international legal practitioners, bar associations and law societies. The IBA influences the development of international law reform and shapes the future of the legal profession throughout the world. It has a membership of more than 80, 000 individual lawyers and over 190 bar associations and law societies spanning all continents. It has considerable expertise in providing assistance to the global legal community.

Job and Program Description: Various intern positions are available for undergraduate law students, postgraduate law students, and newly qualified lawyers at IBA's offices in London, The Hague and Washington, DC. Selected interns will assist IBA in developing academic papers and research on key legal topics of both local and international relevance. Interns will have an opportunity to become involved the Association's work to support the IBA's Human Rights Institute; to support the IBA's Legal Projects Team (Business and Economic Law); and to support the IBA's International Criminal Court (ICC) Programme. Interns will be able to draft policy papers on substantive legal issues as well as assisting in preparing background research for grant proposals. Interns will also be able to assist in implementing technical assistance programmes in developing countries. Please refer to the website for additional details.

**Duration:** A minimum of 12 weeks and a maximum of 6 months are expected from interns on a full-time basis.

**Eligibility/Requirements:** Each internship location has different requirements, read the full details on the <u>website</u> under the Internships at IBA section for your chosen location.

- Must have completed a minimum of one year of an undergraduate law degree. We, ideally, hope to receive applications from postgraduate law students.
- Be highly motivated; Be able to work independently and on his/her own initiative; Have excellent interpersonal skills
- Have good computer literacy including Microsoft Word, email and internet; Have good analytical and writing skills
- Have an interest and/or experience in international affairs and politics

How to Apply: Email the appropriate office contacts (see contact list below) the following material:

- Covering letter this should set out the following:
  - Why you wish to be considered for an Intern position
  - o The dates of when you would be able to take up your position
  - Highlight the areas of law that you are interested in
  - Specific research experience
- Full Curriculum Vitae (CV / resume)
- Application form (download from the Application Process section)
  - o You must save this form to your computer before filling it in
- Letter of reference A letter from an academic tutor or employer mentioning your academic background, personality and suitability for the internship programme. This should be sent directly by your referee. If you are applying for funding, your academic referee should state their opinion on your eligibility to receive a grant as part of their overall reference.
- Writing sample The writing sample could be a legal essay that you have written for your college degree programme or a report that you have written on a legal topic of interest.
  - Please provide this writing sample in English only.
  - Not to be more than 4-5 pages in length.

#### **Application Deadline:**

London, UK: (3-month blocks)

- July 5 September 24, 2022: February 26, 2022
- September 27 December 17, 2022: May 28, 2022
- January 5 April 2, 2022: August 28, 2021

April 5 – July 2, 2022: November 27, 2021

The Hague: (6-month blocks)

- January June 2022 October 1, 2021
- July December 2022 April 1, 2022

#### Washington, DC: (3-month blocks)

- August December 2021 Rolling Basis
- January March 2022 Rolling Basis
- April June 2022 Rolling Basis

Applications for each intake period are not reviewed until after the relevant closing date. It is best to submit your application not more than 1-2 months in advance of the closing date so that the information provided is up to date.

#### **Contact Information:**

London, UK

Contact: Ms. Susan Burkert, Intern Programme Manager

Telephone Number: +44 (0) 20 7842 0090

Email Address: <u>internprogramme@int-bar.org</u>

The Hague, The Netherlands

Mailing Address: Kate Orlovsky, Director, Hague Office

Telephone Number: +31 (0) 70 302 2859

Email Address: <a href="mailto:hague.internprogramme@int-bar.org">hague.internprogramme@int-bar.org</a>

Washington, DC

Contact: Ms. Ashna Basnet, Program Associate

Telephone Number: +1 202 827 32750

Email Address: <u>Ashna.Basnet@int-bar.org</u>

Website: <a href="https://www.ibanet.org">https://www.ibanet.org</a>

# **INTERNATIONAL COMMISSION OF JURISTS (ICJ)**

Location: Geneva, Switzerland

**Organization Description:** The <u>International Commission of Jurists</u> (ICJ) is dedicated to the primacy, coherence and implementation of international law and principles that advance human rights. What distinguishes the ICJ is its impartial, objective and authoritative legal approach to the protection and promotion of human rights through the rule of law. The ICJ provides legal expertise at both the international and national levels to ensure that developments in international law adhere to human rights principles and those international standards are implemented at the national level.

Job and Program Description: ICJ internship programme offers interns the opportunity to gain practical experience of human rights legal and advocacy work at the international level, to gain a better understanding of the ICJ' goals and objectives and of how a Human Rights NGO is organised, to gain exposure to the practical functioning of the United Nations human rights bodies and mechanisms based in Geneva, to gain valuable experience of working in a professional office environment, to build professional and personal relations with colleagues and counter-parts who will be able to provide long-term professional advice, encouragement and support, and to help interns in career development. For many the experience of an internship with the ICJ has established a lifelong commitment and career in the international human rights field.

The intern's responsibilities will be based on the needs of the ICJ, on the candidate's interests as well as on the requirements included in grant/fellowship applications, when applicable. ICJ interns are integrated into the ICJ's staff and become part of a team of junior support staff who participate and contribute to staff meetings, discussions and briefing sessions, research human rights issues, draft papers and reports, maintain information databases, and provide support to other ICJ activities. The interns will also have the opportunity to attend lectures, and other events related to human rights held in Geneva. This is an unpaid internship.

**Duration:** Minimum 4 months for non-EU/EFTA citizens and 6 months for EU/EFTA nationals to a maximum of 1 year.

#### Eligibility/Requirements: Applicants are expected to:

- Be a postgraduate student or currently completing a postgraduate degree in law, political science, international relations or a related field. Priority will be given to graduates who have or are studying law, especially human rights or international law.
- Be highly dedicated to the legal protection and promotion of human rights; Be well-organised, have strong research, analytical and drafting skills and able to work independently;
- Be computer literate as well as familiar with Internet research; Be highly motivated, able to work as part of a multicultural team and willing to apply themselves in a frequently pressurised environment; and
- Have spoken and written fluency in English and desirably French and/or another foreign language.

How to Apply: Email a resume, cover letter and the names and contact details of at least two references.

Application Deadline: None specified

**Contact Information:** 

Mailing Address: REF: Internships, International Commission of Jurists

P.O. Box 1740, Rue des Bains 3 1211 Geneva 1, Switzerland

Telephone Number: +41 (0) 22 979 38 00
Fax Number: +41 (0) 22 979 38 01
Email Address: recruitment@icj.org
Website: https://www.icj.org

# INTERNATIONAL COMMITTEE OF THE RED CROSS (ICRC)

Location: Geneva, Switzerland

**Organization Description**: The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavors to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles. Established in 1863, the ICRC is at the origin of the Geneva Conventions and the International Red Cross and Red Crescent Movement. It directs and coordinates the international activities conducted by the Movement in armed conflicts and other situations of violence.

Job and Program Description: The ICRC has been offering traineeships in more than 40 different sectors for many years (around 80 each year at the moment), all based at our headquarters in Geneva. We would like to give a first professional opportunity to graduates to develop their expertise and benefit from an enriching professional experience in the world's leading humanitarian organization. We offer a pleasant and professional work environment in an international atmosphere. You will have the opportunity to work in diverse areas with experts in their field. Traineeship opportunities are paid and are posted regularly on the website.

**Duration**: Varies with each traineeship but is typically on a full-time basis for 1 year.

#### Eligibility/Requirements:

- Must be a current university student or recent graduate
- Other requirements will be specific to each traineeship

How to Apply: Fill out the online application for the specific traineeship you're applying to.

**Application Deadline:** Varies with each traineeship, please check the <u>website</u>.

**Contact Information:** 

Mailing Address: International Committee of the Red Cross

19 Avenue de la paix 1202 Geneva, Switzerland

Telephone Number: +41 22 734 60 01
Website: https://www.icrc.org

# INTERNATIONAL COURT OF JUSTICE (ICJ)

Location: The Hague, The Netherlands

**Organization Description**: The International Court of Justice (ICJ) is the principal judicial organ of the United Nations. It was established in June 1945 by the Charter of the United Nations and began work in April 1946. The ICJ has two purposes: to settle in accordance with international law the legal disputes submitted to it by States, and to give advisory opinions on legal questions referred to it by duly authorized international organs and agencies.

Job and Program Description: The ICJ offers internships to students and young professionals who are in the early stages of their careers. The internship is an opportunity for them to put their knowledge and experience into practice, while performing certain tasks for the Court under the supervision of Registry officials. Given the size of the organization, only a limited number of internships can be offered throughout the year. Placements are, however, possible in all departments and divisions of the Registry.

**Duration**: 1-3 months

**Eligibility/Requirements:** The working languages of the Court are English and French. Applicants will be required to sign a written undertaking binding them to keep strictly confidential any information obtained during the course of their internship.

**How to Apply**: Fill out the online application for the specific internship you are applying to. Be prepared to submit an electronic copy of your passport and all diplomas listed on your profile.

- Curriculum vitae along with a covering letter
- · Copy of their official academic record
- Letters of reference
- Writing sample

**Application Deadline:** None specified

**Contact Information:** 

Mailing Address: International Court of Justice

Peace Palace Carnegieplein 2 2517 KJ The Hague

Netherlands

Telephone Number: +31 (0) 70 302 23 23

Email Address: <u>recrutement-recruitment@icj-cij.org</u>

Website: https://www.icj-cij.org

### INTERNATIONAL CRIMINAL COURT

Location: The Hague, The Netherlands

Organization Description: The International Criminal Court (ICC) investigates and, where warranted, tries individuals charged with the gravest crimes of concern to the international community: genocide, war crimes, crimes against humanity and the crime of aggression. The Court is participating in a global fight to end impunity, and through international criminal justice, the Court aims to hold those responsible accountable for their crimes and to help prevent these crimes from happening again. The Court cannot reach these goals alone. As a court of last resort, it seeks to complement, not replace, national Courts. Governed by an international treaty called the Rome Statute, the ICC is the world's first permanent international criminal court.

Job and Program Description: The Court offers <u>various internships</u> to highly motivated young professionals with good academic qualifications who are in the early stages of their careers. The internship is a practical educational experience whereby Interns principally assist the staff of the Court in discharging their duties. Under supervision, Interns are assigned projects and tasks that are relevant to their educational background and interests and provide them with the opportunity to put into practice and further develop their theoretical knowledge. The work will generally be comparable to the work of the upper general service category or junior professional level. Specific responsibilities will vary with each internship you apply to.

**Duration:** 3-6 months on a full-time basis

#### Eligibility/Requirements:

- All candidates must have a university law degree in law. Candidate must have sound knowledge
  of public international law, international criminal law, contract law, or (international) administrative
  law, as relevant to the work of the RLO; an advanced university degree is a strong asset.
  Candidates are expected to have a very good record of academic performance.
- Practical experience that is relevant to the work of the RLO may be considered an asset.
- Demonstrate excellent analytical and drafting skills
- Be able to adapt to multicultural and multilingual working environments
- Possess strong teamwork skills (listen, consult and communicate proactively)
- Have acquired a good standard of computer skills (including Microsoft Office applications)
- Proficiency in French or English is required. Working knowledge of the other is desirable.
   Knowledge of another official language of the Court (Arabic, Chinese, Russian and Spanish) is an asset.

**How to Apply:** Applications must be sent through the <u>eRecruitment system</u> and include the following:

- A completed "Duties and Responsibilities Form" (refer to step 1 on your eRecruitment Profile page)
- Motivation letter (maximum of 400 words)
- Two reference letters (one academic)
- Scanned copies of university degrees and/or diplomas
- Scanned copies of official academic transcripts that state your courses, results and completion date
- One short essay on a subject relevant to the work of the Trust Fund (maximum of 750 words, single spaced, type written)

**Application Deadline:** Varies with each specific internship

#### **Contact Information:**

Mailing Address: International Criminal Court

Internship and Visiting Professional Programme

Post Office Box 19519 2500 CM The Hague

Netherlands

Fax Number:

+31 (0)70 515 8553 internship-visitingprofessionalprogramme@icc-cpi.int https://www.icc-cpi.int Email Address:

Website:

### INTERNATIONAL CRISIS GROUP

Location: Various locations

**Organization Description:** The <u>International Crisis Group</u> is an independent organization working to prevent wars and shape policies that will build a more peaceful world. Our expert analysts engage directly with all parties to a conflict as they conduct research on the ground, share multiple perspectives and propose practical policy solutions. We publish comprehensive reports and timely commentaries to inform decision making and shape the public debate on how to limit threats to peace and security. We work with heads of government, policymakers, media, civil society, and conflict actors themselves to sound the alarm of impending conflict and to open paths to peace.

Job and Program Description: Crisis Group offers exceptional opportunities for recent undergraduate and graduate students. As an intern you will be able to take what you've learned in university and use it to make a practical contribution towards the prevention and resolution of deadly conflict. Opportunities range from working on research projects with field analysts in Dakar, Bishkek and Bogota to working with our EU/UN/US advocacy teams in Brussels/New York/Washington to organizing major events as part of our development team or supporting our communications team in the Brussels headquarters. Internships are unpaid. Internships are posted regularly on the website when they become available.

**Duration:** 3-6 months

Eligibility/Requirements: Varies with each specific internship but applicants generally require:

- Undergraduate degree in international relations, political science, conflict studies, public policy, or Asia studies (or a related subject), with a preference for those with a postgraduate degree
- Excellent verbal and written command of English; applicants who possess foreign language proficiency and previous international residency are highly desirable
- Proven research skills in political analysis or international relations
- Highly organized and able to pay close attention to detail
- Ability to work in a fast-paced and often demanding environment; computer skills in Microsoft Office, email and internet applications
- Self-motivated, flexible and reliable with a demonstrated passion for foreign affairs are required
- Eligibility to work in the internship country

**How to Apply:** Applications are submitted through the <u>careers website</u> for the internship of interest. Applications will require a resume, cover letter, and contact information of three references.

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Mailing Address: Crisis Group Headquarters

235 Avenue Louise

Level 5

B-1050 Brussels

Belgium

Telephone Number: +32 2 502 90 38 Fax Number: +32 2 502 50 38

Email Address: <u>brussels@crisisgroup.org</u>
Website: <u>https://www.crisisgroup.org</u>

# INTERNATIONAL DEVELOPMENT RESEARCH CENTRE (IDRC)

Location: Ottawa, Canada; Montevideo, Uruguay; Nairobi, Kenya; Amman, Jordan; New Delhi, India

**Organization Description:** Part of Canada's foreign affairs and development efforts, <u>IDRC</u> invests in knowledge, innovation, and solutions to improve the lives of people in the developing world. IDRC supports research in developing countries to create real and lasting change. This knowledge can be used as a tool for addressing pressing global challenges. We share it with others by: providing developing-country researchers with financial resources, advice, and training to find solutions to local problems, sharing our knowledge with policymakers, researchers, and communities around the world, fostering new talent by offering fellowships and awards, and putting new knowledge into the hands of those who can use it best to address global challenges.

Job and Program Description: IDRC offers a stimulating work environment with colleagues who share your passion for international development. IDRC provides ongoing opportunities for learning and professional development through speaker series, forums, presentations, and workshops with respected experts from around the world. As an intern at IDRC you will: discover the world of international development and perhaps your passion, put into practice knowledge from your area of study, develop your skills working in a team environment, and acquire experience and expand your networks in a wide range of fields. Student opportunities are posted periodically on the website.

**Duration:** 4 months on a full-time basis

#### Eligibility/Requirements:

- Must be a Canadian citizen, permanent resident of Canada or hold a student visa with a work permit
- Enrolled in and pursuing full-time post-secondary studies following your employment with IDRC
- Be able to provide an official transcript, if selected for interview

**How to Apply:** Applications are submitted through the <u>online career centre</u> only.

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Mailing Address: PO Box 8500

Ottawa, ON, Canada

K1G 3H9

Telephone Number: (613) 236-6163
Email Address: <a href="mailto:cae">careers@idrc.ca</a>
Website: <a href="mailto:https://www.idrc.ca">https://www.idrc.ca</a>

# INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT (IFAD)

Location: Rome, Italy

**Organization Description:** At the <u>International Fund for Agricultural Development</u> (IFAD) we invest in rural people, empowering them to increase their food security, improve the nutrition of their families and increase their incomes. We help them build resilience, expand their businesses and take charge of their own development. IFAD is an international financial institution and specialized United Nations agency based in Rome, the UN's food and agriculture hub. Since 1978, we have provided US\$23.2 billion in grants and low-interest loans to projects that have reached about 518 million people. IFAD is dedicated to eradicating rural poverty in developing countries.

Job and Program Description: The Internship Programme aims at promoting amongst the participants a better understanding of the United Nations and IFAD. IFAD intends outstanding undergraduates and graduates students who are offered the opportunity to acquire knowledge of a "real work" environment to the mutual benefit of both the Organization and the Intern. Interns are fully involved in the work programme of the Division that has selected them to carry out assignments relevant to their studies under the supervision of a responsible staff member.

During this period, the intern may have a chance to visit IFAD-funded projects. Interns will be paid the equivalent of an all-inclusive lump sum amount of USD 600 per month, less any payment received from a sponsor. The payment will be pro-rated for periods of less than one month on the basis of 30 days per month. IFAD will be responsible for obtaining the necessary visas and arranging travel to Rome. In addition to a monthly allowance, EIP interns receive a housing and travel allowance. IFAD will not provide medical insurance and Interns should carry their own medical insurance.

**Duration:** 6 months

#### Eligibility/Requirements:

- Be enrolled in a university or graduate school, have attended courses in the last 12 months, and have completed at least two years of undergraduate studies when joining IFAD through the programme, or have recently completed university studies at the undergraduate or postgraduate level
- Be fluent in English; fluency in other IFAD official languages is an asset. In the case of interns
  recruited in IFAD country office locations, fluency in the main country language may be required
- Be 30 years of age or younger

**How to Apply**: Register and apply through IFAD's <u>career portal</u>. Applicants registering for the Internship Programme may also indicate their ongoing studies and indicate "not applicable" in the employment section if they do not have any work experience.

**Application Deadline:** Applicants can submit their application at any time of the year. Interns will be selected for positions as and when needed by hiring managers at IFAD.

#### **Contact Information:**

Mailing Address: International Fund for Agricultural Development – Headquarters

Via Paolo di Dono, 44

00142 Rome, Italy

Telephone Number: +39-0654591
Fax Number: +39-065043463
Email Address: ifad@ifad.org
Website: https://www.ifad.org

# **INTERNATIONAL JUSTICE MISSION (IJM)**

Location: Headquarters in Washington DC; various offices in Asia, Africa, Latin America

Organization Description: International Justice Mission (IJM) is a human rights agency that brings rescue to victims of slavery, sexual exploitation and other forms of violent oppression. It is the largest anti-slavery organization in the world. IJM lawyers, investigators and aftercare professionals work with local officials to secure immediate victim rescue and aftercare, to prosecute perpetrators and to ensure that public justice systems - police, courts and laws - effectively protect the poor. IJM's justice professionals work in their communities in 17 field offices in Asia, Africa and Latin America to secure tangible and sustainable protection of national laws through local court systems.

Job and Program Description: IJM <u>Summer Legal Internships</u> are designed to give law students an opportunity to serve in one of our field offices. Summer Legal Interns gain skills and knowledge regarding international laws and policies which protect the rights of those subject to violent forms of human rights abuses. The IJM summer legal internship program provides exposure to legal work and helps participants develop skills in legal research, writing briefs and preparing case documentation.

IJM interns have the unique opportunity to join teams of Christian attorneys in Africa, South Asia, Southeast Asia and Latin America to help protect clients from sex trafficking, slavery, unprosecuted rape, illegal detention, police brutality and illegal land seizure. Each field office is directed by an IJM Field Office Director who is experienced in human rights law, Christian leadership and office management. The field offices range in size from 10 to 60 people, allowing for ample opportunity to gain exposure to the frontlines of international human rights work. This is an unpaid internship.

There are also 12-month legal internships available. Positions are posted periodically on their <u>career</u> portal.

**Duration:** 3 months on a full-time basis

#### Eligibility/Requirements:

- Candidates must have completed at least one year of law school
- All fellows and interns must possess a mature orthodox Christian faith as defined by the Apostles' Creed
- Fluent in English; for Latin America offices fluency in Spanish is required
- Must provide background check prior to deployment if selected

**How to Apply:** Applications are accepted through the online <u>career portal</u>. Applicants will be required to submit the following in one pdf: cover letter describing your interest in an IJM Internship or Fellowship, resume, and Statement of Faith. Undergraduate and law school transcripts are requested for 2<sup>nd</sup> and 3<sup>rd</sup> year law students upon application. First year law students only need submit undergraduate transcripts upon application. IJM may request the first semester law school transcript during the selection process.

**Application Deadlines:** Varies with each specific internship

#### **Contact Information:**

Mailing Address: International Justice Mission

PO Box 58147

Washington, DC 20037

USA

Telephone Number: (703) 465-5495
Fax Number: (703) 465-5499
Website: <a href="https://www.ijm.org">https://www.ijm.org</a>

### INTERNATIONAL LABOUR ORGANIZATION (ILO)

Location: Headquarters in Geneva, Switzerland with field offices abroad

**Organization description**: The <u>ILO</u> is the international organization responsible for drawing up and overseeing international labour standards. It is the only 'tripartite' United Nations agency that brings together representatives of governments, employers and workers to jointly shape policies and programmes promoting Decent Work for all. This unique arrangement gives the ILO an edge in incorporating 'real world' knowledge about employment and work. The ILO is devoted to promoting social justice and internationally recognized human and labour rights, pursuing its founding mission that social justice is essential to universal and lasting peace.

Job and Program Description: The ILO offers internships in two streams: professional and secretarial. The Professional stream is for students undertaking advanced studies in a technical field of interest to the ILO, including social security, labour economics, labour statistics, labour law, condition of work, women and gender issues, etc. Interns are provided with an opportunity to: increase their understanding of relevant issues at the international level by involving them directly in the work of the Office and the application of ILO principles, programmes and strategies and gain practical work experience related to their academic background or future work in the field related to ILO's mission.

Where an intern is not supported by an institution (university, government or otherwise), a stipend to cover basic subsistence costs will be paid. In Geneva, this will be at the level of SFr. 1,500 per month. In ILO field locations, the amount of the stipend to be paid to interns will be established in line with other similar organisations engaging interns at local level and taking account of local circumstances.

**Duration:** 3-6 months. Internships start on the 1<sup>st</sup> or 15<sup>th</sup> of each month.

#### Eligibility/Requirements:

- Applicants should be graduate and/or postgraduate students or recently graduated
- Applicants should hold degrees in disciplines considered relevant to the ILO's work, e.g. international law, economics, industrial relations, political science, and the social sciences.
- Applicants can be of any nationality
- Applicants should have a working (both oral and written) knowledge of at least one of the ILO's official languages (English, French or Spanish).
- Applicants should be able to adapt to an international, multicultural, multilingual environment
- Good communication skills
- Ability to work fairly independently or as part of a team
- Initiative and flexibility
- Any past work experience and knowledge of IT-related work would be an advantage
- Close relatives of a serving ILO official are not eligible to apply.

**How to Apply**: Applications are accepted via the <u>online job portal</u>. All applications require a cover letter in the last section of the application. All applications without a cover letter will not be considered and cannot be attached after the deadline.

**Application Deadline:** Internship vacancies are posted every 6 months in January and June each year. Check the website for updates.

#### **Contact Information:**

Mailing Address: International Labour Organization

4 route des Morillons, CH-1211

Genève 22, Switzerland

Telephone Number: +41 (0) 22 799 6111
Fax: +41 (0) 22 798 8685
Email Address: internship@ilo.org
Website: https://www.ilo.org

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### **INTERNATIONAL MARITIME ORGANIZATION (IMO)**

Location: London, UK

NOTE: Due to the COVID-19 pandemic, IMO has temporarily suspended their internship program.

Should you wish to register your interest for a future internship please send an e-mail to <a href="mailto:ero@imo.org">ero@imo.org</a> and the External Relations Office will be in contact once the current restrictions have been lifted

**Organization Description**: The <u>International Maritime Organization</u> (IMO) is a specialized agency of the United Nations which is responsible for measures to improve the safety and security of international shipping and to prevent pollution from ships. It is also involved in legal matters, including liability and compensation issues and the facilitation of international maritime traffic. It was established by means of a Convention adopted under the auspices of the United Nations in Geneva on 17 March 1948 and met for the first time in January 1959. The IMO slogan sums up its objectives: Safe, secure and efficient shipping on clean oceans.

Job and Program Description: The IMO Internship Programme is solely designed for students undertaking research in activities relating to the work of the Organization for the main purpose of writing their dissertation or to further their own research. While conducting their research at the Organization, interns will also have the opportunity to observe and gain insight into the functioning of a United Nations organization. Interns may meet IMO experts and observe the proceedings of committees or governing bodies of the Organization, when appropriate. This is an unpaid internship.

**Duration**: Minimum 2 weeks - maximum 3 months

#### Eligibility/Requirements:

- Must have a university degree or be enrolled in a Master's or PhD programme
- Applicants must provide a summary of their research, clearly indicating the specific areas of the Organization's work to which their research pertains.
- Applicants must have a working knowledge of at least one of the Organization's official languages (English, French or Spanish)

**How to Apply**: Mail a completed <u>application form</u> along with your CV and a letter of support from your University to Ms. Tamara Vassilissin stating the specific research subject and the period of internship required.

**Application Deadline: Not specified** 

**Contact Information:** 

Mailing Address: ATTN: Ms. Tamara Vassilissin

External Relations Officer, External Relations Office

Legal Affairs and External Relations Division

International Maritime Organization 4, Albert Embankment, London, SE1 7SR

United Kingdom

Telephone Number: +44 (0)20 7735 7611 Fax Number: +44 (0)20 7587 3210

Email Address: <a href="mailto:ero@imo.org">ero@imo.org</a>
Website: <a href="mailto:www.imo.org">www.imo.org</a>

### INTERNATIONAL TRADE CENTRE (ITC)

Location: Geneva, Switzerland

**Organization Description**: Formed in 1964, International Trade Centre (ITC) has been the focal point within the United Nations system for trade related technical assistance (TRTA). ITC's mission is to foster inclusive and sustainable growth and development through trade and international business development. ITC remains the only international organization focused solely on trade development for developing and transition economies. Our goal is to build on our capabilities and that of our partners to bring about even greater trade impact for good.

Job and Program Description: The purpose of the ITC Internship programme is to provide students from diverse academic backgrounds with the opportunity to gain meaningful work experience in the area of trade-related technical assistance aimed to expand their academic, professional and personal learning, gain exposure and real world insights to working in an international environment and the chance to build valuable business networks, gain experience in the work of ITC and deepen their knowledge and understanding of ITC's goal and mission, provide ITC with the assistance and enthusiasm of outstanding young students in various professional fields, and bring novel perspectives, new ideas and fresh insights and specialised strengths and skill sets to ITC workplace. Internships are unpaid and listed on the website.

**Duration**: 2-8 months (on average 3-4 months) on a full-time basis. Internships are offered continuously throughout the year.

#### Eligibility/Requirements:

- Be enrolled in the second or final academic year of the first university degree programme (minimum Bachelor's level or equivalent)
- Be enrolled in a graduate school programme (second university degree or equivalent, or higher)
- Have graduated with a university degree (as defined in (a) and (b) above) and, if selected, must commence the internship within one year of graduation
- Applicants should have a good command of English or French

**How to Apply**: Applications must be submitted online <a href="here">here</a>. It must include: completed internship profile, CV and proof of enrolment form, signed and stamped by the university/educational institution. Your application will remain active for six months. If you are not contacted within six months and still wish to be considered for an internship, you should reapply.

Application Deadline: Not specified

**Contact Information:** 

Mailing Address: International Trade Centre (ITC)

Palais des Nations

1211 Geneva 10, Switzerland

Telephone Number: +(41-22) 730 01 11
Fax Number: +(41-22) 733 44 39
Email Address: internships@intracen.org
Website: http://www.intracen.org

# JOINT INSPECTION UNIT (JIU) OF THE UNITED NATIONS SYSTEM

Location: Geneva, Switzerland

**Organization Description:** The <u>Joint Inspection Unit</u> (JIU) is the only independent external oversight body of the United Nations system mandated to conduct evaluations, inspections and investigations system-wide. Its mandate is to look at cross-cutting issues and to act as an agent for change across the United Nations system. JIU works to secure management and administrative efficiency and to promote greater coordination both between UN agencies and with other internal and external oversight bodies. For the past 50 years, the Unit has been dedicated to assisting the legislative bodies of numerous United Nations organizations in meeting their governance responsibilities.

Job and Program Description: JIU Internship Programme is research based. Interns perform under the direct supervision of an Evaluation and Inspection Officer (EIO) and under the guidance of an Inspector, the intern will be assigned to support a review team. He/she will be tasked to undertake in-depth desk research, analysis and data collection, assist in the preparation of inception papers, questionnaires, interview guides and surveys, organize and analyze information received and prepare the relevant analytical outputs, participate in interviews and video-conferences as note-taker, provide logistical support in preparation for missions and interviews and assist in support tasks related to the preparation of the review findings. Internships are unpaid.

Duration: 2 to 6 months on a full-time basis

#### Eligibility/Requirements:

- Enrolled in an advanced degree programme in a graduate school (second university degree or
  equivalent, or higher) at the time of application; or enrolled in the final academic year of a first
  university degree programme (minimum Bachelor's level or equivalent); or graduated with a
  university degree (as defined above) and, if selected, must commence the internship either prior
  to graduation, or within a one year period of graduation.
- Background in one of the following fields: public administration, international law, development
  economics, international relations, political science as well as other social sciences or other
  related fields. Candidates with a background in inter-agency coordination, human rights,
  humanitarian assistance, project and programme fund management, programme and policy
  analysis, development assistance etc. are also encouraged to apply;
- Fully proficient in web-based research including use of online databases
- Fluency in English (reading, writing, understanding, speaking); knowledge of another official UN language (Arabic, Chinese, French, Russian, Spanish) is an asset;
- Experienced in the use of Word, Excel and PowerPoint, including ability to readily prepare tables and charts and maintain and update databases via excel;
- Prior work experience, while useful, is not a prerequisite;
- Cannot be the child or sibling of a staff member at the United Nations

**How to Apply:** Applications are received online through the <u>career portal</u> and must include:

- Cover letter with: date of availability, title of degree you are currently pursuing, graduation date, IT skills and programmes that you are proficient in, top three areas of interest, explanation of why you are the best candidate for this specific internship, and explanation of your interest in the United Nations Internship Programme
- Personal History Profile with all past work experiences, IT skills, and three references listed

**Application Deadline:** Rolling basis

#### **Contact Information:**

Mailing Address: JIU Internship Programme

Joint Inspection Unit (JIU) of the United Nations Systems

Palais des Nations, Room D501 CH-1211, Geneva 10, Switzerland Fax Number: +41 22 917 0627

Email Address: JIUInternships@unog.ch
Website: https://www.unjiu.org

# LEGAL ASSISTANCE CENTRE (LAC)

Location: Windhoek, Namibia

**Organization Description:** The <u>LAC</u>'s main objective is to protect the human rights of all Namibians. It is the only organisation of its kind in Namibia. It has a head office in Windhoek, Namibia's capital, along with two regional offices. It is funded by national and international donor organisations as well as individuals. Its work is supervised by the Legal Assistance Trust, whose trustees include legal practitioners, other professionals and community leaders. This internship is unpaid. The LAC works in five broad areas of litigation; information and advice; education and training; research; and law reform and advocacy.

**Job and Program Description:** The LAC offers dynamic <u>internships</u> to law students and law graduates in the areas of Social Justice Project, Gender Equality & Awareness, and Land Rights & Environmental Law. Internships are unpaid.

**Duration:** Minimum 3 months (priority will be given to applicants who are able to commit to a longer period of time)

**Eligibility/Requirements:** Must be a current law student or recent law graduate and be able to obtain own funding for accommodations, transport, and living allowances.

**How to Apply:** Applications are received only via <u>email</u> and must include a CV and cover letter stating a preferred time frame for the internship.

**Application Deadline:** Applications are assessed on the basis of their suitability and the present needs of the organization.

#### **Contact Information:**

Mailing Address: Legal Assistance Centre Head Office

PO Box 604

4 Marien Ngouabi Street Windhoek, Namibia +264-(0)61-223356

Telephone Number: +264-(0)61-223356
Fax Number: +264-(0)61-234953
Email Address: info@lac.org.na
Website: www.lac.org.na

# NATURAL RESOURCES DEFENSE COUNCIL (NRDC)

**Location:** Washington, DC; Chicago, IL; Bozeman, MT; New York, NY; San Francisco, CA; Santa Monica, CA; Beijing, China

**Organization Description:** Natural Resources Defense Council (NRDC) is a US-based environmental action organization that uses law (including international law), science and the support of more than 1.4 million members and activists to protect the planet's wildlife and wild places and to ensure a safe and healthy environment for all living things.

Job and Program Description: NRDC helps train the next generation of environmental advocates. NRDC hires students who possess the intelligence, skill, self-confidence, and maturity to take on enormous responsibility. Our <a href="interns">interns</a> play an active role on the front lines of the environmental movement. Over the course of an internship, NRDC interns work with lawyers, scientists, or policy analysts in different program areas and amass experience that they could not have obtained anywhere else. Interns write briefs, draft complaints, prepare legal analyses, obtain affidavits, investigate corporate and government malfeasance, and draft white papers and comments for submission to congressional committees and administrative agencies. These positions are unpaid.

**Duration:** Varies with specific internship

#### Eligibility/Requirements:

- Be in your second or third year of a J.D. program, or in an advanced legal degree (such as an L.L.M.) program
- A strong academic record, well-developed writing, research, and interpersonal skills
- Demonstrated interest in and commitment to public service work or environmental and public health issues.

How to Apply: Applications are only accepted through the online career portal

Application Deadline: Varies with specific internship

**Contact Information:** 

Mailing Address: Natural Resources Defense Council

40 West 20TH Street, 11th floor

New York, NY 10011

USA

Telephone Number: (212) 727-2700
Email Address: <a href="mailto:nrdcinfo@nrdc.org">nrdcinfo@nrdc.org</a>
Website: <a href="mailto:www.nrdc.org">www.nrdc.org</a>

# ORGANIZATION OF AMERICAN STATES (OAS)

Location: Washington, DC; various country offices

**Organization Description:** The <u>Organization of American States</u> (OAS) brings together the countries of the Western Hemisphere to strengthen cooperation and advance common interests. It is the main political forum of the Region that promotes and supports Democracy, Human Rights, Multi-dimensional Security and Integral Development in the Americas. The OAS seeks to prevent conflicts and to bring political stability, social inclusion and prosperity to the region through dialogue and collective actions.

Job and Program Description: Approximately 70 interns are selected by over 40 departments/areas within the General Secretariat of the OAS to participate in informative meetings about the Organization, where they learn about its pillars, mission and projects. Visits to other international organizations in the area (such as IDB, World Bank, PAHO, etc) are also part of the internship program, as well as the opportunity to participate in the MOAS/PC or Model OAS that simulates the Permanent council. These activities are mandatory for all participants and it allows them to gain skills and experience in a multicultural environment.

**Duration**: Full-time internships are offered during these periods:

- Winter/Spring January to May
- Summer June to August
- Fall September to December

#### Eligibility/Requirements:

- GPA of at least 3.0 out of 4.0 in the American scale or equivalent. This means to be in the 25% top of the class.
- Must be an undergraduate student in 2<sup>nd</sup> year, graduate level or young professional
- Be proficient in two of the four languages of the Organization (Spanish, English, French and Portuguese)

How to Apply: Complete an application online here and include the following in a single PDF document:

- Cover letter and resume addressed to the OAS Internship Program. Do not include a photo (if there is a photo, it will not be accepted and will disqualify your application)
- An unofficial transcript (if you have an official version, send it by email)
- If your internship will be accredited by your academic institution, please include an official letter from your institution.
- Contact information of two references (preferably a professor and employer)
- Have your references <u>email</u> a letter of recommendation directly to OAS (you cannot send it yourself). Two letters will be needed.

**Application Deadlines:** Varies depending on specific internship period.

#### **Contact Information:**

Mailing Address: OAS Internship Program

Department of Human Resources 17th Street and Constitution Ave., NW Washington, D.C., 20006-4499USA

Telephone Number: (202) 370-5000
Email Address: internships@oas.org
Website: http://www.oas.org/en

# ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE (OSCE)

**Location:** Vienna, Austria; The Hague, The Netherlands; Czech Republic; Serbia; Bosnia and Herzegovina; Armenia; Moldova; Albania

Note: Due to COVID-19, OSCE has temporarily suspended their internship program.

**Organization Description:** With 57 states from Europe, Central Asia and North America, the <u>OSCE</u> is the world's largest regional security organization. It offers a forum for political negotiations and decision-making in the fields of early warning, conflict prevention, crisis management and post-conflict rehabilitation, and puts the political will of its participating States into practice through its unique network of field missions.

Job and Program Description: The OSCE Internship Programme provides a framework for graduate/postgraduate students or recent graduates or postgraduates (within one year of graduation) to develop their professional skills and gain practical work experience in an international environment. The aim of the programme is to expose interns to the work of the OSCE and to provide OSCE departments with qualified and specialized assistance in various professional fields. The OSCE offers a limited number of places for interns that are filled subject to the current needs and facilities of various Departments. Internships are unpaid.

**Duration: 2-6 months** 

#### Eligibility/Requirements:

- Students in the final year of higher education (university or other accredited institution) at graduate or postgraduate level; or recent graduates or postgraduates, i.e. within one year of graduation.
- Under 30 years of age
- Working knowledge of English, both oral and written and computer literacy
- Be able to adapt to an international, multicultural working environment
- May require working knowledge of Russian or additional requirements, which will be listed in the vacancy notice.

**How to Apply:** Applications are only accepted online through the <u>recruitment site</u>. Apply to the specific vacancy in the institution or field operation where you wish to work by completing the online application form, writing a short motivation essay in the "Cover Letter" field and submitting it online. Direct applications will not be considered.

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Mailing Address: OSCE Secretariat,

Wallnerstrasse 6 1010 Vienna, Austria

Telephone Number: +43 1 514 360 Fax Number: +43 1 514 36 6996 Email Address: recruitment@osce.org

Website: <u>www.osce.org</u>

# PERMANENT BUREAU OF THE HAGUE CONFERENCE ON PRIVATE INTERNATIONAL LAW (HCCH))

Location: The Hague, The Netherlands

**Organization Description:** The <u>Hague Conference on Private International Law</u> is a global intergovernmental organization. A melting pot of different legal traditions, it develops and services multilateral legal instruments, which respond to global needs. An increasing number of non-Member States are also becoming Parties to the Hague Conventions. As a result, the work of the Conference encompasses 150 countries around the world.

Job and Program Description: The Permanent Bureau of the Hague Conference on Private International Law seeks interns who, in the context of their degree studies or their doctoral research, wish to deepen their knowledge of private international law, understand how the Conference functions and provide assistance in the work of the institution. This internship is unpaid. The interns are required to carry out basic research on particular points of private international law or comparative law, relevant either to the operation of existing Hague Conventions or to the future work of the Hague Conference; take part in the practical work of preparation for meetings (working groups, Special Commissions, Diplomatic Sessions); carry out preparatory work of translation or documentary research in accordance with the needs of the lawyers of the Permanent Bureau.

**Duration:** 3-6 months on a full-time basis; occasionally 2-3 weeks internships may be available

Eligibility/Requirements: Must speak French or English. Knowledge of other languages is an asset.

How to Apply: Applications must be sent via email and include the following material:

- A completed <u>application form</u>
- A curriculum vitae (indicate your specific area of interest within the Hague Conference and specific Convention or current project and desired dates for an internship)
- A letter of motivation
- Your transcript
- One or more academic reference
- A writing sample

Application Deadline: Applications must be received at least 6 months prior to the intended start date

#### **Contact Information:**

Mailing Address: Permanent Bureau

Hague Conference on Private International Law

Churchillplein 6b 2517 JW The Hague

Netherlands

Fax Number: +31 (0)70 360 4867
Email Address: internships@hcch.nl
Website: https://www.hcch.net

# PHYSICIANS FOR HUMAN RIGHTS (PHR)

Location: Headquarters in New York, NY; Washington DC; Boston, MA;

**Organization Description:** Physicians for Human Rights (PHR) is an independent organization that uses medicine and science to stop mass atrocities and severe human rights violations against individuals. We use our investigations and expertise to advocate for the prevention of individual or small scale acts of violence from becoming mass atrocities, protection of internationally-guaranteed rights of individuals and civilian populations, and prosecution of those who violate human rights.

Job and Program Description: Physicians for Human Rights (PHR) takes pride in its strong internship program. Every semester, PHR is fortunate to host a group of academically successful and passionate students who represent the next generation of human rights advocates. Interns are critical to the work we do at PHR. They perform a range of substantive work, including research, data and video analysis for documentation of human rights violations, fundraising and event planning, and monitoring and reporting on human rights developments around the world. Our program affords students the opportunity to work closely alongside our experts and to contribute to our mission. Internships are unpaid.

**Duration:** Varies with specific internship

**Eligibility/Requirements:** Criteria will vary with specific internship however generally requires the following:

- Current enrollment in an undergraduate or graduate law degree program
- Demonstrated interest in and commitment to human rights, including immigrant rights, international humanitarian law, etc
- Strong analytical, writing, and verbal communication skills
- Ability to work collaboratively and professionally with PHR staff and external partners
- Mature judgement and a self-starter
- Creativity and problem-solving skills
- Strong organizational skills, attention to detail, and follow-through
- Cultural sensitivity and ability to maintain confidentiality

**How to Apply:** To apply, submit a resume and cover letter by <a href="mailto:email">email</a>. In your cover letter indicate the dates from/to you are available, as well as the number of days and hours per week. Be sure to include the internship(s) in which you are interested in your subject line.

Application Deadline: Internship opportunities are available year-round, including the summer

#### **Contact Information:**

Mailing Address: Internship Coordinator, Physicians for Human Rights

256 W 38th Street, 9th Floor

New York, NY 10018

USA

Telephone Number: (646) 564-3720
Fax Number: (646) 564-3750
Email Address: resumes@phr.org
Website: https://phr.org

### **PROJECTS ABROAD**

Location: Africa; South America; Caribbean; Asia

**Organization Description:** Until 1997, <u>Projects Abroad</u> was a small organization with just a few part time staff sending university students to teach English in Eastern Europe. But with more and more people taking time out on academic and work-related breaks, and with many developing countries in need of self-funded volunteers, our organized volunteer programs started to mushroom around the world. Our volunteers can still teach English in Eastern Europe, but can also do many other types of work in many other places. We now have two North American offices located in New York City and Toronto. With more than 600 trained staff in our destinations, and offering over 100 generic projects, we are one of the leading international volunteer organizations.

Job and Program Description: International Law & Human Rights internships with Projects Abroad give you the opportunity to work on legislation and make a difference in other people's lives. You can become part of a vital resource by providing legal services to businesses, community organizations, or individuals. We offer a wide variety of internships abroad suitable for law graduates, law professionals wishing to take a career break, law students (during their vacation period) and people who have completed a law conversion course. These international law internships with Projects Abroad enable you to gain a unique insight into day-to-day legal practice and the rules of law while working in well-respected legal organizations in Africa, South America, Caribbean, or Asia.

**Duration:** Varies with specific internship

**Eligibility/Requirements:** Varies with specific internship however, generally at least one year of undergraduate law school is beneficial

**How to Apply:** Complete the application form on the organization's website. A deposit of \$295 Canadian is required to process the application. When you apply we ask you for the name and address of a reference. This will be someone who knows you well - such as a teacher or an employer. We then get in touch with them and ask for a reference. This is usually enough to assure us that you are suitable for a placement. We occasionally invite prospective volunteers for an informal interview to iron out any concerns.

**Application Deadline:** Internships take place year round so there is no set deadline. It is advisable to apply at least 3 months prior to the intended start date. Applicants looking to set up a last minute arrangement should call 1-877-921-9666 to see if a placement can be arranged.

#### **Contact Information:**

Mailing Address: Projects Abroad

600 B Street, Suite 300 San Diego, CA, 92101

Telephone Number: 1 (917) 810 4744

Email Address: <u>info@projects-abroad.ca</u>
Website: <u>www.projects-abroad.ca</u>

### REFUGEE LAW PROJECT

Location: Uganda

**Organization Description:** The Refugee Law Project (RLP) was established in 1999 to provide legal aid to asylum seekers and refugees in Uganda. RLP seeks to ensure fundamental human rights for all asylum seekers, refugees, and internally displaced persons within Uganda. We envision a country that treats all people within its borders with the same standards of respect and social opportunities. We work to see that all people living in Uganda, as specified under national and international law, are treated with the fairness and consideration due fellow human beings.

**Job and Program Description:** The Refugee Law Project offers <u>internships</u> to Ugandans and East Africans working in forced mitigation-related fields, and also accepts international internships, depending on need and available openings. Internships are unpaid and interns are expected to be fully self-funded.

**Duration:** May – August

**Eligibility/Requirements:** Applicants should have a background in conflict, law, human rights, social sciences, forced migration, and/or related fields, and have excellent written and spoken English skills. It is advantageous to have done some post-graduate work in a field relating to the mandate of the RLP and/or be conversant in French, Kiswahili, or other Ugandan languages (e.g., Luo, Madi, Iteso, etc.). Applicants interested in placement with the Research & Advocacy Department should have experience in field research and qualitative methodologies. Due to lack of equipment, they must be willing to bring their own laptop with them.

**How to Apply:** Applicants are requested to send curriculum vitae, academic or professional references, and covering letter to <a href="mailto:interns@refugeelawproject.org">interns@refugeelawproject.org</a>. The covering letter should include:

- Preferred area of work (programme or unit)
- Motivation and expectations from the internship
- What ways the applicant can support RLP's daily activities
- Duration of stay (any plans for leave or travelling on holiday should be excluded from the timeframe committed).

**Application Deadline:** The Deadline for the summer programme is March 15.

**Contact Information:** 

Mailing Address: Plot 7 Coronation Road,

Old Kampala (Opposite Old Kampala Primary School)

P.O.Box 33903, Kampala

Uganda

Telephone Number: +256 (0) 414 343 556 / +256 (0) 800-100555

Email Address: <a href="mailto:info@refugeelawproject.org">info@refugeelawproject.org</a>
Website: <a href="mailto:www.refugeelawproject.org">www.refugeelawproject.org</a>

# SOUTH ASIA HUMAN RIGHTS DOCUMENTATION CENTER (SAHRDC)

Location: New Delhi, India

**Organization Description:** The <u>South Asia Human Rights Documentation Centre</u> (SAHRDC) is a network of individuals across the region. It seeks to investigate, document and disseminate information about human rights treaties and conventions, human rights education, refugees, media freedom, prison reforms, political imprisonment, torture, summary executions, disappearances and other cruel, inhuman or degrading treatment.

Job and Program Description: The SAHRDC has a long-standing internship programme. SAHRDC welcomes students, mid-term career professionals and lawyers looking for a sabbatical with good analytical and research aptitude. Most of these projects entail copious research work. Some of them require travel within Asia. Interns are able to assume a significant amount of responsibility. All of SAHRDC's interns have seen their own projects through, from visiting a refugee camp or researching at the Indian Law Institute or doing field visits to other Asian countries to writing most of the final reports themselves. SAHRDC does not have paid internships available.

**Duration:** Not specified

**Eligibility/Requirements:** Interns must have a serious commitment to human rights and be prepared and capable of hard and diligent research work.

**How to Apply:** Email a detailed CV and a writing sample (can be a term paper between 10-15 pages). SAHRDC encourages applicants to contact them if they require any further information or clarification.

Application Deadline: None specified

**Contact Information:** 

Telephone Number:

Mailing Address: SAHRDC

Ravi Nair 22 Northend Complex

Ramakrishna Ashram Marg New Delhi – 110001, India +91-11-23361120 / 23342717

Email Address: <a href="mailto:ravinairsahrdc@gmail.com">ravinairsahrdc@gmail.com</a>

Website: <a href="http://www.hrdc.net">http://www.hrdc.net</a>

### SUPREME COURT OF ISRAEL

Location: Jerusalem, Israel

Organization Description: The <u>Supreme Court</u>, which stands at the head of the judicial pyramid, is the authorized interpreter of laws enacted by the Israeli parliament – the Knesset. It is the body that applies the binding norms in Israel and develops the law in a proper and lawful manner, one building block on top of the next. In developing the law, the Supreme Court gives expression to the values of the State of Israel as a Jewish and democratic state, and strives to achieve a just judicial result. Even prior to the enactment of the Basic Laws, the Supreme Court developed a philosophy of human rights, and its decisions provided a response for the rights and interests of the individual, and of the general public in Israel, in times of crisis and in times in which the security of the State was under threat.

Job and Program Description: The Supreme Court runs a successful and very competitive program for Foreign Law Clerks. Over the years, the Court has enjoyed hosting clerks from all over the globe. Foreign clerks at the Supreme Court are assigned to a specific Justice and typically research comparative legal issues and draft memoranda regarding legal questions which arise in pending cases. Foreign clerks will likely find themselves engaging in several different areas of law such as public international law, criminal law, civil law and constitutional law. Internships are unpaid.

**Duration:** Minimum 3 months

#### **Eligibility/Requirements:**

- Excellent student; preferably at least in 2<sup>nd</sup> year of law school
- Fluency in English; Hebrew or another language considered an asset

**How to Apply:** Email the following material and include in the subject line "Foreign Law Clerk Application - [Full name of the applicant]:"

 Cover letter indicating the period during which you would like to work at the Court, up-to-date CV, law school transcript, writing sample, and two letters of recommendation, preferably at least one from a law school professor.

**Application Deadline:** It is recommended that applications are sent at least 5 months prior to the period(s) you wish to clerk at the Court. Applications are accepted during these periods:

- 15 February 15 March
- 15 May 15 June
- 15 August 15 September
- 15 November 15 December

#### **Contact Information:**

Email Address: jobs@court.gov.il
Website: https://www.gov.il/en

# UNITED NATIONS ASSOCIATION IN CANADA (UNA-CANADA)

Location: Varies locations around the world

NOTE: Due to the COVID-19 pandemic, UNA-CA has temporarily suspended their internship program.

Organization Description: <u>UNA-Canada</u> is an historic national civil society organization and registered charity with the mandate to educate and engage citizens on the work of the United Nations and global issues that affect us all. In summary, we grow Global Citizens. As the leading policy voice on multilateralism in Canada, our work is framed by the 17 Sustainable Development Goals established by the UN to guide the international community until 2030. UNA-Canada engages citizens and decision makers at every level of Canadian society. We invest across generations, bringing empathy-based educational resources on health, citizen education, diversity, peace and the environment to both the best and the brightest and to most marginalized youth within Canada and in the world's poorest countries.

Job and Program Description: UNA-Canada's International Development & Diplomacy Internship Programme (IDDIP) is an avenue for qualified and motivated Canadian graduates and professionals to gain work experience in the United Nations system. IDDIP offers successful applicants an international internship with a UN Agency as a Junior Professional Consultant (JPC). UNA-Canada negotiates meaningful, SDG-focused positions with United Nations Agencies, providing applicants with valuable, demanding, and meaningful work experience in a field relevant to their studies and/or career aspirations. JPCs are recruited, trained, and supported through their internships.

The programme, funded by the Government of Canada's Youth Employment Strategy under the International Youth Internship Program, offers modest living stipends to interns overseas that cover accommodation, food and ground transportation. The programme also contributes to vaccines, insurance and visa costs and covers the full price of airfare. Interns are responsible for researching, preparing, and budgeting for their accommodation in their placement locations.

**Duration:** 6 months

#### Eligibility/Requirements:

- Canadian citizens or permanent residents
- Graduates of a post-secondary institution
- Interested in international development/affairs
- Between 18 and 30 years old at the time of selection
- Able to meet the eligibility criteria of the UN host organization following a suitability interview
- Have not previously participated in the Government of Canada's International Youth Internship Program

**How to Apply:** Fill out the on line application, indicating preferably your three best placement options according to those currently listed on the <u>website</u>. Applications open every 6 months, please visit the website frequently to see updates of new internship opportunities.

**Application Deadlines:** Varies with application periods

**Contact Information:** 

Address: UNA-Canada

30 Metcalf St., Suite 400 Ottawa, ON K1P 5L4

Telephone Number: (613) 232-5751 Email Address: info@unac.org Website: www.unac.org

### <u>UNITED NATIONS CHILDREN'S FUND (UNICEF)</u>

Location: New York, NY; various regional offices around the world

**Organization Description:** <u>UNICEF</u> is the driving force that helps build a world where the rights of every child are realized. UNICEF was created to work with others to overcome the obstacles that poverty, violence, disease and discrimination place in a child's path. UNICEF works in more than 190 countries, territories and areas through country programmes and National Committees.

**Job and Program Description:** The UNICEF <u>Internship Programme</u> offers eligible/qualified students at both Headquarters and country offices the opportunity to acquire direct practical experience in UNICEF's work under the direct supervision of experienced UNICEF staff.

Duration: 6-26 weeks; Full time or part time, depending on the arrangement with your supervisor.

**Eligibility/Requirements:** To be considered for an internship, applicants must meet the following requirements:

- Be enrolled in an undergraduate, graduate or Ph.D. degree programme or have graduated within the past two years. Applicants must be at least 18 years old.
- Be proficient in at least one of UNICEF's working languages: English, French or Spanish. Fluency in the working language of the office you are applying to is required.
- Have excellent academic performance as demonstrated by recent university or institution records.
- Have no immediate relatives (e.g. father, mother, brother, sister) working in any UNICEF office;
   and have no other relatives in the line of authority which that you will report to.
- Individuals must demonstrate excellent academic performance through recent university or institution records.

**How to Apply:** Applications are only accepted through the online job portal.

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Email Address: <a href="mailto:internship@unicef.org">internship@unicef.org</a>
Website: <a href="mailto:www.unicef.org">www.unicef.org</a>

# UNITED NATIONS COMMISSION ON INTERNATIONAL TRADE LAW(UNCITRAL)

Location: Vienna, Austria

**Organization Description**: The <u>United Nations Commission on International Trade Law</u> is the core legal body of the United Nations system in the field of international trade law. A legal body with universal membership specializing in commercial law reform worldwide for over 50 years, UNCITRAL's business is the modernization and harmonization of rules on international business.

**Job and Program Description:** The International Trade Law Division of the United Nations Office of Legal Affairs, which is the substantive secretariat of UNCITRAL, offers an internship program for a selected number of applicants whose major field is commercial law, international trade law or private international law. No financial assistance or remuneration is available. Internships are posted regularly to the UN career portal.

**Duration**: 2-6 months

Eligibility/Requirements: Varies with specific internship but generally will require:

- Be enrolled in a graduate school programme (second university degree or equivalent, or higher); or be enrolled in the final academic year of a first university degree programme (minimum Bachelor's level or equivalent); or have graduated with a university degree and, if selected, must commence the internship within a one-year period of graduation.
- Fluency (spoken and written) in English or French; knowledge of other official languages of the United Nations (Arabic, Chinese, Russian and Spanish) is an asset.
- Computer skills, including familiarity with applications such as Microsoft Word, Excel, PowerPoint and Internet Research.
- Any advanced knowledge of work relating to web-site administration and familiarity with HTML will be considered an asset.

**How to Apply:** To be considered for an <u>internship</u> at the UNCITRAL secretariat, interested candidates must apply to the specific internship job opening through the UN <u>career portal</u>.

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Mailing Address: UNCITRAL Secretariat

Vienna International Centre

P.O. Box 500

A-1400 Vienna, Austria

Telephone Number: +43-(1) 26060-4060 or 4061

Fax Number: +43-(1) 26060-5813

Email: https://careers.un.org/support/en/Careers/Search

Website: www.uncitral.org

# <u>UNITED NATIONS CONFERENCE ON TRADE &</u> <u>DEVELOPMENT (UNCTAD)</u>

Location: Geneva, Switzerland

**Organization Description:** Established in 1964, <u>UNCTAD</u> promotes the development-friendly integration of developing countries into the world economy. UNCTAD has progressively evolved into an authoritative knowledge-based institution whose work aims to help shape current policy debates and thinking on development, with a particular focus on ensuring that domestic policies and international action are mutually supportive in bringing about sustainable development. The organization is the focal point within the UN for the integrated treatment of trade and development and related issues in the areas of investment, finance, technology, enterprise development and sustainable development.

Job and Program Description: The UNCTAD Headquarters Internship Programme provides students with a view to promoting a better understanding of trade and development issues and giving them insight into how UNCTAD attempts to find solutions to these problems. As UNCTAD has no provision in its budget to pay interns, all costs connected with internships must be borne by the students or by their sponsoring institutions. Internships are posted regularly to the UN career portal.

**Duration: 2-6 months** 

Eligibility/Requirements: You must meet one of the following:

- Be enrolled in a graduate school programme (second university degree or equivalent, or higher)
- Be enrolled in the final academic year of a first university degree programme (minimum Bachelor's level or equivalent)
- Have graduated with a university degree, whom if selected, must commence the internship within one year period of graduation

**How to Apply:** To be considered for an <u>internship</u> at the UNCTAD, interested candidates must apply to the specific internship job opening through the UN <u>career portal</u>.

Application Deadline: Varies with each specific internship

**Contact Information:** 

Mailing Address: Internship Programme of UNCTAD

Human Resources Management Section

Resources Management Service

United Nations Conference on Trade and Development

Palais des Nations, 8-14, Av.

De la Paix, CH-1211 Geneva 10, Switzerland

Telephone Number: +41 22 917 1234

Email Address: <a href="mailto:internships@unctad.org">internships@unctad.org</a>
Website: <a href="mailto:https://unctad.org">https://unctad.org</a>

### **UN WOMEN**

Location: Headquarters in New York, NY; various offices around the world

Organization Description: <u>UN Women</u> is the United Nations entity dedicated to gender equality and the empowerment of women. It is the global champion for gender equality, working to develop and uphold standards and create an environment in which every woman and girl can exercise her human rights and live up to her full potential. UN Women supports UN Member States as they set global standards for achieving gender equality, and works with governments and civil society to design laws, policies, programmes and services needed to ensure that the standards are effectively implemented and truly benefit women and girls worldwide.

Job and Program Description: The UN Women Internship Programme offers outstanding students the opportunity to acquire direct exposure to UN Women's work in areas such as strategic partnership, communications, advocacy, policy, evaluation, human resources, programme planning, research and data, finance, and ICT. Internship assignments vary greatly in terms of content. They may have a country-specific, regional, sectoral, or thematic focus. Most interns support the design, implementation and evaluation of UN Women projects and will learn about the work of gender and humanitarian action in an international environment. Internships are unpaid.

Duration: 2-6 months; full-time and part-time both available

### Eligibility/Requirements:

- You must be enrolled in a master's, post-master's or doctorate programme, or be in the final year
  of a first university degree programme (bachelor's level or equivalent).
- If you have recently graduated from university, you must be able to commence the internship within one year of graduation.

**How to Apply**: Applications are only accepted <u>online</u> through the specific internship posting and must include a completed <u>UN Women Personal History Form</u>, cover letter and resume.

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Mailing Address: UN Women

220 East 42<sup>nd</sup> Street New York, NY, 10017

USA

Telephone Number: (646) 781-4400 Fax Number: (646) 781-4444 Website: www.unwomen.org

# <u>UNITED NATIONS DEVELOPMENT PROGRAMME</u> (<u>UNDP</u>)

Location: Headquarters in New York, NY; various offices around the world

**Organization Description:** The <u>United Nations Development Programme</u> (UNDP) is the United Nations' largest provider of grant funding for development, and the main body for coordinating UN development assistance. UNDP works in more than 170 countries and territories, helping to achieve the eradication of poverty and the reduction of inequalities and exclusion. We help countries develop policies, leadership skills, partnering abilities, institutional capabilities and build resilience in order to sustain development results.

Job and Program Description: Internships offer a small group of outstanding graduate-level students the opportunity to acquire direct exposure to UNDP's work. They are designed to complement development-oriented studies with practical experience in various aspects of multilateral technical cooperation, but also complement other international studies, including law. Internships can take place in a UNDP country office/regional center or at the organization's Headquarters in New York. Assignments vary greatly in terms of content. Every attempt is made to match the interests of the intern with the needs of the organization. These positions are unpaid.

**Duration:** Internships vary in length according to the availability and academic requirements of the intern, as well as the needs of UNDP. Assignments are available on a part-time and full-time basis throughout the year.

### Eligibility/Requirements:

- Enrollment in a graduate-level degree programme or higher in a development related field such
  as economics, international relations, anthropology, sociology, public or business administration,
  or environmental studies. Only those students who will return to their studies upon completion of
  their internship assignments are eligible.
- Demonstrated interest in the field of development
- Language skills: written and spoken proficiency in at least one, and preferably two of the three working languages used by UNDP: English, French and Spanish. Fluency in Arabic, Portuguese, Russian or Eastern European language is an asset.
- An interest in global mobility; adaptability to varied physical and other environments; a desire to work with and gain the confidence and respect of people with different language, national and cultural backgrounds.
- Respect for the principles of the UN Charter and the UNDP Statement of Purpose

**How to Apply:** Applications are only accepted online through the specific internship posting.

Application Deadline: Varies with each specific internship

**Contact Information:** 

Mailing Address: United Nations Development Programme (Headquarters)

One United Nations Plaza New York, NY 10017

USA

Telephone Number: (212) 906-5000 Website: www.undp.org

### UN ECONOMIC COMMISSION FOR AFRICA

Location: Addis Ababa, Ethiopia

**Organization Description:** The Economic Commission for Africa (ECA) was established by the Economic and Social Council (ECOSOC) of the United Nations in 1958 as one of the UN's five regional commissions. ECA's mandate is to promote the economic and social development of its member States, foster intra-regional integration, and promote international cooperation for Africa's development.

Job and Program Description: ECA offers an internship programme for students enrolled in a degree programme in a graduate school at the time of application. The purpose of the internship program is to provide experience to these students in order to enhance their educational experience through practical work experience, to expose them to the work of the United Nations and, to provide UN offices with the assistance of qualified students specialized in various professional fields. Interns are not financially remunerated by the United Nations.

**Duration:** 2-6 months

Eligibility/Requirements: You must meet one of the following:

- Be enrolled in a graduate school programme (second university degree or equivalent, or higher)
- Be enrolled in the final academic year of a first university degree programme (minimum Bachelor's level or equivalent)
- Have graduated with a university degree, whom if selected, must commence the internship within one year period of graduation

How to Apply: Applications are only accepted online through the specific internship posting.

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Mailing Address: Human Resources Services Section,

**UN Economic Commission for Africa** 

Menelik II Ave. P.O. Box 3001

Addis Ababa, Ethiopia

Telephone Number: +251-11-544-5000 Fax Number: +251-11-551 4416 Website: http://www.uneca.org

# UNITED NATIONS ECONOMIC COUNCIL FOR EUROPE (UNECE)

Location: Geneva, Switzerland

**Organization Description:** The <u>United Nations Economic Commission for Europe</u> (UNECE) strives to foster sustainable economic growth among its 56 member countries. To that end UNECE provides a forum for communication among States; brokers international legal instruments addressing trade, transport and the environment; and supplies statistics and economic and environmental analysis. UNECE's major aim is to promote pan-European economic integration.

Job and Program Description: UNECE accepts interns from time to time on an ad hoc basis. The <a href="internships">internships</a> are open to graduate or post-graduate students, who have specialized in a field related to UNECE programmes of work, namely: environment, transport, statistics, sustainable energy, trade, timber and forests, housing and land management, population, economic cooperation and integration and gender. Occasionally, the Commission has a need for interns with specific skills and will post those internship opportunities. These internships are unpaid.

**Duration:** Typically 2-3 months; maximum 6 months

### Eligibility/Requirements:

- Be enrolled in a graduate school programme (second university degree or equivalent, or higher); or be enrolled in the final academic year of a first university degree programme (minimum Bachelor's level or equivalent); or have graduated with a university degree and, if selected, must commence the internship within a one-year period of graduation.
- Fluency (spoken and written) in English or French; knowledge of other official languages of the United Nations (Arabic, Chinese, Russian and Spanish) is an asset.

How to Apply: Applications are only accepted online through the specific internship posting.

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Mailing Address: UN Economic Commission for Europe

Information Service Palais des Nations

CH-1211 Geneva 10, Switzerland

E-mail Address: <u>interns@unece.org</u>
Website: <u>www.unece.org</u>

# UNITED NATIONS ENVIRONMENT PROGRAM (UN ENVIRONMENT)

Location: Nairobi, Kenya

**Organization Description**: The <u>United Nations Environment Program</u> (UN Environment) is the leading global environmental authority that sets the global environmental agenda, promotes the coherent implementation of the environmental dimension of sustainable development within the United Nations system, and serves as an authoritative advocate for the global environment. Our mission is to provide leadership and encourage partnership in caring for the environment by inspiring, informing, and enabling nations and peoples to improve their quality of life without compromising that of future generations.

**Job and Program Description:** Students from a wide range of disciplines are able to apply, and depending on qualifications, are selected for internships that relate either to the organization's strategic activities or to administrative or technical functions. <a href="Internships">Internships</a> afford you the opportunity to work in a multi-cultural international organization. Positions are posted regularly on the website.

**Duration:** 2-6 months on a full-time basis

### Eligibility/Requirements:

- Be enrolled in a graduate school programme (second university degree or equivalent, or higher); or be enrolled in the final academic year of a first university degree programme (minimum Bachelor's level or equivalent); or have graduated with a university degree and, if selected, must commence the internship within a one-year period of graduation.
- Send a letter of endorsement from his/her educational institution, attesting to the fact that he/she
  is currently a registered student and will continue to be enrolled for the envisaged period of the
  internship. A letter from any one of the following personnel is suggested:
  - Dean of Students or Dean of Faculty
  - o Registrar
  - Placement Office
- Fluency in English; knowledge of any other UN language (French or Spanish) is an advantage.

How to Apply: Applications are only accepted online through the specific internship posting.

Application Deadline: Varies with each specific internship

#### **Contact Information:**

Mailing Address: United Nations Avenue, Gigiri

PO Box 30552, 00100

Nairobi, Kenya

Telephone Number: +254 (0)20 762 1234

Email Address: <u>unenvironment-info@un.org</u>
Website: <u>https://www.unenvironment.org</u>

## UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR)

Location: Geneva, Switzerland; various field offices

**Organization Description**: <u>UNHCR</u>, the UN Refugee Agency, is a global organization dedicated to saving lives, protecting rights and building a better future for refugees, forcibly displaced communities and stateless people. We work to ensure that everybody has the right to seek asylum and find safe refuge, having fled violence, persecution, war or disaster at home. Since 1950, we have faced multiple crises on multiple continents, and provided vital assistance to refugees, asylum-seekers, internally displaced and stateless people, many of whom have nobody left to turn to. We help to save lives and build better futures for millions forced from home.

Job and Program Description: UNHCR's Internship Programme offers eligible students and recent graduates the opportunity to gain experience in the humanitarian sector in an international environment, in line with their academic programme or future work in a field related to UNHCR's mission. Internships are offered at various locations depending on the needs and capacity of offices to receive and supervise interns and provide them with meaningful assignments. Internships are unpaid and posted regularly on the website.

**Duration**: 2-6 months on a full-time basis

### Eligibility/Requirements:

- Recent graduate or current student in a graduate/undergraduate school programme from a university or higher education facility accredited by UNESCO; and
- Have completed at least two years of undergraduate studies in a field relevant to, or of interest to, the work of the organization.

**How to Apply**: Applications are only accepted <u>online</u> through the specific internship posting. There is also an option to apply to an Internship Pool.

Application Deadline: Varies with each specific internship

**Contact Information:** 

Mailing Address: United Nations High Commissioner for Refugees

Case Postale 2500

CH-1211 Genève 2 Dépôt

Suisse

Telephone Number: +41 22 739 8111
Website: https://www.unhcr.org

# UNITED NATIONS INTERNATIONAL RESIDUAL MECHANISM FOR INTERNATIONAL CRIMINAL TRIBUNALS (MICT)

Location: Arusha, United Republic of Tanzania and The Haque, The Netherlands

Organization Description: The International Residual Mechanism for Criminal Tribunals ("Mechanism") is mandated to perform a number of essential functions previously carried out by the International Criminal Tribunal for Rwanda ("ICTR") and the International Criminal Tribunal for the former Yugoslavia ("ICTY"). In carrying out these essential functions the Mechanism maintains the legacies of these two pioneering ad hoc international criminal courts and strives to reflect best practices in the field of international criminal justice.

Job and Program Description: The Internship Programme offers professionals, graduate students, and undergraduate students who are in their final stages of education the possibility to enhance their professional training in the unique environment of one of the two branches of the Mechanism. The Internship Programme is open to those candidates who have an educational background in a number of areas, including law. In addition to participating in the day-to-day activities, interns are invited to attend lectures and other activities that have particular relevance to the work of the Mechanism.

The Mechanism has two branches: one in Arusha, United Republic of Tanzania, which covers functions inherited from the ICTR, Arusha Branch, and one in The Hague, The Netherlands, which covers functions inherited from the ICTY, The Hague Branch. The Arusha Branch additionally has a satellite field office located in Kigali, Rwanda ("Kigali Office"). The Internship Programme assigns interns to each of the three constituent Organs of the Mechanism at each branch: the Office of the President and Chambers, the Office of the Prosecutor and Registry. Internships are unpaid.

Duration: 3-6 months on a full-time basis

#### Eligibility/Requirements:

- Must have a university degree or be in the final stage of their undergraduate studies. If the
  applicant has already completed a four-year undergraduate university degree before commencing
  graduate legal studies, he or she must have completed at least one year of graduate legal studies
  by the time the internship commences.
- Preference is given to law graduates who are acquainted with one or more of the following disciplines: international criminal law, public international law, international humanitarian law, human rights law, criminal law, and criminology.
- Applicants must be proficient in English and/or French, both written and oral. Knowledge of other languages – particularly Kinyarwanda or Swahili (if applying to the Arusha branch) or Bosnian/Croatian/Serbian (if applying to the Hague branch) – is an asset.
- There is no age restriction for applicants.

**How to Apply:** Applicants must submit the following documents in one email or envelope to their Branch of choice. If applying to all Branches, a separate application must be submitted to each.

- Completed application form (Part I)
- Cover letter/letter of intent stating the reasons for applying
- Two letters of reference/recommendation (instructions in Part II)
- Copies of university/law studies transcripts (including courses taken and grades received)
- Writing sample, maximum 10 pages (preferably in a field relevant to the work of the Mechanism)

**Application Deadline:** Approximately 6 months before the official starting date of the internship.

### **Contact Information:**

Arusha, Tanzania

Mailing Address: IRMCT Internship Office

Haki Road, Plot No. 486 Block A, Lakilaki Area Arumeru District P.O. Box 6016 Arusha, Tanzania

Email Address: mict-internshipsarusha@un.org

The Hague, The Netherlands

Mailing Address: IRMCT Internship Office

Churchillplein 1, 2517 JW The Hague, The Netherlands

Email Address: Chambers – <u>MICTChambers-internship@un.org</u>

President's Office –  $\underline{\text{MICTPresidentsoffice-internship@un.org}}$  Office of the Prosecutor –  $\underline{\text{otpinternshipprogram@un.org}}$ 

Website: <a href="https://www.irmct.org">https://www.irmct.org</a>

# UNITED NATIONS OFFICE OF THE HIGH COMMISSIONER FOR HUMAN RIGHTS (OHCHR)

Location: Geneva, Switzerland

**Organization Description:** The Office of the High Commissioner for Human Rights (UN Human Rights) is the leading UN entity on human rights. The General Assembly entrusted both the High Commissioner and her Office with a unique mandate to promote and protect all human rights for all people. The United Nations human rights programme aims to ensure that the protection and enjoyment of human rights is a reality in the lives of all people. UN Human Rights also plays a crucial role in safeguarding the integrity of the three interconnected pillars of the United Nations – peace and security, human rights and development.

Job and Program Description: <u>Internships</u> at OHCHR are intended to: increase the intern's understanding of current human rights issues at the international level and give them an insight into the work of the United Nations and OHCHR in particular; and provide OHCHR and the United Nations Human Rights mechanisms with the assistance and contribution of outstanding young students or graduates.

Interns are assigned to an organizational unit of OHCHR according to the needs of the Office and their own areas of interest. They are involved, inter alia, in: researching human rights issues, drafting analytical papers and reports, providing substantive and technical servicing of meetings, backstopping fact-finding and technical cooperation activities as well as field operations and supporting other OHCHR activities, depending on the exigencies of the Office.

As part of the internship programme, OHCHR endeavours to brief interns through a series of information sessions on human rights issues conducted by staff of the Office.

**Duration:** 2-6 months

#### Eligibility/Requirements:

- Be enrolled in a graduate school programme (second university degree or equivalent, or higher); or be enrolled in the final academic year of a first university degree programme (minimum Bachelor's level or equivalent); or have graduated with a university degree and, if selected, must commence the internship within a one-year period of graduation.
- Be able to cover the costs of travel, accommodation, as well as living expenses of the internship
- Be able to communicate fluently in English
- Be able to obtain the necessary visa and arrange your travel to the United Nations
- Be able to obtain medical insurance coverage for your stay in Switzerland

How to Apply: Applications are only accepted online through the specific internship posting.

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Mailing Address: Internship Programme

Internship Coordinator - Administrative Section (internships)
Office of the United Nations High Commissioner for Human Rights

Palais des Nations, CH-1211 Geneva 10, Switzerland

Telephone Number: +41 22 917 9220
Email address: internship@ohchr.org
Website: www.ohchr.org

# UNITED NATIONS OFFICE AT VIENNA (UNOV) AND THE UNITED NATIONS OFFICE ON DRUGS AND CRIME (UNODC)

Location: Vienna, Austria

**Organization Description**: The <u>United Nations Office at Vienna</u> (UNOV) was established on January 1, 1980 as the third United Nations Headquarters after New York and Geneva (and before Nairobi). It performs representation and liaison functions with permanent missions to the United Nations (Vienna), the host Government and intergovernmental and non-governmental organizations in Vienna.

Job and Program Description: The United Nations Office at Vienna (UNOV) and the United Nations Office on Drugs and Crime (UNODC) accept unpaid interns on an ad hoc basis. The purpose of our <a href="Internship Programme">Internship Programme</a> is to offer students from diverse academic backgrounds an educational experience through practical work assignments within the international environment of the UN, while offering the United Nations the assistance of qualified students specializing in various professional fields.

**Duration: 2-6 months** 

### Eligibility/Requirements:

- Be enrolled in a graduate school programme (second university degree or equivalent, or higher); or be enrolled in the final academic year of a first university degree programme (minimum Bachelor's level or equivalent); or have graduated with a university degree and, if selected, must commence the internship within a one-year period of graduation.
- Should be students of: Social and political sciences, psychology, economics, journalism, finance, information technology, accounting, business administration, international relations, and international law.
- Be able to cover the costs of travel, accommodation, as well as living expenses of the internship; able to obtain the necessary visa and arrange your travel to the UN
- Be able to obtain medical insurance coverage for your stay in Switzerland
- Fluency in at least one of the working languages of the United Nations Secretariat (i.e. English and French); Knowledge of other official UN languages (Arabic, Chinese, Russian and Spanish) would be an asset.

**How to Apply:** Applications are only accepted online through the specific internship posting.

**Application deadline**: Varies with each specific internship

#### **Contact Information:**

Mailing Address: United Nations Office at Vienna

Vienna International Centre

PO Box 500

1400 Vienna, Austria

Telephone Number: +43-1-26060 Fax Number: +43-1-263 3389 Website: https://www.unov.org

# UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION (UNIDO)

Location: Vienna, Austria; Brussels, Belgium; Genova, Switzerland; New York, USA

**Organization Description**: <u>UNIDO</u> is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability.

Job and Program Description: The UNIDO ad hoc <u>internship programme</u> has been established for students from diverse academic backgrounds, however they offer internships specific to <u>law</u>. Its purpose is to promote a better understanding of our Organization's goals and objectives and, at the same time, to afford interns with an insight on how attempts are made to solve problems confronting developing economies in the area of industrialization. Interns will receive practical experience on the work of UNIDO or be able to conduct research on items of direct relevance to UNIDO's programme of work. Interns do not receive any financial assistance.

Duration: 3-6 months; can be extended to 9 months

#### Eligibility/Requirements:

- Enrolled in a Law degree programme or; begin the internship within a year of completing a
  Master's degree related to Law or; have a Bachelor's degree related to Law and be sponsored as
  part of an academic or development programme
- Computer literacy: Microsoft Windows, proficient use of processing tools such as Microsoft Office package (Word, Excel and PowerPoint) is required.
- Possesses integrity, professionalism, respect for diversity
- Core competencies: results orientation and accountability; planning and organizing; communication and trust; team orientation; client orientation; organizational development and innovation.
- Be aged between 21 and 35 years of age
- The applicant must possess a good working knowledge of English; Knowledge of other official United Nations languages (French, Spanish, Arabic, Chinese and Russian) is an asset.
- Applicants who are nationals of UNIDO Member States have priority

**How to Apply**: Applications are only accepted online through the specific internship posting.

Deadline: Varies with each specific internship

#### **Contact Information:**

Mailing Address: UNIDO Headquarters

Vienna International Centre

Wagramerstr. 5 PO Box 300

A-1400 Vienna, Austria

Telephone Number: +43 (1) 26026-0
Fax Number: +43 (1) 2692669
Email Address: internship@unido.org
Website: https://www.unido.org

Brussels Office

Mailing Address: UNIDO Brussels Office

**UN House** 

37-40 Boulevard du Régent B - 1000 Brussels, Belgium

Telephone Number: +32 2 511 16 90 Fax Number: +32 2 511 75 88

Geneva Office

Mailing Address: UNIDO Geneva Office

Palais des Nations Le Bocage I, Room 85 8-14, Avenue de la Paix

CH-1211 Geneva 10, Switzerland

Telephone Number: +41 (22) 917 1423 Fax Number: +41 (22) 917 0059

New York Office

Mailing Address: UNIDO New York Office

Room DC1-1118

1, United Nations Plaza New York, NY 10017, USA

Telephone Number: +1 (212) 963 6890, +1 (212) 963 6885

Fax Number: +1 (212) 963-7904

# UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH (UNITAR)

Location: Geneva, Switzerland

**Organization Description**: The <u>United Nations Institute for Training and Research</u> (UNITAR) was established in 1965 as an autonomous body within the United Nations with the purpose of enhancing the effectiveness of the Organization through appropriate training and research. UNITAR provides innovative learning solutions to individuals, organizations and institutions to enhance global decision-making and support country-level action for shaping a better future.

Job and Program Description: The purpose of the <u>internship programme</u> at UNITAR is to provide a framework by which individuals from diverse academic backgrounds may be assigned to UNITAR, where their educational experience can be enhanced through practical work assignment while they provide the Institute with their assistance as qualified individuals specialized in various professional fields. Interns are not remunerated.

Duration: 3-6 months on a full-time basis; part-time is possible based on organizational needs

### Eligibility/Requirements:

- Be enrolled in a degree programme in a graduate school (university degree or higher) or postgraduate programme at the time of application and during the internship
- Be enrolled in full-time studies at a university or equivalent institution towards the completion of a degree
- Be enrolled in a post-secondary institution other than a university or equivalent institution at the time of application and during the internship
- Have completed their studies at a post-secondary institution other than a university or equivalent
  institution and obtained the respective certificate or diploma and are enrolled in full-time or parttime studies at the time of the application and during the internship

**How to Apply:** Email a letter of motivation, P11 form or Curriculum Vitae. Candidates are encouraged to consult the UNITAR website to familiarize themselves with the areas in which they could gain experience if they are selected for this Programme (Environment, Peace Security and Diplomacy, Governance).

**Application Deadlines:** Varies with each specific internship

### **Contact Information:**

Mailing Address: UNITAR

7 bis, Avenue de la Paix,

CH-1202 Geneva 2, Switzerland

Geneva, Switzerland

Telephone Number: +41 22 917 8400 Fax Number: +41 22 917 8047 Email Address: estaffing@unitar.org
Website: www.unitar.org

### UNITAR NEW YORK OFFICE

Location: New York, NY

**Organization Description:** Opened in 1996, the <u>UNITAR New York Office's</u> key responsibility is to organize training for delegates of UN Member States and Permanent Missions. The New York Representational Office also has the duty of strengthening UNITAR's cooperation with the United Nations Secretariat, programmes and funds, as well as with academia, foundations, and the private sector in the Americas.

Job and Program Description: The purpose of the internship programme at UNITAR New York Office is to provide an opportunity for university and graduate students to obtain hands-on experience in multilateral diplomacy. The experience gained is unique and will greatly enhance a student's understanding and appreciation for the UN. Individuals from diverse academic backgrounds may be assigned to UNITAR, where their educational experience can be enhanced through practical work assignment while they provide the Institute with their assistance as qualified individuals specialized in various professional fields. Internships are unpaid.

Duration: 1-6 months on a full-time basis; part-time is possible based on organizational needs

### Eligibility/Requirements:

- Be enrolled in a degree programme in a graduate school (university degree or higher) or postgraduate programme at the time of application and during the internship
- Be enrolled in full-time studies at a university or equivalent institution towards the completion of a degree
- Be enrolled in a post-secondary institution other than a university or equivalent institution at the time of application and during the internship
- Have completed their studies at a post-secondary institution other than a university or equivalent institution and obtained the respective certificate or diploma and are enrolled in full-time or parttime studies at the time of the application and during the internship

**How to Apply:** Email a letter of motivation and Curriculum Vitae. Candidates are encouraged to consult the UNITAR website to familiarize themselves with the areas in which they could gain experience if they are selected for International Law or Migration programme.

**Application Deadlines:** None specified

### **Contact Information:**

Mailing Address: UNITAR, New York Office

801 1st Avenue 2nd floor, New York, NY 10017, USA

Telephone Number: (212) 963-9196
Fax Number: (212) 963-9686
Email Address: nyo@unitar.org
Website: https://unitar.org/ny

# UNITED NATIONS INTERREGIONAL CRIME AND JUSTICE RESEARCH INSTITUTE (UNICRI)

Location: Turin, Italy

**Organization Description:** The <u>United Nations Interregional Crime and Justice Research Institute</u> (UNICRI) is a United Nations entity established in 1965 to support countries worldwide in crime prevention and criminal justice. UNICRI acts with its partners in the international community to: advance understanding of crime-related problems, foster just and efficient criminal justice systems, support the respect of international instruments and other standards and facilitate international law enforcement cooperation and judicial assistance.

Job and Program Description: The objective of the internship programme is to enhance the educational experience of graduate and post-graduate students from diverse academic backgrounds through practical work assignments and on-the-job experience, to expose them to the work of the United Nations and to provide UNICRI with the assistance of highly qualified students specialized in various professional fields. Internships are unpaid.

**Duration: 2-6 months** 

### **Eligibility/Requirements:** At the time of application you must:

- Be enrolled in a related field in graduate school programme (second university degree or equivalent, or higher); or be enrolled in the final academic year of a first university degree programme (minimum Bachelor's level or equivalent); or have graduated with a university degree and if selected, must commence the internship within 1 year of graduation.
- Not be a person who is the child or sibling of a staff member
- Be fluent in at least one of the working languages of the United Nations (English and French).
   Knowledge of other official languages of the United Nations (Arabic, Chinese, Russian and Spanish) is an asset.
- Be able to obtain valid medical insurance coverage

How to Apply: Applications are only accepted online through the specific internship posting

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Mailing Address: Internship Coordinator, UNICRI

Viale Maestri del Lavoro, 10

10127 Turin, Italy

Telephone Number: +39 011 6537 111
Fax Number: +39 011 6313 368
Email Address: unicri.publicinfo@un.org
Website: http://www.unicri.it

# UNITED NATIONS PROGRAMME ON HIV/AIDS (UNAIDS)

Location: Geneva, Switzerland

**Organization Description:** The Joint <u>United Nations Programme on HIV/AIDS</u> (UNAIDS) is the main advocate for accelerated, comprehensive and coordinated global action on the epidemic. UNAIDS' mission is to lead, strengthen and support an expanded response to HIV and AIDS that includes preventing transmission of HIV, providing care and support to those already living with the virus, reducing the vulnerability of individuals and communities to HIV and alleviating the impact of the epidemic.

Job and Program Description: UNAIDS grants internships to selected post-secondary students to allow them to participate in the work of UNAIDS and to enable them to deepen their knowledge and understanding of UNAIDS' goals, policies and activities. UNAIDS only proposes internship opportunities at the Secretariat in Geneva, Switzerland. No remuneration of any kind is offered and the intern must meet all expenses for travel and subsistence and have adequate health insurance. UNAIDS provides accident insurance coverage only.

**Duration:** 6 weeks – 6 months on a full-time basis

### Eligibility/Requirements:

- Post-secondary student engaged in a course of study leading to a formal qualification in an approved university programme at the under-graduate or post-graduate level
- Able to adapt to a varying workload in a multicultural environment
- Have a sense of responsibility and ownership
- Knowledge and use of standard computer software: Word, Excel, PowerPoint
- Good written communication skills in English and in an UN official second language.
- Persons closely related by blood or by marriage to staff members are not eligible for internships

How to Apply: Applications are only accepted online through the specific internship posting

Application Deadline: Varies with each specific internship

**Contact Information:** 

Mailing Address: UNAIDS Secretariat

20, Avenue Appia CH-1211 Geneva 27

Switzerland

Telephone Number: +41 22 791 36 66
Fax Number: +41 22 791 4187
Website: https://www.unaids.org

# UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST (UNRWA)

Location: Amman, Jordan; Beirut, Lebanon; Jerusalem; Brussels, Belgium; New York, NY

**Organization Description**: The <u>United Nations Relief and Works Agency for Palestine Refugees in the Near East</u> (UNRWA) provides assistance, protection and advocacy for some 5 million registered Palestine refugees in Jordan, Lebanon, Syria and the occupied Palestinian territory, pending a solution to their plight. UNRWA is funded almost entirely by voluntary contributions from UN member states. The Agency's services encompass education, health care, relief and social services, camp infrastructure and improvement, microfinance and emergency assistance, including in times of armed conflict.

**Job and Program Description:** A limited number of <u>internships</u> are offered in UNRWA Agency's offices or Headquarters. The internships provide a valuable opportunity to familiarise yourself with substantive humanitarian and development policy issues and the UN system. Internships are unpaid.

**Duration**: 3-11 months on a full-time basis; varies with agency office location

Eligibility/Requirements: Applicants generally require the following:

- Master's degree; enrollment in a Law master's degree programme
- Demonstrated excellent language, research and writing skills
- Fluency in written and spoken English
- Past experience in a professional office environment is an asset; prior academic/internship experience with the European Union (EU) Institutions (Brussels only)
- Knowledge of Microsoft Office

**How to Apply:** Email a cover letter of motivation and a CV/resume to the appropriate office contact where you would like to intern

**Application Deadline:** None specified

Contact Information: Amman, Beirut, Jerusalem

Email Address: internship@unrwa.org

Brussels, Belgium

Fax Number: +32 2 290 3439

Email Address: <u>brusselsoffice\_internships@unrwa.org</u>

New York, NY

Telephone Number: (212) 963 2255

Email Address: <a href="mailto:newyorkoffice@unrwa.org">newyorkoffice@unrwa.org</a>

Website: https://www.unrwa.org

### UNITED NATIONS SYSTEM STAFF COLLEGE (UNSSC)

Location: Turin, Italy; Bonn, Germany

**Organization Description:** With its Headquarters in Turin, Italy, and its second Campus in Bonn, Germany, the <u>UN System Staff College</u> (UNSSC) has been running courses and delivering learning initiatives to United Nations personnel for more than a decade, reaching on average 10, 000 beneficiaries across the globe each year. Through its programmes and services, the UNSSC can assist UN organizations and their staff to develop the skills and competencies needed to meet the global challenges faced by the UN.

Job and Program Description: The objective of the internship programme at the UNSSC is to provide a framework by which graduate and post-graduate students from diverse academic backgrounds may be assigned to the UNSSC where their educational experience can be enhanced through practical work assignments; to expose them to the work of the UNSSC, and to provide the UNSSC with the assistance of qualified students specialized in various professional fields. Interns receive a stipend to cover basic costs. Internships are posted regularly to the website.

**Duration:** 3-6 months on a full-time basis

### Eligibility/Requirements:

- Be enrolled in a Graduate or Post-Graduate programme (university degree or higher) at the time of application and during the internship or must have completed the studies within six months at the time of application (copy of the diploma is required)
- Demonstrated interest in the field of development
- Applicants must also be fully proficient in English; working knowledge of another UN official language is an asset
- Demonstrated interest in developing training programmes; a desire to work with and gain the confidence and respect of people with different language, national and cultural backgrounds
- Respect for the principles of the United Nations Charter and the UNSSC Mandate

How to Apply: Applications are only accepted online through the specific internship posting

**Application Deadline:** Varies with each specific internship

**Contact Information:** 

Mailing Address: United Nations System Staff College

Viale Maestri del Lavoro 10

10127 Torino

Italy

Telephone Number: +39 011 65 35 911
Fax Number: +39 011 65 35 902
Email Addresses: recruitment@unssc.org
Website: https://www.unssc.org

### WASHINGTON OFFICE ON LATIN AMERICA (WOLA)

Location: Washington, DC

Organization Description: WOLA is a non-profit policy, research and advocacy organization working to advance democracy, human rights, and social and economic justice in Latin America and the Caribbean. WOLA staff interacts with congressional offices, the State Department, the media, and non-governmental and international organizations. WOLA seeks to influence policy in many ways: briefing congressional offices, writing reports and issue briefs, organizing press conferences and seminars, addressing academic audiences and working with the media.

Job and Program Description: WOLA's Sally Yudelman Internship Program works to give interns a broad exposure to the foreign policy-making process and aims to familiarize its interns with current events in Latin America through regular meetings with our staff and by attending NGO coalition meetings, congressional hearings, and other discussions and events. Upon arrival each intern is assigned to work with a WOLA Associate on one issue and will produce a detailed research project that meets the intern's interests and the Associate's needs. At the end of the semester, the results of the research project will be presented to WOLA's staff. One project will be selected, and the intern will publish an article related to their project in WOLA's newsletter. These are unpaid internships but if you are selected for an internship, you will receive a stipend of \$18.00/hour from WOLA towards the end of your internship.

Duration: 20-25 hours per week

### Eligibility/Requirements:

- A demonstrated interest in human rights, democracy and economic justice in Latin America;
- Initiative and flexibility; the ability to work in a fast-paced environment; good organizational skills;
   follow-through and attention to detail; motivated, self-starting
- A minimum of intermediate-advanced Spanish proficiency is required; intermediate Portuguese language abilities and technical skills are highly desired
- Must be currently in undergraduate studies; knowledge in international law, international relations, foreign policy, or political science is beneficial
- Experience with translation, technical writing, and research is a plus

How to Apply: Email the following application material to Cayla Spear:

- Resume; Cover letter in which you state: your dates of availability, your internship preference (fundraising, communications, or foreign policy), why you want to intern at WOLA, an idea of your specific interests regarding Latin America, and your Spanish language abilities.
- Written letters of recommendation that includes email addresses and daytime phone numbers
- Writing samples (no more than 1-2 pages) in English and Spanish on a topic of your choice

### **Application Deadline:**

- March 9: Summer Internship (early June through August)
- June 1: Fall Internship (late August through December)
- November 20: Spring Internship (mid-January through May)

### **Contact Information:**

Mailing Address: Washington Office on Latin America

1666 Connecticut Ave NW, Suite 400

Washington, DC 20009

USA

Telephone Number: (202) 797-2171

Email Address: Cayla Spear, internapp@wola.org

Website: https://www.wola.org

### WESTERN LAW INTERNSHIP PROGRAM (WLIP)

Location: Various locations around the world

**Organization Description:** Through our thriving <u>Western Law Internship Program</u> (WLIP), students have the opportunity to intern with government departments, international organizations, corporations and firms. The WLIP provides students with the opportunity to expand their knowledge of international, domestic and comparative law issues while applying their legal skills in a professional environment. This enriched educational experience opens a new world of opportunities for students to succeed and prosper in an increasingly interdependent global system.

Job and Program Description: In many of the internships, interns are asked to research and analyze international, comparative and domestic law issues for their organizations. In addition, interns may be asked to assist in United Nations sessions or international, governmental, nongovernmental or client meetings. Some internships are geared towards providing students with experience in global business, banking or sport law, while others are focused on public law. Students selected for the internship program are provided with a significant stipend meant to assist with basic expenses, such as airfare, accommodation and living expenses, during the internship.

In recent years, Western Law students participated in these Western Law Internship Program opportunities:

- Basketball Arbitral Tribunal in Munich, Germany;
- Burford Capital in New York, USA;
- Canadian Broadcasting Corporation in Toronto;
- Canadian Centre for International Justice in Ottawa;
- Canadian Red Cross in Ottawa:
- CIBC World Markets Inc. in Toronto through McCarthy Tétrault LLP Business Law Internship;
- Debwewin Summer Law Internship in various Ontario locations;
- Sahara Force India Formula One in Silverstone, UK;
- Goldcorp Inc. in Vancouver, B.C. through the Cassels Brock & Blackwell International Student Internship in Mining Finance;
- Great Lakes and St. Lawrence Cities Initiative in Chicago, Illinois;
- Permanent Mission of Canada to the UN in Geneva, Switzerland;
- U.S. Anti-Doping Agency in Colorado Springs, USA;
- World Bank Group in Washington D.C. through Thornton Grout Finnigan LLP World Bank Group Internship in Bankruptcy and Insolvency Law; and
- World Health Organization in Geneva, Switzerland.

Students undertaking summer employment with the Toronto office of Fasken Martineau DuMoulin LLP may arrange to participate in a secondment through Western Law's internship program as part of their summer experience.

The Fasken Martineau DuMoulin LLP International Law Interns are not provided with stipends by Western Law. Rather, they spend the first part of their summer working at Fasken Martineau DuMoulin's Toronto office, and the remainder of the summer on an international law secondment arranged in conjunction with the Western Law Internship Program. During the internship, they remain on the payroll of Fasken Martineau DuMoulin LLP and self-finance their internship.

**Duration:** Internships typically last for 8-12 weeks, usually from early or mid-May until late July. *Fasken Martineau DuMoulin LLP International Law Interns* intern for approximately 4 weeks (in July and August). Most internships can be arranged with dates in mind such as August Toronto articling recruitment interviews.

**Eligibility/Requirements:** The WLIP internships are open to current first and second year Western Law students. Students are eligible to participate in only one WLIP internship during their JD studies.

The criteria for the selection of successful recipients include the following:

• Demonstrated academic and research abilities (including writing skills);

- Demonstrated interest in the area of law covered by the internship (e.g. courses, volunteer/professional work);
- Demonstrated interest in legal and/or international issues more generally;
- Demonstrated initiative, commitment and ability to handle multiple tasks in a professional manner;
- Depending on the internship, ability to speak other languages may be an asset.

**How to Apply:** The announcements about the call for summer 2019 WLIP applications will be provided by email to 1L and 2L Western Law students. The details of each call for applications will be provided in OWL under the Western Law International Programs project site. Plan to attend the WLIP information sessions held during the Fall Term, which will provide an opportunity to hear from this past summer's participants. The details of each call for applications can be found in <u>ATLAS</u> on all Western Law internship pages. Applications will be accepted through the ATLAS database. The following will be required to submit an application:

- Cover Letter
- Law school marks ("web academic report")
- Resume
- Names of two references (no letters)

#### Contact information:

Telephone Number: (519) 661-3831

Email Address: Adeline Grant, International Programs Officer, <a href="mailto:lawintl@uwo.ca">lawintl@uwo.ca</a>

Website: <a href="https://law.uwo.ca/international">https://law.uwo.ca/international</a>

### WOMEN'S INTERNATIONAL LEAGUE FOR PEACE AND FREEDOM (WILPF)

Location: Geneva, Switzerland; New York, NY; London, UK

**Organization Description:** The Women's International League for Peace and Freedom (WILPF) was founded in 1915 during World War I, with Jane Addams as its first president. WILPF works to achieve through peaceful means world disarmament, full rights for women, racial and economic justice, an end to all forms of violence, and to establish those political, social, and psychological conditions which can assure peace, freedom, and justice for all.

**Job and Program Description:** WILPF International often offers <u>internships</u> for individuals who wish to learn more about disarmament, women, peace and security issues, women's human rights, grassroots communications and NGO management in the context of the United Nations and international organisations. Interns are paid a monthly stipend of 900 CHF. Internships are posted to the careers page regularly.

**Duration:** Minimum of 4-6 months

**Eligibility/Requirements:** Eligible candidates must be self-motivated, able to work independently, willing to learn, open minded, flexible, and not afraid to take initiative. Must have fluency in English - oral and written; fluency in other languages can be a plus

**How to Apply:** All applications must be submitted in English and should state clearly for which of the two internships the application is submitted. Selections will be made on the basis of:

- A resume indicating education, relevant past activities and experience.
- A cover letter giving reasons for wanting to follow the programme.
- For the Disarmament and Human Rights internships: a 1000-1500 word essay about a current human rights or disarmament issue. Why does this issue interest you?
- Two recommendations from non-family members. Persons writing recommendations should indicate their relationship to the applicant and evaluate the candidate according to: her ability to take initiative in developing activities; her commitment to working for peace and justice; her skills in written and oral communication and her fluency in English; her maturity in working as part of a team. All recommendations are kept confidential.

**Application Deadline:** Varies with each specific internship

#### **Contact Information:**

Geneva. Switzerland

Mailing Address: Women's International League for Peace and Freedom,

Rue de Varembé 1 Case Postale 28,

1211 Geneva 20, Switzerland

Telephone Number: +41 (0) 22 919 70 80
Fax Number: +41 (0) 22 919 70 81
Email Address: internship@wilpf.ch

New York, NY

Mailing Address: 777 UN Plaza, 6th Floor

New York, NY 10017

USA

Telephone Number: (212) 682-1265 Fax Number: (212) 286-8211 Website: <a href="https://wilpf.org">https://wilpf.org</a>

### WILSON CENTER

Location: Washington, DC

**Organization Description:** The Wilson Center, chartered by Congress in 1968 as the official memorial to President Woodrow Wilson, is the nation's key non-partisan policy forum for tackling global issues through independent research and open dialogue to inform actionable ideas for the policy community. At the Wilson Center, preeminent scholars and experts research topics of national and international relevance. Through public meetings and events, broadcast media and social media and a wide range of outreach activities, the Wilson Center is engaged in the global dialogue of ideas.

Job and Program Description: The Wilson Center offers a wide range of internship opportunities to current, recent, or returning college students. There are at least 80-90 interns at the Center at any given time. Availability of positions generally corresponds to the beginning of the fall, spring and summer terms. Most internships are unpaid. The Center has two different internship programs: Research Assistant Internships and Staff Assistant Internships with separate applications and deadlines. Many interns are research assistants for our visiting scholars, contributing directly to research on a wide range of projects. Other interns work in staff offices. The Center interns have the opportunity to develop both research and professional skills, and to participate in the numerous activities and events.

**Duration:** Internship appointments are generally consistent with academic calendars and last approximately 9-12 weeks. A research assistant typically works 12-15 hours a week per scholar and staff assistants typically work 10-20 hours a week. Staff Assistant Internships cannot exceed one year in duration.

Eligibility/Requirements: All internships generally require the following:

- At least a cumulative GPA of 3.0 (on a 4.0 scale) or equivalent from a non-U.S. institution
- Be a current undergraduate/graduate student, recent graduate (within one calendar year), or have been accepted to enter an advanced degree program (within the next year)
- Strong research and/or administrative skills, be detail-oriented, be able to work independently and collectively as part of group
- International programs might require working knowledge of a foreign language
- Valid work authorization in the United States

**How to Apply**: For Staff Assistant Internships, applications are only accepted through the specific job posting on the <u>careers website</u>.

For Research Assistant Internships, applicants will need to <a href="mailto:email">email</a> the following in Word compatible or PDF documents in one complete email:

- A completed <u>WWICS Internship Application Form</u>
- Cover Letter (indicating academic interests or areas of interest)
- Current Resume (indicating relevant coursework)
- 3-5 page Writing Sample or excerpt of a recent research paper with separate Works Cited page
- 2 letters of recommendation highlighting the applicant's writing, research, and/or language skills
- Transcripts (unofficial copies are acceptable); transcripts will be used to determine if the applicant has taken relevant course work so applicants should submit transcripts from all undergraduate and graduate institutions (if applicable)

#### **Application Deadlines:**

- For Staff Assistant Internships, deadlines vary with the specific job posting.
- For Research Assistant Internships, the deadlines are as follows:
  - Internships beginning in January October 31
  - Internships beginning in June March 31
  - Internships beginning in September July 15

### **Contact Information:**

Mailing Address: Ms. Elinor Harty

Internship Program Coordinator
Woodrow Wilson International Center for Scholars

One Woodrow Wilson Plaza 1300 Pennsylvania Ave NW Washington, DC 20004-3027

USA

(202) 691-4000 Telephone Number:

internships@wilsoncenter.org https://www.wilsoncenter.org Email Address: Website:

### **WORLD BANK**

Location: Headquarters in Washington, DC; regional offices around the world

**Organization Description**: The World Bank Group's mission is to fight poverty and improve the living standards of people in the developing world. It is a development Bank that provides loans, policy advice, technical assistance and knowledge sharing services to low and middle income countries to reduce poverty. The Bank promotes growth to create jobs and to empower poor people to take advantage of these opportunities.

Job and Program Description: The World Bank Internship Program offers highly motivated individuals an opportunity to be exposed to the mission and work of the World Bank Group in international development. The internship allows individuals to bring new perspectives, innovative ideas and latest research experience into the Bank's work and improve their skills while working in a diverse environment. An internship at the World Bank is an opportunity to learn while gaining practical experience. Interns generally find the experience to be rewarding and interesting. In addition, it is a way to enhance their CVs with practical work experience. This is a paid internship.

Duration: 10-12 weeks

### Eligibility/Requirements:

- Must have an undergraduate degree and be enrolled in a full-time graduate study program (pursuing a Master's or Ph.D.'s degrees with plans to return to school full-time)
- Fluency in English is required. Knowledge of languages such as: French, Spanish, Russian, Arabic, Portuguese, and Chinese is desirable.
- Computing skills are advantageous
- Must hold valid work authorization in internship country

**How to Apply**: Applications must be submitted online through the specific job posting and must include the following material: Curriculum Vitae (CV), Statement of Interest, and Proof of Enrollment in a graduate degree, and a short essay providing a response to a research question posed by the Legal Vice Presidency for the prevailing application period

#### **Application Deadline:**

- Summer (June-August) December 1 December 31
- Fall (September December) April 1 April 31
- Spring (March May) October 1-31

#### **Contact Information:**

Mailing Address: The World Bank

1818 H Street, NW Washington, DC 20433

USA

Phone Number: (202) 473-1000 Fax Number: (202) 477-6391

Website: http://www.worldbank.org

### **WORLD HEALTH ORGANIZATION (WHO)**

Location: Headquarters in Geneva, Switzerland; regional and country offices around the world

**Organization Description:** The World Health Organization (WHO) is the United Nations specialized agency for health. It was established on April 7, 1948. This day is now known as World Health Day. WHO was founded on the principle that health is a human right and all people should enjoy the highest standard of health. This aspiration towards better health for everyone, everywhere has guided the Organization's work ever since.

**Job and Program Description:** WHO as the leader in global public health issues is committed to building a diverse pool of future leaders in public health. WHO's <u>Internship Programme</u> offers a wide range of opportunities for graduate and postgraduate students to gain insight in the technical and administrative programmes of WHO while enriching their knowledge and experience in the health field, thereby contributing to the advancement public health.

The objectives of the internship programme are to: provide a framework for assigning postgraduate students from diverse academic backgrounds to WHO programmes that can enhance their educational experience through practical assignments, expose students to the work of WHO, and provide WHO programmes with input from students specializing in various fields. Most students are placed in health-related programmes, although other disciplines can be considered as appropriate such as communication, external relations or human resources. Internships are unpaid.

Duration: 6-24 weeks

### Eligibility/Requirements:

- You are at least 20 years of age on the date of application.
- You are enrolled in a course of study at a university leading to a formal qualification (graduate or postgraduate) (applicants who have already graduated may also qualify for consideration provided that they apply to the internship within six months after completion of their formal qualification).
- Completed 3 years of full-time studies (bachelor's level or equivalent)
- You possess a first degree in a public health, medical or social field related to the technical work of WHO or a degree in a management-related or administrative field.
- You are not related to a WHO staff member (i.e. child, sibling, parent)
- You are fluent at least in one of the working languages of the office of assignment.
- You have not previously participated in WHO's Internship Programme.
- You hold a valid passport of a <u>WHO Member State</u>.

How to Apply: Applications are only accepted online through the Global Vacancy Notice

Application Deadline: Between January-June and July-December

**Contact Information:** 

Mailing Address: WHO Headquarters in Geneva

Avenue Appia 20

1211 Geneva, Switzerland

Telephone Number: +41 22 7912111
Email Address: erecruit@who.int
Website: https://www.who.int

# WORLD INTELLECTUAL PROPERTY ORGANIZATION (WIPO)

**Location:** Headquarters in Geneva, Switzerland with external offices in Alger, Algeria; Rio de Janeiro, Brazil; Beijing, China; Tokyo, Japan; Moscow, Russia; Singapore; Nigeria; New York, USA

**Organization Description:** World Intellectual Property Organization is the global forum for intellectual property (IP) services, policy, information and cooperation. We are a self-funding agency of the United Nations, with 192 member states. Our mission is to lead the development of a balanced and effective international IP system that enables innovation and creativity for the benefit of all. Our mandate, governing bodies and procedures are set out in the WIPO Convention, which established WIPO in 1967.

Job and Program Description: The WIPO Internship Program is open to students and graduates from all regions of the world with a background in law, particularly in intellectual property. The WIPO Internship Program supports WIPO's mission enabling interns to learn about the core values and initiatives of WIPO. It provides an opportunity for interns to complement their education and to develop their professional skills and experience through participation in work in an international context. WIPO also benefits from the contributions of interns, who bring fresh perspectives and knowledge of the latest research in their specialist fields. Interns are paid a stipend based on internship category.

**Duration:** Varies with internship category from 3-6 months or 3-12 months on a full-time basis

### Eligibility/Requirements:

- Enrolled in a first-level or advanced university degree or have completed a degree within the past two years and meet the criteria of one of WIPO's internship categories
- Very good knowledge of English and/or French
- Knowledge of any of the following would be an advantage: Arabic, Chinese, German, Japanese, Korean, Portuguese, Russian, and Spanish
- Proficient IT skills ((Word, Excel, PowerPoint, and other relevant IT applications)

How to Apply: Applications are only accepted through the Internship Roster

**Application Deadline:** None specified as the Roster is open all year round and applications are reviewed when a specific internship opportunity becomes available.

#### **Contact Information:**

Mailing Address: Headquarters

World Intellectual Property Organization

34, chemin des Colombettes CH-1211 Geneva 20, Switzerland

Telephone Number: +41 22 338 9111
Fax Number: +41 22 733 5428
Website: https://www.wipo.int

### PREPARING A RESUME TO SEND ABROAD

### How is a Legal Resume Different?

Since this is probably the first time you've had to do a legal resume, it's worthwhile to briefly outline some of the key differences between legal and non-legal resumes.

Typical Non-Legal Resume	Legal Resume
<ul> <li>Includes a Skills Summary section</li> <li>Generally lists work experience first</li> <li>May include a "References available upon request" line</li> <li>Does not list personal interests or extracurricular activities</li> </ul>	<ul> <li>Has no Skills Summary section (usually included in the cover letter)</li> <li>Generally follows this sort of format:         <ul> <li>Education</li> <li>Academic Projects/Achievements</li> <li>Law-Related Experience</li> <li>Work Experience</li> <li>Volunteer or Extracurricular Activities</li> <li>Personal Interests</li> </ul> </li> <li>Has reference information on a separate sheet which is included only when specifically requested by employers</li> <li>Lists personal interests and extracurricular activities</li> </ul>

#### The Short List - Dos and Don'ts

### Do:

- Self-evaluate: identify skills relevant to legal work (i.e., research, communication, developing clientele – please see below for an important note on "Transferable Skills")
- Be concise and consistent!
- Get your information organized and in order
- Take the time to read, re-read again and then have someone else do it for you
- Say "Law-Related Experience" not "Legal Experience" you're not a lawyer yet
- Put your name and phone number on the second page
- Include CEGEP, if you went to school in Québec

#### Don't:

- Use the words "Resume" or "Curriculum Vitae" as a heading
- Use lengthy paragraphs
- Include personal details such as age, marital status, SIN, etc.
- Use any personal pronouns, such as "l"
- Make grammatical or spelling errors
- Go beyond two pages

#### A Note on Transferable Skills:

At this point in your legal career, you may feel that you don't have any useful legal skills to include on your resume. Don't worry! Tons of the experience that *you already have* is important to legal employers. They're interested in skills that you can transfer to a legal position. It is all about how you present your past work experience and your ability to make it relevant to an employer by a cleverly drafted resume and cover letter.

# SAY WHAT YOU DID, THEN EXPLAIN WHAT YOU LEARNED FROM IT!

Think about experiences you've had where you've developed skills such as:

Advocating	Documenting	Managing	Planning
Advising	Drafting	Marketing	Problem- Solving
Analyzing	Editing	Mediating	Public Speaking
Assessing	Evaluating	Negotiating	Researching
Coordinating	Influencing	Networking	Summarizing
Counselling	Interviewing	Observing	Supervising
Communicating	Interpreting	Organizing	Translating
Delegating	Investigating	Persuading	Troubleshooting

<sup>\*</sup> List adapted from the uOttawa 2015 Naked Resumes and Cover Letters Handbook

Putting these verbs into bulleted phrases is an excellent method of integrating them into your resume. In your cover letter you want to use these words when describing previous work experience. Always remember in a cover letter you should not only describe a past experience but also highlight what skills you developed from the experience.

<sup>\*</sup> Adapted from University of Ottawa Career Centre Help. A detailed version is available here.

### **USEFUL RESOURCES AND ASSOCIATIONS**

In addition to this guide, you may find the following resources helpful in your search for an international internship or fellowship opportunity:

The BIG Guide to Living and Working Overseas – The BIG Guide contains expert advice on gaining experience through study and internships, succeeding and adapting to overseas living, career planning, job searching, composing international resumes, conducting international interviews, choosing specific professions abroad and has 3,000+ carefully researched organizations offering professional jobs and international career resources. While the author is no longer updating it, you can still purchase a copy online through Amazon.ca or Chapters.ca.

**Finding and Funding International Public Service Opportunities** – This resource provides a comprehensive list of books and websites, along with general job search tips and job postings.

Associations	Websites
American Society of International Law	https://www.asil.org
Asian Society of International Law	https://www.asiansil.org
Australian and New Zealand Society of Int'l Law	http://anzsil.org.au
Canadian Council on International Law	www.ccil-ccdi.ca
European Society of International Law	www.esil-sedi.eu
International Law Students Association	www.ilsa.org
The Indian Society of International Law	www.isil-aca.org
The International Law Association	www.ila-hq.org